



NP – 395

II Semester B.B.A. Examination, July/August 2024
(NEP)

BUSINESS ADMINISTRATION
2.2 : Human Resource Management

Time : 2½ Hours

Max. Marks : 60

Instruction : Answer should be written in **English only**.

SECTION – A

I. Answer **any six** sub-questions. **Each** sub-question carries **two** marks. **(6×2=12)**

- 1) a) Define human resource management.
- b) What is job enrichment ?
- c) Define recruitment.
- d) Give the meaning of performance appraisal.
- e) What is vestibule training ?
- f) What is meant by preliminary interview ?
- g) What do you mean by compensation ?
- h) What is right sizing of work force ?

SECTION – B

II. Answer **any 3** questions. **Each** question carries **four** marks. **(3×4=12)**

- 2) What are the objectives of training ?
- 3) Briefly explain the types of interviews.
- 4) What is transfer ? State the reasons for transfer.
- 5) Explain the role of Human Resource Analytics.
- 6) Explain the needs and limitations of Performance appraisal.

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SECTION – C

III. Answer **any 3** questions. **Each** question carries **twelve** marks. **(3×12=36)**

- 7) Discuss the various methods of training the employees.
 - 8) Explain the external sources of recruitment.
 - 9) Explain the selection process in detail.
 - 10) Explain in brief the models of employee engagement.
 - 11) What is promotion ? Explain the basis for promotion.
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