Leading SAFE

LESSON #1 Triving in the Digital Age with Business Agility

Production Capital Follows Financial Capital

* **Installation**, new technology and financial capital combine to create a 'cambrian explosion' of new market entrants, disrupting entire industries from the previous age.
* **Turning Point**, existing businesses either master the new technology or decline and become relics of the last age.
* **Deployment Period,** production capital of the new technological giants starts to take over.
* **Challenge**
  + We start with a network
  + We added hierarchy for stability and execution
  + Guess what happened? Grid Lock!!
* **Solution**
  + Don’t trash what we know & start over
  + Re-introducing a second system
  + One familiar to most successful entrepreneurs
  + Need a dual operating system for business Agility with speed of innovation and efficiency, and stability.
  + We have such an operating system
    - Has value stream network
    - Has functional hierarchy
  + Note
    - Every business is a software business now
    - Business Agility is achieved when the entire organization is engaged in continually and proactively delivering innovative business solutions faster than the competition
    - Business agility requires technical agility and business-level commitment to product and value stream thinking and it requires that everyone involved in delivering business solutions uses Lean and Agile practices
* SAFe 5.0 for lean enterprises
  + It is a knowledge base of proven integrated principles, Practices, and Competencies
  + All achieving business agility by implementing Lean Agile, and DevOps at scale
* Why SAFe
  + Engagement increases by more than 30%; happier, motivated employees
  + Productivity increases by more than 35%; increase in productivity
  + Time to market increases by more than 50%; defect reductio
* Safe Configurations
  + Essential
  + Portfolio
  + Large Solutions
  + Full
* SAFe provides field experience at enterprise scale
  + Roots, Past, Present, Future
  + Lean product development
  + Agile development
  + DevOps
  + System thinking
* The seven core competencies (Customer centricity)
  + Enterprise Solution Delivery
  + Agile Product Delivery
  + Team and Technical Agility
  + Lean-Agile Leadership
  + Lean Portfolio Management
  + Organizational Agility
  + Continuous Learning Culture