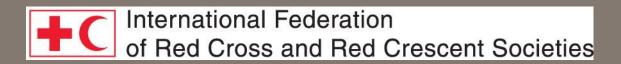


Disability is in society, not me

Movement –wide Strategic Framework on Disability Inclusion









Looking back ...

Nov 2013 • Resolution

Geneva meeting

Dec 2014

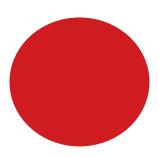
Apr 2014

First draft

Apr 2015

Second draft (including external org)

Dec 2015 Strategic Framework adopted

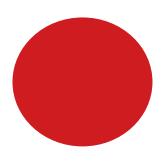


Strategy Framework on Disability Inclusion

Purpose

- Non-discriminatory and inclusive
- Increase participation
- Promote disability inclusive practices

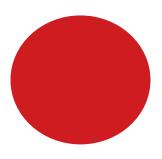




Introduction

- Definition
- Barriers
- Facts and figures

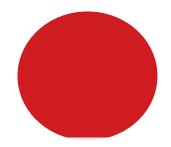




Rationale for Action

- Fundamental Principles
 - Humanity
 - Impartiality
 - Unity





The structure of the strategic framework

Goal of the framework: All components of the Movement aim to:

- be inclusive organisations,
- build their own capacities,
 - mobilise resources,
- involve and support persons with disabilities and their caregivers;
- in order to address barriers hampering their full enjoyment of rights and freedoms.



Ensuring the Movement's internal organisational systems, processes and policies are disability inclusive



inclusive approach

Number and situation of persons with disabilities

Physical, communication and institutional barriers

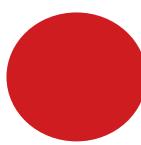
Human Resources policies, systems and practices

Partnerships with PDOs and other relevant organisations



Accessible services

This objective aims to ensure the Movement's services, programs and associated products available to individuals and communities are disability inclusive.







Changing

This objective focuses on challenging negative perceptions on disability and promoting disability as one of many ordinary differences that create human diversity.

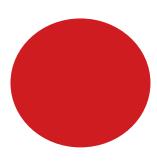


Changing minds

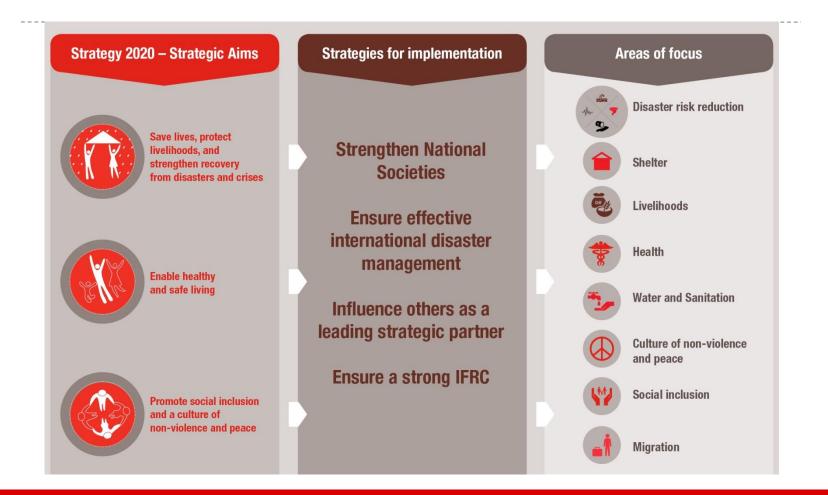
Influence and model behaviour

Increase knowledge and evidence base

Advocacy for full & meaningful inclusion



IFRC plan & budget 2016 - 2020





Eight "Areas of Focus"

- DI mainstreamed in areas 1-6 & 8 & managed in area 7

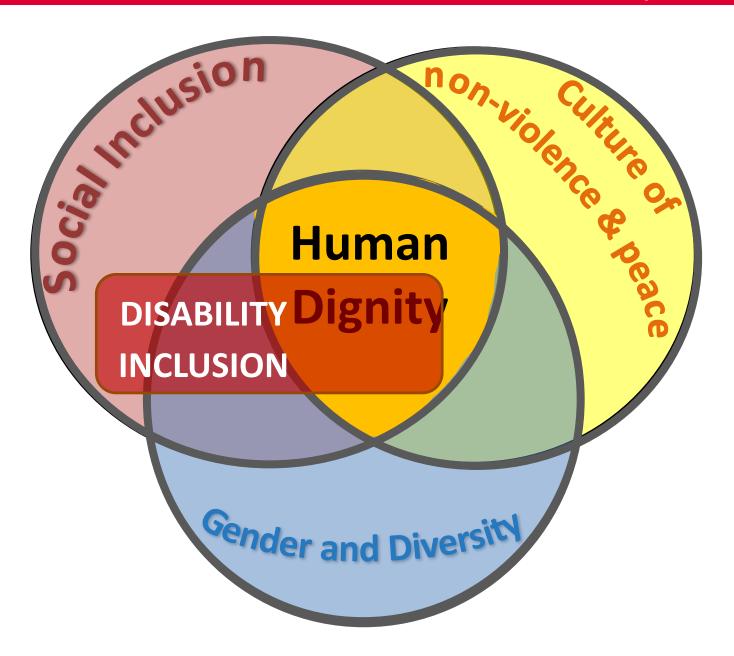
- Disaster risk reduction

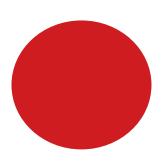
- 1. Disaster risk reduction
 2. Shelter
 3. Livelihoods
 4. Health
 5. Water and sanitation
 6. Social Inclusion [disability inclusion]
 7. Culture of non-violence and peace
 8. Migration

 - **Migration**



Disability Inclusion: key focus of Social **Inclusion** and **Gender & Diversity**

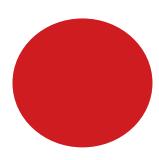




Looking forward

- Dec 2015 CoD adoption
- Implementation overseeing committee
- 2017 first progress report
- 2019 final report





Draft plan of action

- Proposed workstreams for Plan of Action:
 - Data collection, systems and analysis
 - Human resources and regular access audits
 - Partnerships
 - Programming/Operations
 - Awareness
 - Research
 - Advocacy
- But implementation requires a significant boost...



Progress on implementation

- Limited coordinated collection of information on progress so far
- 2017 needs scale-up in coordination of efforts and reporting
- Hiring of coordinator & establishing coordination group a priority – but not achieved yet
- Good progress in December & momentum is growing!