Monitoring Evaluation Accountability and learning Manager

Myrlande Octave Feuille

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KEY QUALIFICATIONS

- **8 years** of progressively responsible experience in Monitoring, Evaluation, Accountability and Learning, with a focus on results-based management.
- Demonstrates strong skills in the use of data and evidence to improve program management.
- Excellent leadership skills and the ability to collaborate across teams, organizations, and communities.
- Demonstrates strong skill in Promoting and facilitating intentional project reflection, learning, and adaptation

EDUCATION

Master's Certificate in Results-based Management in Monitoring and Evaluation and Information Systems, IDEA International and University Laval, Summer 2019

Bachelor of Science in Applied Economy, Centre de Techniques de Planification et d'Economie Appliquée, Haïti (2008-2012)

LANGUAGES

Haitian Creole (native), French (fluent), English (advanced)

GEOGRAPHIC EXPERIENCE

Haiti

PROFESSIONAL EXPERIENCE

Monitoring and Evaluation Lead, Resilience Food Security Activity (RFSA), USAID funded 5 years resilience Program (Janvier 2022 - Present)

- Design and lead the development of the overall M&E system that meets the information needs of project staff, the BHA | USAID M&E requirement and other stakeholders.
- Provide technical leadership and support to project and partner staff in planning and implementing M&E systems and activities, data-based program decision-making, and results reporting. Supervise, mentor, and build capacity of the project's M&E team.

- Facilitate state-of-the-art knowledge management practices and real-time, applied and collaborative learning processes. Generate robust evidence for project and programmatic learning that leads to action, decision-making and influence.
- Collaborate with the Collaboration, Learning, and Adapting Lead, Food Security Technical Coordinator, and Community Visioning Lead to ensure collaboration and learning in the selected implementation areas

Monitoring, Evaluation, Accountability and Learning (MEAL) Education Manager, Ayiti Project, Catholic Relief Services, Haiti (September 2021-january 2022)

- Ensure that the project MEAL systems follow CRS' global and regional policies, procedures, standards and strategic initiatives and USAID MEAL and Reporting policies and guidance.
- Leads the development of the evaluation design, tools, protocols, and procedures; designs the monitoring and evaluation tools and forms; provides instruction, oversight and monitoring for use
- Contribute to MEAL capacity strengthening initiatives for staff and partners through helping develop learning and training strategies and agendas/curriculums, conducting trainings and workshops, and mentoring and coaching project staff.
- Support learning-to-action activities to systematically analyze data to promote adaptive
 management and to document and incorporate lessons learned into program design and
 implementation.
- Collaborate with the partner staff to develop and maintain the MEAL technology system, including updating, troubleshooting, and promptly addressing all problems as they arise.
- Conduct regular site visits or when required to monitor and assist partners in the data collection process to ensure data quality
- Provide technical supervision and coordination of MEAL Officers from field site

Social and Emotional Learning (SEL) Program Manager, Catholic Relief Services, Haiti (September 2020 – September 2021)

- Manage a \$665,361.66 budget. For research on social emotional and learning in Development Countries project
- Contribute to knowledge management and learning through documentation of lessons learned, challenges in every phase of the project, and research implementation.
- Develop tools for the monitoring and evaluation system.
- Coordinate, monitor, and analyze financial, material, and human resources relevant project needs.
- Ensure efficient use of project resources, through planning and oversight.
- Prepare timely and accurate reports and ensure that all project documentation is well organized and easy to access.
- Establish and maintain professional and productive relationships with partners, government representatives and other stakeholders.

Monitoring, Evaluation, Accountability and Learning (MEAL) Education Officer, Ayiti Project, Catholic Relief Services, Haiti (September 2017 – September 2020)

- Led the development of the monitoring and evaluation, accountability and learning system for the literacy, USAID, and USDA -funded Literacy Project.
- Designed data collection tools and processes for Monitoring and accountability
- Coordinated an Early Grade Reading Assessment (EGRA)
- Contributed to capacity strengthening in MEAL for staff and partners through training, coaching and mentoring
- Contributed to learning management through data consolidation, analysis, visualization and timely report by developing a progress project dashboard accessible to project implementation partners

Monitoring, Evaluation, Accountability and Learning (MEAL) Emergency Officer, Catholic Relief Services, Haiti (November 2016 – September 2017)

- Developed and implemented the monitoring and evaluation system for the "Salvage to Shelter" project aligned to the emergency MEAL Standards
- Generated monthly indicator reports for tracking progress against key indicators as needed, and followed up with project teams on actions taken
- In collaboration with the Accountability Technical Adviser, contributed to developing the accountability and Protection system for beneficiaries
- Supported Project team in cultivating and strengthening relationships with local partner organization

Accountability Humanitarian Officer, World Vision International, Haiti (April 2016 – November 2016)

- Set up the accountability system for a USAID-funded Food for Emergency Project
- Developed communication tools to share key project information with participants
- Established and managed a feedback mechanism to capture learning and unintended consequences of the project.
- Responded and reported to all feedback as appropriate.
- Designed beneficiary participation strategy to improve community engagement and knowledge sharing.

Monitoring Evaluation Accountability and Learning Child Protection Officer, Save the Children, Haiti (November 2015 – April 2016)

- Implemented all MEAL processes and activities required to improve protection project quality
- Conducted the Quality of Services assessment (QoS), specific program quality assessment developed by Save the Children for project improvement

- Collaborated with protection Manager to ensure accuracy and efficiency and data collection on the field with a focus on safeguarding and confidentiality
- Maintained existing indicator tracking tools to demonstrate the progression of project interventions
- Provided technical leadership, support and training as needed to project staff in planning and implementing M&E activities

Monitoring Evaluation Accountability and Learning (MEAL) DRR Officer, Catholic Relief Services, Haiti (June 2014 to November 2015)

- Designed tools for data collection in preparation of natural Disaster
- Collaborated to good decision making by provided accurate timely report on project intervention related to Disaster preparation
- Conducted field visits for data validation, monitoring the quality and completeness of data set
- Generated and presented to the emergency coordination committee indicators report

Monitoring and Evaluation Consultant Junior, United Nations Development Program (UNDP), Haiti (April 2013 – June 2013)

- Participated in developing tools for monitoring the Ti-Bizniz activities monitoring
- Participated in selecting small business to enrolled in the project
- Generated weekly report on progress made by small business enrolled Ti Biznis project.
- Conducted field visit to validated and collect data directly from beneficiaries
- Created and integrated graphics in reports and information products to help visualize data in a meaningful way
- Ensured the alignment of M&E activities with Ti_Biznis Project

References: On demand