

Letter of recommendation for Jesper Lisegaard

Silicom Denmark A/S
Poppelgårdvej 11
2860, Søborg
CVR: 31301270

7 November 2022.

Dear receiver,

Silicom Denmark hired Jesper Lisegaard in August 2019. We needed a resource to manage the compliance documents for our components. However, Jesper involved himself in much more than that over the years. Please see below the short, summarized list of what Jesper has contributed over the years.

- Compliance data for all components – created, not just updated
- New product structure creation – full circle.
- Cross-department collaboration on data for critical components – electrical and mechanical.
- Optimization of our counting procedures – excel master class.
- Production support – assembly and final testing
- Collaboration with our software department to restructure our test software
- Cooperation with hardware to match compliance requirements with development requirements

I hired Jesper to do a specific job. However, we saw that he was capable of much more. His work ethic is very high, and he always handles tasks with a positive attitude. I've enjoyed working with Jesper because he doesn't just accept an assignment. Instead, he listens to the need, asks for reasons not to go in another direction, and ensures that he understands the issue before he starts working. In other words, Jesper has a very analytical approach to his tasks, a highly appreciated skill.

Jesper has worked closely with our hardware department. With the 8-16 hours per week, Jesper has freed 2/3 of a hardware resource while still having time to support the production team. Jesper has contributed a lot of ad hoc administrative and hands-on tasks to the production team when available.

Jesper has also worked with our product development team and software team. The task with this team has been to map out all product lines and ensure that all are up to standards and that they support our current quality system.

I can only give my highest recommendation of Jesper Lisegaard. If our business supported his professional interests and skills, I would hire him on the spot.

A recommendation by



Mikael Tofteby Captain – Delivery Manager – Silicom Denmark A/S