

- A lot of jobs can be replaced and automated by AI as it continues to evolve. Examples: cashiers, data-entry workers, and telemarketers are facing high risk.
- Workers without digital skill with struggle finding and during the job.
- High paying jobs like lawyers, accountants, and analysts will also be at risk, with their salaries being lower because many of their tasks can be done by AI. cause less people choosing it as a career
- AI can cause stress and insecurity in many fields of the job market, causing them to worry even if they are not losing their job right now, what about the future.
- The use of AI in hiring raises questions on if there is bias and discrimination in it.

AI application filtering (HR)

1. Bias in algorithms: Despite its potential to reduce bias, AI can also enable biases if the algorithms are not carefully designed and monitored. This can lead to unfair hiring practices. For example, if an AI system is trained on historical hiring data that reflects biased decisions, it may continue to make biased recommendations. Regular audits and updates to the AI system are necessary to mitigate this risk.
2. Impersonal: AI lacks the human touch, which can make the hiring process feel impersonal to candidates. Building a connection and understanding a candidate's unique qualities can be challenging with AI-driven processes. While AI can handle initial screenings and administrative tasks, human interaction is still essential for assessing cultural fit and soft skills. Working with a recruiter or third-party service can bridge this gap, ensuring that the hiring process remains personable and human-centric while still saving time and resources.
3. Over-reliance: Relying too heavily on AI can lead to overlooking important human factors and soft skills that are crucial for certain roles. A balanced approach that combines AI with human judgment is necessary. For example, while AI can efficiently screen resumes, human interviewers are better equipped to assess a candidate's interpersonal skills and cultural fit. Additionally, AI tools that analyze body language or vocal tone can sometimes misinterpret these cues, [potentially filtering out highly qualified candidates](#). This highlights the importance of human oversight to ensure that the best candidates are not overlooked due to algorithmic errors.
4. Costly: Implementing AI solutions requires significant investment in technology and training to ensure it's executed properly. For many employers, especially those with budget constraints, this can be a major hurdle. According to our survey, 48% of employers state that budget constraints are the leading challenge when hiring talent. While AI can ultimately save costs by improving efficiency, the initial investment can be substantial.
5. Transparency: Candidates may have concerns about data privacy and how their information is being used by AI systems. Ensuring transparency and building trust is essential. Employers need to communicate clearly about how AI is used in the hiring process and ensure that candidate data is handled securely and ethically.
6.
 - As firms increasingly rely on artificial intelligence-driven hiring platforms, many highly qualified candidates are finding themselves on the cutting room floor.

Jobs at risk of being replaced by AI

11 Jobs AI Will Replace

- **Customer Service Representative**
- **Car and Truck Driver**
- **Software Engineer and Computer Programmer**
- **Research Analyst**
- **Paralegal**
- **Factory or Warehouse Worker**
- **Financial Trader**
- **Travel Advisor**
- **Content Writer**
- **Graphic Designer**
- **Data Entry Clerk**

AI-first companies

- Jobs that are routine, repetitive and predictable are the most susceptible to reductions due to AI-driven automation. In the manufacturing and production sectors, assembly line workers, quality assurance inspectors and basic machine operators might see a decrease in demand. The transportation and logistics sectors could witness reductions in roles such as taxi and truck drivers, especially if autonomous vehicles become more common. Additionally, warehouse workers and cargo sorters might be impacted by robotic automation.
- Office and administrative roles, such as data entry clerks, basic bookkeepers, receptionists and staff who compile routine reports are also vulnerable to automation. In sales and customer service, jobs such as telemarketers and cashiers might decline due to automated systems, and basic customer support

roles could be impacted as chatbots and automated systems handle a significant portion of inquiries.

How AI could be closing the door on talent...

- The Forum's [Future of Jobs Report 2025](#) reveals that 40% of employers expect to reduce their workforce where AI can automate tasks. Technology, overall, is projected to be the most disruptive force in the labour market, with trends in AI and information processing technology expected to create 11 million jobs, while simultaneously displacing 9 million others. As entry-level roles decline, salary expectations are also shifting, with remaining hires expected to take on roles [supported by AI for less money](#).

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