



**ULRS 10312 :**

**Integrity and Anti-Corruption**

**Interactive Report**

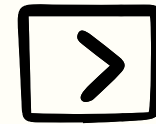
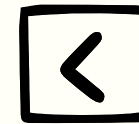
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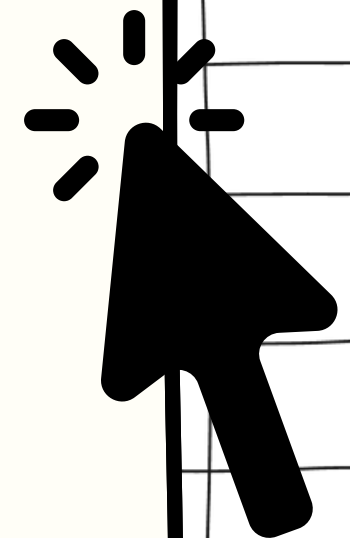
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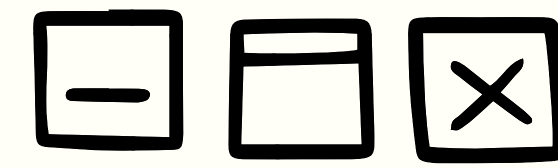
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# Situation



Calynn is a leader of a small NGO focused on protecting marine life. The organization is facing financial difficulty and is considering accepting a big corporation with a company with a history of harming the environment.

Calynn struggles with balancing her love of marine conservation with the moral issues the company raises. She has to choose between accepting the corporation and losing their values or rejecting and hard to find funds to proceed their work. She must weigh the dedication to environmental principles against the requirement for financial support, which presents a difficult moral conundrum.

In the end, due to financial pressure, Calynn decided to accept the corporation and keep the secret not letting any of the members know.

# Background

## Conflicts

*Calynn must make a difficult decision between her ethical worries about the corporation and her commitment to marine conservation. Refusing their financing could put the NGO's finances in danger, but accepting it might put its values at danger.*

## Benifits

*Accepting the corporation's donation would bring in the much-needed financial help to sustain the NGO's operation*

## Solution

*Calynn can accept the company's support without informing her colleagues. Alternatively, she could search elsewhere for funds that align with their principles. Another choice is to have open discussions and reach a conclusion as a team.*

## Guilty

*Calynn may feel guilty about accepting the company's assistance without informing her team. She knows that this goes against both their morals and her passion for the ocean.*

## Decision

*Calynn decides to accept the company's assistance without informing her staff because they are in need of funds. She gave up the organization's values for financial stability.*

# Lost of Values

## TRUSTWORTHINESS

*Calynn loses trust when she hides from her NGO team her decision to accept the corporation's sponsorship. As they may believe they make decisions as a team, this could destroy trust within the group. It may damage her reputation and make it more difficult for her to gain the trust of her colleagues if they find out about this hidden decision.*

## SELF-ESTEEM

*Calynn may feel self-conscious about her decision to compromise her morals and accept the corporation's backing despite her environmental principles. Realising that she's betraying her team's trust and her own principles, she may feel guilty and ashamed.*

## RESPONSIBILITY

*Calynn's decision to prioritize money over environmental ideals raises doubt on her commitment to her team and the principle of her non-governmental organization, which affects her sense of responsibility. Her actions could betray the faith that her team put in her to make decisions that align with their ideals.*



# Universal Values



## Honesty

Calynn should be honest with everyone. This includes outlining the company's past problems, NGO's financial struggles, and their mission. Being honest makes it easier for everyone to comprehend her decision.

## Integrity

Maintaining moral and ethical standards and ideals when no one else is around is the definition of integrity. Calynn needs to ensure that any collaboration with the company aligns with the NGO's values and does not conflict with its goal of conserving marine life.

## Fairness

Fairness is essential. It entails treating all parties with justice. Calynn should try to balance ensuring that the partnership terms are fair to the NGO's financial needs. Making sure the company keeps its pledge to be responsible for the environment.

## Respect

In this case, everything should be treated with respect. Calynn's choice should show respect for the NGO's principles, the marine life they wish to preserve, and the company's ability to modify its environmental policies.

# Brainstorming

## Honest Conversation

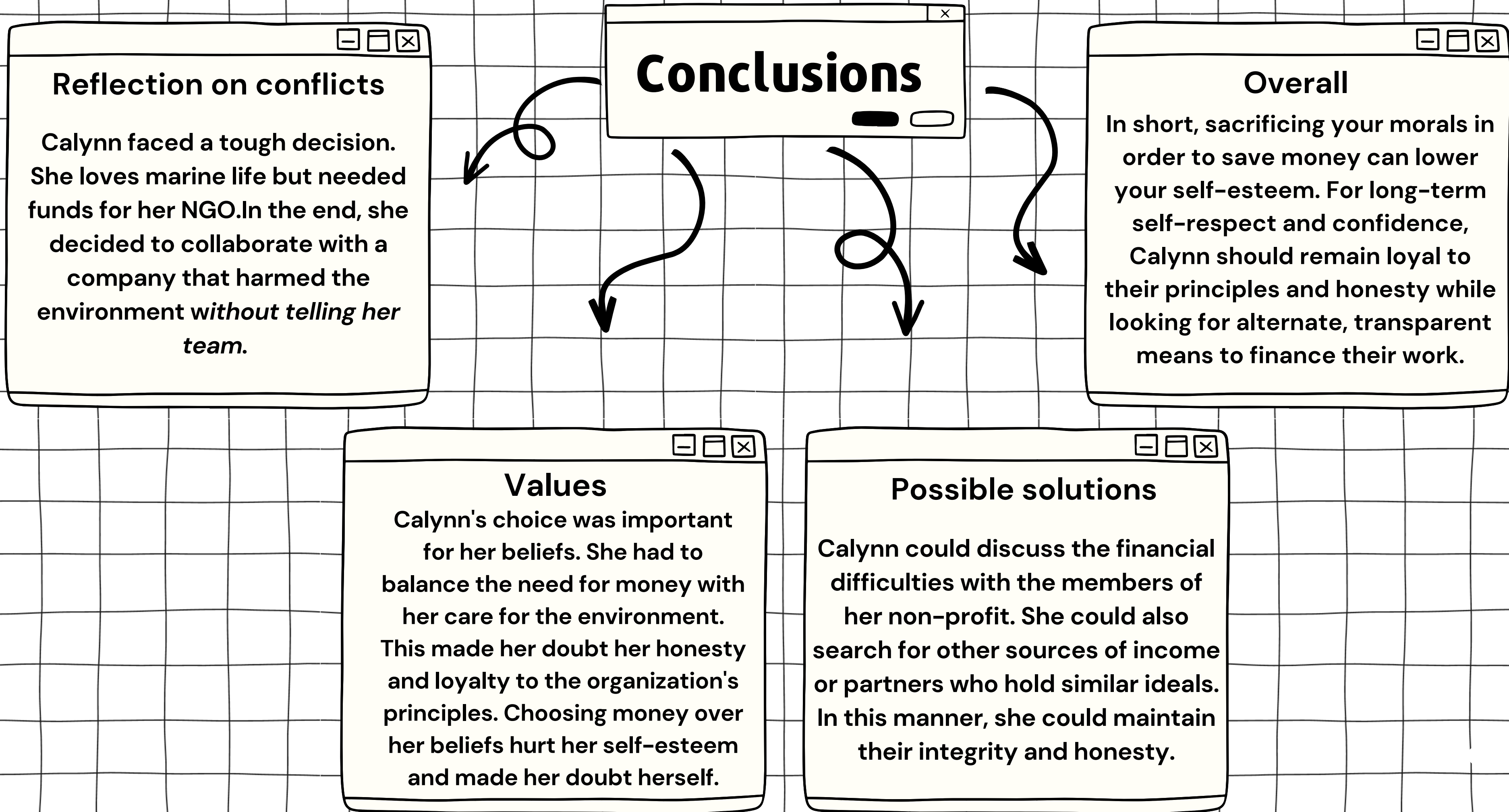
*Calynn may discuss honestly about her financial worries and the concept of collaborating with the company with her non-profit team. She can express her concerns that it could be incorrect. They can all determine what to do together*

## Help Support

Calynn can seek help from her colleagues and other members of the company to find ways to generate funds without compromising their moral principles. Together, they can continue to take care of the ocean.

## Alternatives

Calynn can come up with various solutions to the financial issue without giving up on saving the marine environment. She may, seek out environmental organisations and offer financial support or look for less expensive ways to continue their work without endangering the ocean.





## Reporting

I noticed that Calynn chose to accept the collaboration with a company with a history of harming the environment because the organization faced financial difficulties. While this choice was motivated by the urgent need for funding and it also created ethical questions.

## Responding

I believe there are many other options that Calynn can think of. In response, she can create a strong agreement with the company that guarantees their commitment to environmental responsibility and support of marine conservation.

# Self-Reflection

## Relating

This reminds me of my wish to protect the marine life. However, a conflict arises when I want to go swimming. Regular sunscreen, which is cheaper, contains harmful substances, while eco-friendly options are pricier. This leaves me torn between ethics and finances.

## Reasoning

I understand that in this situation Calynn felt torn. It provides funding for marine conservation but it also carries danger marine life. However, she must think of long term effects of her unethical actions

## Reconstructing

I've learned that financial difficulties can force one to make wrong decision. These lessons will direct my future endeavours to uphold our values while successfully completing our purpose.

# References

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