# Joseph Gefroh

Seattle, Washington

joseph.gefroh@gmail.com github.com/jgefroh jgefroh.com

## **Experience**

**Director, Engineering** at Snap! Raise (Snap! Mobile)

06/2018 - Present

Division of Snap! Mobile developing team fundraising platform for schools and clubs.

- Oversaw engineering at the company, building the fundraising software that helped 20,000+ school teams raise hundreds of millions of dollars across the country.
- Provided mentoring, career coaching, performance management, and 1:1 training to 12+ software developers, 3 technical leads, and 2 managers across 5 teams.
- Developed and executed strategic plans to ensure company achieved its objectives through technology, driving forward adoption of DevOps and Lean principles.

**Director, Engineering** at Snap! Advance (Snap! Mobile)

11/2017 - Present

Division of Snap! Mobile developing university giving day software.

- Managed team of 4 in building platform using Ruby on Rails, React, EmberJS, MongoDB, Heroku.
- Rearchitected platform to be scalable, improving performance by 35,000%.
- Tripled team velocity by implementing effective agile and lean engineering processes.

#### **Director**, **Engineering** at Jumpsuit Commerce

09/2016 - 09/2017

Financial payments processing and credit card processing startup.

- Managed team of 4 in developing multi-tenant payment facilitation software that powered The New York Times Neediest Cases Fund and AGCU's Generush.
- Designed and programmed systems with Ruby on Rails, AngularJS 1, Docker, AWS.

#### Co-founder / CTO at hnl.io

08/2015 - 08/2017

Startup that developed SaaS product for Hawaii's startup and tech communities.

Managed team of 3 in building event platform using Ruby on Rails, AngularJS 1.

#### **Tech Lead** at eWorld Enterprise Solutions

08/2013 - 08/2015

Consulting firm that develops enterprise software for various State of Hawaii departments.

- Led teams of 2-7 in developing enterprise solutions using Java EE, AngularJS.
- Modernized engineering practices by spearheading initiatives including Git / Github version control, code reviews, agile, AngularJS, learning sessions, etc.

#### Education

### **B.S. in Computer Science** at Hawaii Pacific University

2009 - 2012

- 3.99 out of 4.00 GPA
- Nominated valedictorian by Department of Math and Computer Science.