

**APPENDIX A: CONTRACT APPROVAL AND EFFECTUATION LETTER FROM
SECRETARY ROBERT A. MCDONALD**



**THE SECRETARY OF VETERANS AFFAIRS
WASHINGTON**

September 27, 2016

Mark D. Bailey, Sr.
Chief Negotiator
National Association of Government Employees
901 North Pitt Street, Suite 100
Alexandria, VA 22314

Kimberly McLeod
Acting Executive Director
Department of Veterans Affairs
Office of Labor Management Relations
1575 Eye Street, NW, Room 250
Washington, DC 20420

Dear Mr. Bailey and Ms. McLeod:

On behalf of the Department of Veterans Affairs, I would like to thank you and your respective teams for your efforts toward negotiating the enclosed Master Collective Bargaining Agreement (MCBA).

In accordance with Title 5 USC § 7114(c), I approve the enclosed MCBA.

Sincerely yours,

A handwritten signature in dark ink, appearing to read "Robert A. McDonald".

Robert A. McDonald

Enclosure