

Emerging Leaders Certification Student Workbook

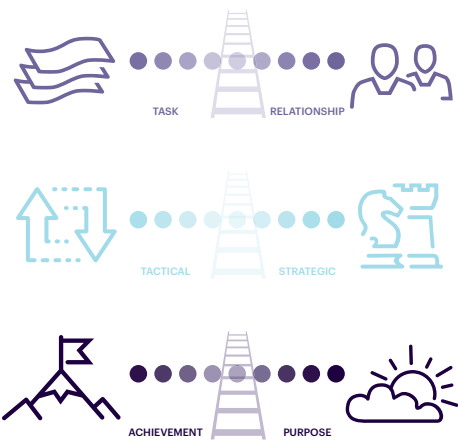
Leadership Rounds

1. What leadership experiences have you had? Think of times when you demonstrated effective or ineffective leadership.

2. In terms of my leadership, I see my strong points and weak points as...

Strong points	Weak points

Leadership Transitions



The Truist Leadership Model

“ _____ drive _____
and
_____ produce _____ ”



Beliefs

What is a belief?

What are some shared beliefs of students at your school?

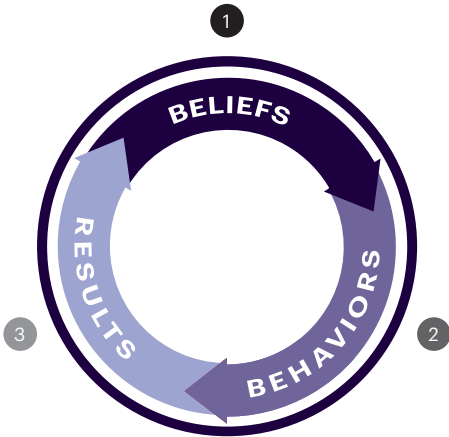
Mindset

Identify one area where you have a growth mindset:

Identify one area where you have a fixed mindset:

Modeling Mindset: The Leadership Model in Reverse

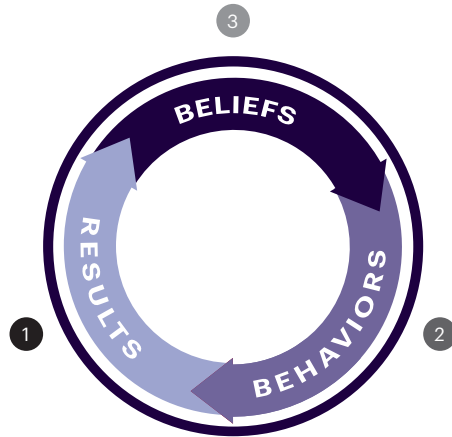
Optional scenario: You have a presentation about material you know well, but with people you don't know. Your group members are struggling in this class. You are concerned about getting the work done as a team.



1. Beliefs

2. Behaviors

3. Results



1. Ideal results

2. Necessary behaviors

3. Supporting beliefs

Strength Spotting

Name _____

Strength	Observed behavior
_____	_____
_____	_____
_____	_____

My Top 3 – 8 Signature Strengths

1. _____

2. _____

3. _____

4. _____
5. _____

6. _____

7. _____

8. _____

Signature Strength Action Plan

<p>Choose a Signature Strength.</p> <p>Think of 2 to 3 ways you can practice using this strength moving forward.</p>	<p>Signature Strength: _____</p> <div><div>▪</div><div>▪</div></div>
<p>Identify a task you dislike.</p> <p>How could you apply your Signature Strengths to that task?</p>	<p>Task: _____</p> <p>Application: _____</p> <p>_____</p>
<p>Choose a weakness or a lesser strength you would like to improve. What will you do to improve this weakness or lesser strength?</p>	<p>Lesser Strength: _____</p> <div><div>▪</div><div>▪</div></div>

Leadership Communications Strategies Indicator™

When things are going well:

Listen

Beliefs

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Emotions

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Behaviors

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Perceptions

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Ask

Beliefs

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Emotions

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Behaviors

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Perceptions

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Beliefs

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Behaviors

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Perceptions

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Leadership Strategy Rounds Reflection

- 1. Write one strength you have with your most used preference.
- 2. Write one behavior you want to practice from a less used preference.

When things are not going well:

Comply

Beliefs

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-

Emotions

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-
-

Behaviors

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-
-

Perceptions

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-
-

Avoid

Beliefs

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-

Emotions

-
-
-

Behaviors

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-
-

Perceptions

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-

Defy

Beliefs

-
-

Emotions

-
-
-

Behaviors

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-
-

Perceptions

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-
-
-

Notes:

Active Constructive Responding (ACR)

There are four ways to respond..... only one builds the relationship!

	Destructive	Constructive
Active		
Passive		

My Leadership Snapshot

My signature strengths 1. 2. 3. 4. 5. 6. 7.	Areas where I demonstrate a growth mindset 1. 2. Areas where I demonstrate a fixed mindset 1. 2.
Weaknesses or lesser strengths I wish to improve and how I will improve them:	
My leadership communication preference when things are going well:	My leadership communication preference when things are not going well:
A communication strategy to work on moving forward: Actions that I will take to utilize the strategy:	My beliefs drive my behaviors, which produce my results. My leadership beliefs: My leadership behaviors: My desired leadership results:
My leadership purpose:	

How to Communicate Your Certification

1. How to include the certification on your résumé:

- Under the Awards/Certifications section on your résumé include:
- Emerging Leaders Certification – Month you completed the ELC, Year

2. How to discuss the certification and leadership snapshot during interviews:

- Emerging Leaders Certification
 - Give a brief overview of the certification
 - Discuss items listed on your leadership snapshot
 - Discuss your signature strengths and how they would be helpful in the specific position/company
 - When asked about weaknesses or opportunities for growth, give examples of areas where you have a fixed mindset and steps you are taking to overcome these challenges
 - Share your leadership purpose!
 - Include that you were selected by the professors/faculty of your school to participate in the Emerging Leaders Certification

3. How to include the certification on your LinkedIn profile:

- After you sign in, go to your profile page
- Click on “Add profile section” at the top of the page
- Click “Licenses and Certifications”
- Write “Emerging Leaders Certification”
- Select “Truist Leadership Institute” as the issuing organization
- Click “This credential does not expire”
- Click “Save”
- Share your experience on LinkedIn using our hashtags and tag Truist Leadership Institute!
 - #ELC
 - #EmergingLeaders
 - #Leadership