

## **SOCIO-ECONOMICALLY DISADVANTAGED GROUP (SEDG) CELL**

*(As per UGC Guidelines for Ensuring Inclusive and Equitable Higher Education for SEDGs)*

### **About SEDG Cell**

In line with the University Grants Commission (UGC) guidelines, JKKN College of Pharmacy has established the Socio-Economically Disadvantaged Group (SEDG) Cell to promote inclusive, equal, and quality higher education for students from underprivileged backgrounds.

The SEDG Cell functions as an independent body to ensure the protection of constitutionally guaranteed rights, dignity, safety, and security of SEDG students. It works in coordination with SC/ST Cell, Equal Opportunity Cell, and other statutory bodies to bridge the gap and provide equitable access to education.

---

### **Objectives of SEDG Cell**

- ✓ Protect Constitutional Rights – Safeguard the rights, dignity, and security of SEDG students.
- ✓ Ensure Inclusivity – Foster a safe, discrimination-free, and inclusive learning environment.
- ✓ Academic & Socio-Emotional Support – Provide counselling, mentoring, and career guidance.
- ✓ Bridge Learning Gaps – Implement orientation and bridge courses to support academic success.
- ✓ Promote Participation in Academic Activities – Encourage SEDG students' involvement in research, workshops, and institutional programs.
- ✓ Implement Government Policies & Reservations – Ensure compliance with reservation policies, scholarship schemes, and support programs.
- ✓ Facilitate Outreach Programs – Assist students in accessing educational and skill development opportunities.
- ✓ Prevent Discrimination & Harassment – Implement preventive measures and grievance redressal mechanisms.

- ✓ Monitor UGC & Government Directives – Ensure implementation of all guidelines and welfare measures for SEDGs.
- ✓ Grievance Redressal Mechanism – Address student grievances within 15 days while maintaining confidentiality and dignity.

### **Functions of SEDG Cell**

- Coordination with Institutional Bodies – Collaborate with IQAC, Equal Opportunity Cell, and SC/ST Cell to streamline policies and initiatives.
- Scholarships & Financial Assistance – Facilitate access to government scholarships, fellowships, and financial aid programs.
- Career & Skill Development – Organize skill enhancement programs, professional training, and job placement assistance.
- Sensitization & Awareness Programs – Conduct workshops, training sessions, and faculty sensitization programs on SEDG issues.
- Corporate & Alumni Funding – Explore Corporate Social Responsibility (CSR) funding and alumni contributions to support SEDG students.
- Single-Window Assistance for SEDGs – Serve as a one-stop center for grievances, welfare measures, and student support.
- Data Management & Monitoring – Maintain a record of students availing benefits and monitor progress through the Management Information System (MIS).
- Regular Review & Implementation – Conduct meetings with SEDG student representatives and institutional authorities to address concerns.
- Zero Tolerance Policy Against Discrimination – Strict enforcement of anti-discrimination policies and awareness campaigns.

### **Student Support & Welfare Measures**

- 📍 Educational Support: Remedial classes, bridge courses, and mentorship programs.
- 📍 Financial Assistance: Scholarships, fee waivers, and government welfare schemes.
- 📍 Psychosocial Support: Counselling services, peer mentoring, and student support groups.

- 📌 Skill Development & Employability: Soft skills training, career guidance, and internships.
- 📌 Safe & Inclusive Environment: Prevention of discrimination, ensuring accessibility, and grievance redressal mechanisms.

## **Grievance Redressal Mechanism**

**✓ Students can submit grievances through:**

- Email: [grievance\\_sedg@jkkn.ac.in](mailto:grievance_sedg@jkkn.ac.in)
- Drop Box: Available at the college premises.
- Resolution Timeline: Complaints are resolved within 15 days by the Grievance Redressal Committee.
- Confidentiality & Support: The identity of the complainant is protected, and necessary counselling is provided.

## **Commitment to Inclusive Education**

At JKKN College of Pharmacy, we are committed to providing an equitable and empowering environment for all students, ensuring every learner has access to quality education, support, and opportunities for success.

## **Composition of the Socio-Economically Disadvantaged Group Cell (SEDG)**

1	SEDGs Cell	Prof. Dr.V.Senthil Dept. of Pharmaceutics	Chairperson
2	Senior Professor	Prof. Dr. V. Sekar Dept. of Pharm analysis	Member
3			

	In-charge of Internal Complaint Committee	Mrs Saranya M.V, Associate Professor Dept. of Pharmaceutics	Member
4	Coordinator/Director of IQAC	Prof. Dr.S.Anand thangadhuurai Dept. of Pharm analysis	Member
5	SC/ST Representative	.Mr. Venkateshwaran V, Associate Professor, Dept. of Pharmacology	Member
6	OBC Representative	Mrs.Devi, Associate Professor, Dept. of Pharma. Chemistry	Member
7	Director Students' Welfare	Dr.Kishor kumar .V Professor, Dept. of Pharmacognosy	Member
8	Two Students' Representative belonging to SEDGs	Manoj kumar B. PHARM Sasidharan PHARM.D	Member
9	Assistant Registrar/ Administrative Officer	Mrs. Anandhi JKKN Educational Institutions	Member Secretary

\* Chairperson and members are nominated by the Head of the institution.