



# ZAKHAVAI ALIAKSANDR

Professional Sales Management

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## WORK EXPERIENCE

### Owner

#### GOLDEN HILL LLC

March 2017 - August 2023 | 6 years

*Sales Development*

- Founded and managed GOLDEN HILL LLC, overseeing all aspects of the business operation.
- Led strategic planning, sales development, and client relationship management to drive growth and profitability.

### Owner

#### Orion-Group

April 2016 - May 2016 | 2 months

*Sales Development*

- Founded and operated Orion-Group, focusing on sales development and market expansion efforts.
- Successfully initiated and executed sales strategies to establish the business in a competitive market.

### Director of the Trading House

#### KAMAKO

February 2013 - 2016 | 3 years

*Sales Development*

- As Director of the Trading House at KAMAKO, played a pivotal role in overseeing and managing sales operations.
- Led a team responsible for driving sales growth and expanding market presence.
- Developed and executed sales strategies that resulted in a significant increase in revenue during the tenure.
- Contributed to building and maintaining strong client relationships, ensuring long-term customer satisfaction.

### Owner

#### Production Associated with the Production of Sauces

2008 - 2012 | 4 years

- Founded and operated a production company specializing in the manufacturing of sauces.
- Managed all aspects of the production process, including sourcing ingredients, quality control, and distribution.

## EDUCATION

### Kozminski University

**Executive MBA**, International Economic Relations Commerce Management

Mar 2013 - May 2015

<https://www.kozminski.edu.pl>

## SKILLS

### Sales Strategy Development:

Proficient in crafting and implementing comprehensive sales strategies, including market segmentation, product positioning, and pricing strategies. Skilled at adapting strategies to evolving market conditions and customer preferences.

### Team Leadership:

Adept at leading and inspiring sales teams to peak performance. Experienced in setting clear goals, providing constructive feedback, and fostering a collaborative and results-driven work culture.

### Client Relationship Management:

Exceptional relationship-building skills with a focus on understanding client needs and delivering exceptional customer experiences. Proficient in managing key client accounts and ensuring long-term satisfaction and loyalty.

### Revenue Growth:

Demonstrated ability to drive revenue growth through a combination of new business development, upselling, and cross-selling strategies. Skilled in analyzing sales data and identifying opportunities for increased profitability.

### Market Analysis:

Highly analytical with a deep understanding of market dynamics. Capable of conducting market research, competitor analysis, and demand forecasting to inform strategic decisions and stay ahead of industry trends.

### Negotiation:

Seasoned negotiator with a strong track record of securing advantageous deals. Proficient in contract negotiations, pricing discussions, and resolving conflicts to achieve mutually beneficial outcomes.

### Data-Driven Decision-Making:

Proficient in leveraging data analytics tools to make informed sales and marketing decisions. Skilled in measuring key performance indicators (KPIs) and using data insights to refine strategies and tactics.

### Customer Acquisition:

Experienced in identifying and targeting potential customers through lead generation, prospecting, and outreach. Effective in converting leads into loyal customers through persuasive communication and relationship-building.

### Strategic Planning:

Capable of creating and executing long-term sales plans aligned with organizational goals. Proficient in setting objectives, developing action plans, and evaluating outcomes to ensure continuous improvement.

### Presentation and Communication:

Strong presentation skills with the ability to articulate complex ideas clearly and persuasively. Effective communicator in both written and verbal forms, fostering effective collaboration with clients and teams.