## Career Development and Occupational Studies—Standard 3A

# **Universal Foundation Skills**

#### Basic Skills:

- Can read
- Can write
- Perform math functions
- Listens effectively
- Speaks clearly

#### **Personal Qualities:**

- Responsibility
- Ability to plan
- Ability to take independent action
- Integrity/honesty
- Self-determination and ability to self-evaluate knowledge, skills and abilities

### **Thinking Skills:**

- · Can think creatively
- Uses decision-making skills
- Thinking leads to problem solving
- Knows how to learn
- Applies knowledge to new situations

#### Systems:

- Improves and designs systems
- Monitors and corrects performances
- Understands how systems perform related to goals, resources and organizational function

## **Managing Resources:**

 Understands how to use materials, facilities, time, money, human resources, networking

## **Managing Information:**

- Acquires and evaluates information
- Organizes/maintains Information
- Interprets/ communicated information
- Uses computers to enter, modify, retrieve and store data

## Technology:

- Selects/applies technology
- Maintains equipment
- Designs and creates to meet needs

## **Interpersonal Skills:**

- Teaches others
- Serves clients
- Exercises leadership
- Negotiates/ communicates
- Works as a member of a team
- Works with diversity