

# Jack Palmer

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## TECHNICAL SKILLS

**Core Tools:** Javascript, Typescript, NextJS, React, HTML, CSS, Tailwind, Git, Figma, SQL, PostgreSQL, NodeJS  
**Exposed To:** AWS, Lambda, Docker, Python, Ruby, Rails, Redux, Storybook, Cypress, Jest, Mocha, Styled Components

## EXPERIENCE

**Full Stack Software Engineer & Team Lead** 03/2023 - Present  
*multiplAI (stealth startup)* - Javascript, Typescript, React, NextJS, Tailwind, AWS, Lambda, S3 *Remote*  
*Building a streamlined job search platform by leveraging AI, ML, and web scraping to deliver personalized job matches and resume parsing. Leading the Front End team to deliver a great user experience on top of ReactJS / NextJS 13 platform.*

- Led and facilitated daily stand-up meetings, retrospectives, and cross-team demos for a team of 4 developers in an Agile environment and identified and addressed potential blockers in cross-team meetings, resulting in improved collaboration and increased productivity by 50% from first sprints.
- Created customizable filters and a comprehensive analytics dashboard leveraging Chart.js, resulting in a 200% increase in job application success rates compared to traditional methods.
- Contributed to a 20% increase in overall system efficiency by working closely with the Back End Team to identify and resolve performance bottlenecks in the data fetching process.
- Implemented NextJS 13's new App Router, Server Side Rendering, and React Server Component to improve front end performance, decreasing initial page load times by 100% compared to original architecture.
- Sole designer of the company's UI/UX direction and design language in Figma, providing an engaging user experience and enabling rapid component creation and iteration for the Front End Team.

**Front End Software Engineer - (3 month contract)** 12/2022 - 02/2023  
*Vente A Canada, [Link to Project](#)* - Javascript, React, Typescript, HTML, CSS, AWS, Docker *Remote*  
*Helping international students pair with Canadian Universities through in-person expos.*

- Implemented 10+ front end messaging features including localized timestamps, URL parsing, emoji support, modals and drawers, leveraging React Router for page routing. Improving chat accessibility by doubling the QoL features for users.
- Provided live server support during in-person Expo, ensuring sustainable server load using AWS and Google Analytics. Monitored Docker containers' health and tracked site traffic metrics, delivering a worry-free experience for the client and maintaining a 100% up-time rate throughout the event.
- Restructured the existing front-end architecture, eliminating over 16,000 lines of redundant code, resulting in a more than 25% reduction in bundle size and improving responsiveness and performance metrics by over 20%.

**Project Coordinator & Systems Automation** 09/2019 - 01/2022  
*TLG Millwerks Ltd* *Vancouver, BC*

- Developed TLG Millwerks Ltd's project management system using Airtable, encompassing a 10,000+ item inventory, data for 100+ projects with a \$1.5m pipeline, CRM for 50+ clients and vendors, and Gantt chart scheduling for a 10+ person team. Reduced company-wide meeting time by 10+ hours weekly through Slack API integration.
- Successfully managed 10+ projects valued at \$50-100,000+ and served as the primary point of contact between customers, contractors, and internal teams.

## PROJECTS

**Whoofer - [Link to Project](#)** - Javascript, React, NextJS, Vercel, CSS Modules 02/2023 - 05/2023  
• Developed a React front end web application using NextJS and Vercel for deployment.

## EDUCATION

**Josh Comeau's CSS for JS Developers and The Joy of React**  
*Certifications* 01/2023 - 05/2023

**Lighthouse Labs - Full-stack Web Development**  
*Diploma* 05/2022 - 12/2022

**Google's Project Management Certification**  
*Certification* 01/2022 - 05/2022