



CO-OPERATIVE ACADEMY OF PROFESSIONAL EDUCATION

PROCEEDINGS



CAPE - Estt. - Re-designation as Associate Professor without Ph.D qualification - Orders issued

No. E1-4000/2013/CAPE/ 943

Thiruvananthapuram, Dated: 26.02.2016

Read:- Resolution No. 154.4.18 of the 154th meeting of the Executive Committee held on 05.02.2016.

As per the AICTE Scheme of 2006 the basic qualification for appointment to the post of Associate Professor is Ph.D whereas it was only M. Tech before the AICTE Scheme of 2006 having been implemented subject to the condition that they should acquire Ph.D within seven years of their appointment. At the time of re-designation none of them had acquired Ph.D.

2) Thirteen Assistant Professors were re-designated as Associate Professor with effect from 01.01.2011 or on completion of 3 years of service in the cadre of Assistant Professors as decided by the 130th meeting of the Executive Committee held on 22.08.2012.

3) Out of the 13 Associate Professors 11 Associate Professors are yet to acquire Ph.D though seven years have elapsed after their appointment.

4) Notice were issued on 31.07.2013 to those who did not acquire Ph. D, requiring them to acquire Ph. D within 7 years of appointment failing which action would be taken against them including reversion / termination of service.

5) The AICTE as per their Gazette notification dated 04.01.2016 clarified certain issues/anomalies pertaining to qualifications, pay scales, service conditions, CAS etc for teachers and other academic staff of Technical Institutions. In the notification it was clarified that the Assistant Professors (Re-designated as Associate Professors in the 2006 AICTE pay revision), will be required to complete the Ph.D within seven years from the date of joining failing which increments shall be stopped until Ph.D is earned.

6) The 154th meeting of the Executive Committee held on 05.02.2016 has decided not to grant increments to the Associate Professors who have not acquired Ph.D even after 7 years of their appointment as stipulated in the above AICTE notification.

ORDER

In the circumstances, it is ordered that no further increment will be sanctioned to the following Associate Professors until they acquire Ph.D.

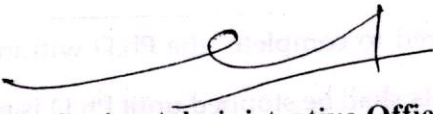
Sl. No.	Name	DOJ in CAPE service as Asst. Prof.	Dept
1	Shri. Ramachandran C.	03.07.2003	ECE
2	Smt. Bindhu S.J.	28.03.2005	EEE
3	Smt. Indu P Nair	06.02.2006	EEE
4	Shri. Eby David	10.09.2007	ME
5	Smt. Smitha C.K.	10.09.2007	EIE
6	Shri. Ojus Thomas Lee	12.09.2007	CSE
7	Shri. Pradeep T.S.	23.10.2008	EIE
8	Shri. Mahesh VV.	29.10.2008	ECE
9	Shri. N. Sureshkumar	22.10.2008	CSE
10	Smt. Naveena A.K.	29.10.2008	CSE
11	Shri. Bejoy Abraham	08.01.2009	CSE

Sd/-
DIRECTOR

To,

- 1) The incumbents concerned (Through the Principal)
- 2) The Principal, College of Engineering, Perumon.
- 3) The Principal, College of Engineering, Kidangoor
- 4) The Principal, College of Engineering, Vadakara.
- 5) The Principal, College of Engineering, Thrikaripur.
- 6) The Principal, College of Engineering, Thalassery.
- 7) The Principal, College of Engineering and Management, Punnapra.
- 8) S.F.

Forwarded/By Order


Senior Administrative Officer