#### JUSTINE HERVE

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#### **EDUCATION**

Fordham University, New York, United States, Ph.D. Economics, Ongoing

New York University, New York, United States, Consortium course in Labor Economics, Fall 2018

Fordham University, New York, United States, M.A. Economics, May 2018

AgroParisTech, Paris, France, M.A. Engineering/Life Sciences, November 2012

Classes préparatoires Clemenceau, Nantes, France, B.A. Biology / Physics / Mathematics, June 2008

Baccalaureate with honors (Summa Cum Laude), June 2006

## RESEARCH

## **Interests:**

Labor Economics, Macroeconomics, Income Inequality, Wages, Development Economics, Gender Inequality, Health and Disability

# Work in Progress and Journal Submissions:

## Job Market Paper

"Specialists or Generalists? Cross-Industry Job Mobility and Occupational Wages"

#### **Publications**

Mitra. S., Yap, J., Hervé, J., Chen, W. (forthcoming) "Inclusive Statistics: Human Development and Disability Indicators in Low- and Middle-income Countries" World Bank Policy Research Working Paper

Mitra. S., Chen, W., Hervé, J., Pirozzi, S., Yap, J., (forthcoming) "Invisible or mainstream? Disability in Surveys and Censuses in Low- and Middle-Income Countries" *World Bank Policy Research Working Paper* 

#### Under Review

"Gender gaps in Cognitive and NonCognitive Skills: The Role of Gender Attitudes" – with Subha Mani, Jere Behrman, Anjana Lamkang and Arindam Nandi – *Under review at the Journal of Economic Behavior and Organization* 

# Working Papers

"The Effect of Industrial Concentration of Employment on Occupational Wages: Evidence from Individual Level Data"

# Work in Progress

"Disability and Domestic Violence: International Evidence from the Global South" - with Sophie Mitra

## **TEACHING & ASSISTANSHIP**

Instructor, Business Statistics, Fordham University, Bronx, New York, Spring 2020

Instructor, Principles of Macroeconomics, Fordham University, Bronx, New York, Fall 2018-Spring 2019

Graduate Assistant, Faculty Working Group on Disability, Fordham University, Bronx, New York, Fall 2018-Spring 2020

Graduate Assistant, Microeconomics II, Fordham University, Bronx, New York, Spring 2018

Department tutor, Principles of Macroeconomics, Principles of Microeconomics, Statistics, Fordham University, Bronx, New York, Fall 2017-Spring 2017-Fall 2018

# CONFERENCE ACCEPTANCE, WORKSHOPS AND SEMINAR PRESENTATIONS

11th Annual Search and Matching Conference (SaM2021), Copenhagen Business School, "Specialists or Generalists? Cross-Industry Job Mobility and Occupational Wages", (June 2021)

Royal Economic Society Symposium, Queen's University, Belfast, "Specialists or Generalists? Cross-Industry Job Mobility and Occupational Wages", (April 2021)

Population Association of America Conference, Washington DC, "Violence against women with disabilities in the Global South", (April 2021, online)

Population Association of America Conference, Washington DC, "Specialists or Generalists? Cross-Industry Job Mobility and Occupational Wages", (April 2021, online)

American Economic Association Annual Congress, "Specialists or Generalists? Cross-Industry Job Mobility and Occupational Wages", (January 2021, online)

INFER Conference, "Specialists or Generalists? Cross-Industry Job Mobility and Occupational Wages", (December 2020, online)

Social Policy and Disability Symposium, Fordham and Columbia University, "Invisible people: A review of disability data in surveys and censuses in the global south", (November 2020, online)

Social Policy and Disability Symposium, Fordham and Columbia University, "Violence against women with disabilities in the Global South", (November 2020, online)

Economic Statistics Centre of Excellence (ESCoE) Conference on Economic Measurement (EM), King's College, London, "Specialists or Generalists? Cross-Industry Job Mobility and Occupational Wages", (September 2020, online)

European Economic Association Annual Congress, Erasmus University, Rotterdam, "Specialists or Generalists? Cross-Industry Job Mobility and Occupational Wages", (August 2020, online)

Econometric Society World Congress, Bocconi University, Milan, "Specialists or Generalists? Cross-Industry Job Mobility and Occupational Wages", (August 2020, online)

10<sup>th</sup> Annual Search and Matching Conference (SaM2020), Copenhagen Business School, "Specialists or Generalists? Cross-Industry Job Mobility and Occupational Wages", (May 2020, rescheduled)

Hans Bockler Foundation and Berlin Network of Labor Research Conference, Freie Universität Berlin, "Specialists or Generalists? Cross-Industry Job Mobility and Occupational Wages", (April 2020, cancelled)

Population Association of America Conference, Washington DC, "Occupational Skill Transferability: The Effect of Industrial Concentration of Employment on US Low and Middle Wage Occupations' Earnings", (April 2020, online)

Eastern Economics Association Conference, Boston, "Occupational Skill Transferability: The Effect of Industrial Concentration of Employment on US Low and Middle Wage Occupations' Earnings", (February 2020)

New York State Economics Association Conference, Saint John Fisher College, Rochester, "Occupational Skill Transferability: The Effect of Industrial Concentration of Employment on US Low and Middle Wage Occupations' Earnings", (September 2019)

Pennsylvania Economics Association Conference, Kutztown University, "Occupational specificity, monopsony power and wage stagnation", (June 2019)

3MT Competition, Fordham University, (March 2019)

Macro Research Seminar, Fordham University, "Occupational specificity, monopsony power and wage stagnation", (May 2019)

PSID Data User Workshop, ICPSR, Summer Program in Quantitative Methods for Social Research, University of Michigan, (June 2018)

Economics Department Research Course Seminar "State level banking deregulation and inequality in the US": Fordham University, (April 2018)

## FELLOWSHIPS AND AWARDS

Research Visit Fellowship, French Institute of Demographic Studies, Paris, France, May-June 2021 (pending due to the pandemic)

Summer Research Visiting Fellowship, Leibniz Institute for Economic Research, Essen, Germany, Summer 2020 (postponed)

Faculty Pedagogy Working Group Fellowship, Fordham University, Bronx, New York, 2019

Donna Smolens Summer Research Fellowship, Fordham University, Bronx, New York, 2018

Teaching Fellowship, Fordham University, Bronx, New York, 2018-2020

Graduate Assistant Fellowship, Fordham University, Bronx, New York, 2016-2018

#### PROFESSIONAL ASSOCIATIONS

American Economic Association (AEA)

French Economic Association (AFSE), France

European Economic Association (EEA)

The Econometric Society

#### SKILLS AND LANGUAGES

Programming (R, Python, Matlab, Stata) Software (xhtml, php, GIS, Git) Languages: French (native language), English (fluent), Spanish (fluent)

## PROFESSIONAL EXPERIENCE

World Bank, Consultant (November 2019 - June 2020), New York, New York

- Participated in a review study for the assessment of disability questions in Low and Middle Income Countries (LMIC) general household surveys, with a special focus on surveys including the Washington Group short set of disability questions.
- Helped develop Key Indicators to track disability across LMIC countries.

SUEZ, Business/Financial Analyst (July 2013 - June 2016), Paramus, New Jersey

- Analyzed, interpreted, and created financial models for the second biggest water resources management company in the United States (764 million revenues).
- Modeled and analyzed the water losses during the water distribution process for projects valued at 30 million.
- Developed a high-level business model to forecast financial statements depending on different investment strategies.
- Participated in the improvement of the key performance indicators for water management.

French Agency for Development, Analyst for Development Projects (May-October 2012), Paris, France

- Analyst for project financing in emerging countries (projects valued at 3 to 100 million).
- Conducted social impact analysis and financial analysis for 15 projects in a variety of fields including: the agricultural sector in Gabon, the education field in Peru, the health sector in Egypt and Indonesia, and the water treatment industry in China.
- Attended and participated in workshops, conferences and discussions on development finance
- Involved in each step of the financing process:
  - Oversaw the due diligence process during the instructional period.
  - Participated in market and impact analyses for the projects.
  - Analyzed the financials of partner companies and project projections.
  - Participated in term-sheet negotiations.
  - Assisted in credit committees.

Foundation Altiplano, Head Intern for Development Project (February-June 2011), Arica, Chile

- Assisted in a microeconomic study of the northern region of Chile (Arica-Parinacota).
- Executed economic diagnostic studies of villages in the Cordillera for the implementation of a developmental project (construction of a museum, renovation of churches, creation of a sustainable touristic circuit).
- Promoted sustainable development and repopulation in rural Andean communities through the strengthening of traditional culture and local economy.
- Created a business plan for the implementation for the project in one town.

US French Embassy, Intern, Economic Department (July 2010-January 2011), Washington D.C., United States

- Analyzed the role of speculation in price volatility for agricultural commodities and their impact in the local economy of developing countries.
- Participated in the redaction of reports and studies on environmental and agricultural issues in the United States
- Wrote memos and made presentations on trade of agricultural and food commodities between France and the United States.
- Researched and wrote reports concerning agricultural policies in the United States.