

12<sup>th</sup> July, 2023

Dear Jean François,

I am writing with reference to the *Business Integrator Manager* position that has been posted in MyPulse tool. Please allow me this letter to express my motivations to apply for this role.

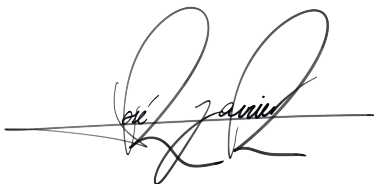
I joined our Airbus family in 2020 to work in Quality at the Broughton Plant, one of the most important organizations within Airbus. The opportunity to work for a department in a Plant with such a solid heritage was enriching from the very beginning, mainly due to two reasons; a remarkable attention to detail, and a consolidated status-quo that continuously challenged any change and transformation initiatives within the organization. Therefore, working in Quality Performance Management while leading a brand-new digital transformation in the Q organisation helped me to develop not only an exhaustive attention to detail, but also the ability to design strategies for business transformation, and most importantly, change management.

Following Quality, I joined Operations with the OWE team in order to boost my professional development with a wider scope and all that that entails. A strong customer centricity, professional resilience, sharp attention to detail, and stakeholder management in a very complex environment are part of the daily business, especially in the area of Performance Management. This role soon provided me with very valuable assets, experience and a steep learning curve in terms of professional growth difficult to experience otherwise. The opportunity to interact with Senior leaders, create an extensive network, get to know different ways of working between different organisations, and develop a strategic mindset to influence others in order to get the outcomes required by the customer, are some of the most remarkable benefits this experience has entailed to myself.

Now, I feel it is time to make the next step forward in my career in a new role that allows me to merge the experience acquired previously while providing me with great development opportunities from a professional and personal perspective. Conscious of our synergies and your inspiring leadership, I truly believe that with my experience and work-ethic I can make a unique contribution to the new QWO organisation as a *Business Integrator Manager*, and strive for excellence with the same energy and passion as when I started my first day in Airbus.

I look forward to supporting you and the rest of the Quality team on the new and exciting challenges ahead with the new QWO organisation. I remain at your disposal for any additional clarification you may require. Thank you for taking the time to read my letter and considering my application.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'José Javier Rosales Ruiz', with a horizontal line extending to the left.

José Javier Rosales Ruiz