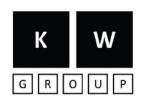


Behind every great organisation, is an even greater team

co-organisers

lead sponsor









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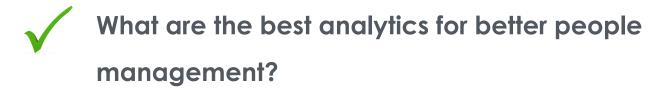
ELEVATE 2018 brings together a unique mix of corporate leaders, successful startup founders, professional managers, and certified coaches to share their knowledge and experience on the topic of PEOPLE and the impact on business goals.











SPEAKERS

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Derek Toh CEO, WOBB





Michael Teoh Founder, Thriving Talents





Christoffer Erichsen CEO, Human Inc.





Janet Lee CEO & Culture Consultant, 95%

95%
TURNING WORKPLACES
INTO JOYPLACES



Audra Pakalnyte Regional Head of People, Fave





Chen Fong Tuan
Chief People
Officer,
Mah Sing Group





Timothy Tiah Executive Director, Colony





Datuk Jake Abdullah CEO. Astro Radio





Vaclav Koranda Vice President Human Resources, T-Systems Malaysia

T··Systems·

SPEAKERS

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Chinmay Sharma
Director People &
Culture (Malaysia),
Philip Morris International







Anna Tan
Country HR
Director,
Schneider Electric

Life Is On





Mark Koh CEO & Co-Founder, Supahands





Francesca Chia Co-Founder, GoGet.my





Zailani Ali
Executive Director,
Group Human Resource,
UMW Corporation





Philip Soh Past President

A Leading Japanese IT Company



Kenny Ong Managing Director, Malaysia, Singapore & Indochina, Universal Music Group



UNIVERSAL MUSIC GROUP



Serene Tan Human Resources Director, Jardine Schindler Malaysia





Adrian Lim CEO, VLT



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9:00 AM	Opening
9:10 AM	KEYNOTE SPEECH
9:30 AM	PANEL DISCUSSION 1 Developing a Culture of People Development and On-The-Job Coaching Providing open channels for communication with real time feedback - Moving towards continuous performance management and qualitative feedback Embedding recognition, rewards and opportunities/progression in people development strategies Utilizing performance management and profiling tools to create progression plans, track employee progress and discover hidden strenghts Panelists: Anna Tan, Country HR Director, Schneider Electric Datuk Jake Abdullah, CEO, Astro Radio Michael Teoh Su Lim, Founder, Thriving Talents Timothy Tiah, Executive Director, Colony
10:30	Morning Refreshments
11:00 _{AM}	TOPIC 1 Mindfulness at Work and How to Use it in the Workplace
11:45 AM	TOPIC 2 Early Career Acceleration: The Schneider Electric Experience There is now a demand for tomorrow's leaders that is rapidly outpacing their supply and the retention of high-potential employees is a major concern in many organisations. Schneider Electric, through an early career acceleration programme, focuses on identifying and cultivating the strengths of its employees to efficiently monitor, develop and accelerate capable leaders early in their career. Speaker: Anna Tan, Country HR Director, Schneider Electric

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12:30	Networking Lunch
1:30 PM	Unlock the Motivations & Expectations of the Millennial Generations - Strategies of Transforming Your Leadership Styles to become a Magnet for the Millennial Talents to Join Your Firm • Dive into the wealth of experience from the lead speaker on his experiences, assisting companies to Attract, Engage & Retain the Millennial from his work with Fortune 500s across 40 Countries since 2012 • Understand the 4 Human Brain 'Drugs' that Motivate the Millennial & Get Them more Driven to Work with You • Master the Skills & Expectations needed to Lead the Millennial Better, while Understanding the Root Causes of their Pains in their Careers Speaker: Michael Teoh Su Lim, Founder, Thriving Talents
2:15 PM	TOPIC 4 Innovating and Design Thinking to Drive Business Growth & Transformation

Fast paced change in the business environment is leading to business transformation and new expectations from business partners. Professionals and business leaders across the world have integrated design thinking as an effective approach to integrate business and innovation.

Come explore how to apply design thinking, a globally recognised methodology and toolkit for a empathetic problem-solving, in your work.

- You will leave knowing the answer to these questions:
- What is Design Thinking and why are business leaders across Asia adopting it?
- What are 3 examples of ways you can innovate using Design Thinking?
- 5 tips how you can drive innovation and begin to design think

Speaker:

Christoffer Erichsen, CEO, Human Inc.

3:00

Afternoon Refreshments

4:45

PM

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3:30	PANEL DISCUSSION 2				
РМ	Change Management - How Can Organisations Evolve and Adapt to Stay Relevant in Today's Fast Paced Digital Environment				
	 Behaving 'counter-culturally' – leading a movement which can lead to the occurrence of a tipping point where new behaviours become the new normal Introducing feedback mechanism to see what needs to be changed How can organisations live and uphold the new values once it's been defined? How can we prevent old culture from fighting its rearguard action? What should be done when these values are tested? 				
	 Panelists: Adrian Lim, CEO, VLT Chinmay Sharma, Director People & Culture (Malaysia), Philip Morris International Christoffer Erichsen, CEO, Human Inc. Janet Lee, CEO & Culture Consultant, 95% 				
4:30 PM	VIDEO PRESENTATION				

Wrap Up & End of Day 1

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	The state of the s
9:20 AM	Opening
9:30	PANEL DISCUSSION 3
AM	Hiring in Today's Talent Market - Moving to the Tempo of Today's Fast and Transparent Digital Recruiting World
	 How has the reliance on technology changed expectations and evolved interaction between employers and talent? Strategies for building strong digital employer branding content Navigating social media channels for recruitment purposes How can startups compete in the same talent pool as more established, well known employers?
	Moderator: Derek Toh, CEO, WOBB.
	 Panelists: Mark Koh, CEO & Co-Founder, Supahands Serene Tan, Human Resources Director, Jardine Schindler Malaysia Vaclav Koranda, Vice President Human Resources, T-Systems Malaysia Zailani Ali, Executive Director, Group Human Resource, UMW Corporation
10:30	Morning Refreshments
11:00 AM	TOPIC 5 Exploring Team Dynamics: Overcoming Issues of Trust, Clarity, Communication and Prioritisation • What makes a Team work? • The role of Leadership in a Team • Performance & Results vs. Feeling Good • Fundamentals of Relationship and Team culture • The Weakest Link Speaker: Kenny Ong, Managing Director, Malaysia, Singapore & Indochina, Universal Music Group
11:45 AM	TOPIC 6 Growing pains: Dealing with High Expectations and Resistance in Diversity and Inclusion Culture Change in Organisations

Speaker:

Janet Lee, CEO & Culture Consultant, 95%

ABOUT THE EVENT

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12:30 PM	Networking Lunch
1:30 PM	TOPIC 7
	What do Gen Y and Millennial Leaders Need to Know to Succeed and Deliver Value to Organisations?
	Speaker: Chen Fong Tuan, Chief People Officer, Mah Sing Group
2:15	TOPIC 8
PM	Performance Management for the 21st Century
	Speaker: Vaclav Koranda, Vice President Human Resources, T-Systems Malaysia
3:00 PM	Afternoon Refreshments
3:30	PANEL DISCUSSION 4
3:30 PM	PANEL DISCUSSION 4 Which Came First, the Chicken or the Egg? Which Comes First, Customer Experience or Employee Experience?
	Which Came First, the Chicken or the Egg? Which Comes First, Customer Experience or Employee Experience? • Who 'owns' the employee experience? The CEO? HR? Team
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	 Which Came First, the Chicken or the Egg? Which Comes First, Customer Experience or Employee Experience? Who 'owns' the employee experience? The CEO? HR? Team Leaders? What does excellent employee experience look like? Is it possible for businesses to coast by with a poor employee
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	 Which Came First, the Chicken or the Egg? Which Comes First, Customer Experience or Employee Experience? Who 'owns' the employee experience? The CEO? HR? Team Leaders? What does excellent employee experience look like? Is it possible for businesses to coast by with a poor employee experience but a strong customer experience? Why and why not? Panelists: Francesca Chia, Co-Founder, GoGet.my Audra Pakalnyte, Regional Head of People, Fave



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INDIVIDUAL ATTENDEES

EARLY BIRD	RM 3,000 nett	Sales end 30th September
REGULAR	RM 3,500 nett	Sales end 19th October
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Contact us to secure your ticket today!



Michelle at michellew@kwconfex.com



Jwan at jwan.heah@pulsegroup.asia



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- ***Exhibition Table Top | 2 Chairs | 4 Delegate Passes | Delegate List

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