

**APPENDIX C: TITLE 38 ASSIGNMENT DESPITE OBJECTION FORM**

**NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES  
AFFILIATED WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION  
TITLE 38 ASSIGNMENT DESPITE OBJECTION FORM**

The purpose of this form is to notify local management that I have been given an assignment which I believe in my professional judgement is potentially unsafe for the patients and/or staff. This form will document the situation. I will, under protest, attempt to carry out the assignment to the best of my professional ability.

NAME(S) \_\_\_\_\_ DATE & SHIFT \_\_\_\_\_

UNIT \_\_\_\_\_

ASSIGNMENT: \_\_\_\_\_

Please complete when appropriate:

NUMBER OF PATIENTS I WAS ASSIGNED: \_\_\_\_\_

ACUITY OF PATIENTS I WAS ASSIGNED (check one)  HIGH  AVERAGE  LOW

MY OBJECTION IS BASED ON THE FOLLOWING: Please check appropriate reason(s)

Not trained or experienced in area assigned  Not given adequate staff for acuity levels, patients one to one

Not given staffing levels to meet needs staffed with unqualified personnel  Not oriented to the unit  
 Not provided with unit clerk

Transferred/admitted new patient to unit without adequate staff  Staffed with excess relief/agency personnel

Not provided with appropriate ancillary support  Was life and/or safety adversely or potentially impacted?  
 Yes  No

Was incident sheet completed?  Yes  No  Break Missed?  Yes  No

Working conditions: Meal period missed?  Yes  No

Overtime incurred?  Yes  No  Beginning census \_\_\_\_\_  Unit capacity \_\_\_\_\_  
#of admissions \_\_\_\_\_ End of shift census \_\_\_\_\_

STAFFING MIX ON DATE OF OBJECTION:

	REGULAR	FLOAT	AGENCY
OVERTIME STAFF REGISTERED NURSES			
LPN			
HT/NA			

BRIEF DESCRIPTION: (Use reverse side if necessary)

In order to obtain staffing or assistance the following were contacted:

Nurse Manager \_\_\_\_\_ Date & Time: \_\_\_\_\_

Nurse Officer of the day or equivalent \_\_\_\_\_ Date & Time: \_\_\_\_\_

Nurse Executive \_\_\_\_\_ Date & Time: \_\_\_\_\_

This form belongs to NAGE/SEIU Local 5000, please return to any local officer promptly. Copies will be forwarded to the appropriate Management Officials.