



**NP – 158**

**II Semester B.B.A. Examination, Sept./Oct. 2022  
(NEP – 2021-22 and Onwards)  
BUSINESS ADMINISTRATION  
Paper – 2.2 : Human Resource Management**

Time : 2½ Hours

Max. Marks : 60

**Instruction :** Answers should be written in **English only**.

**SECTION – A**

Answer **any six** sub-questions. **Each** sub-question carries **2** marks. **(6×2=12)**

1. a) Give the meaning of HRM.
- b) What is selection ?
- c) What do you mean by job enrichment ?
- d) Mention any two needs of training.
- e) What is compensation ?
- f) Define performance appraisal.
- g) What do you mean by transfer ?
- h) Mention any two purposes of promotion.

**SECTION – B**

Answer **any three** questions. **Each** question carries **four** marks. **(3×4=12)**

2. Explain the importance of HRM.
3. Discuss the importance of man power planning.
4. Write a note on promotion and transfers.
5. Explain the various types of compensation.
6. Give a brief note on significance of career development.

**P.T.O.**



## SECTION – C

Answer **any three** questions. **Each** question carries **twelve** marks. (3×12=36)

7. Explain briefly the recent trends in HR and challenges of HRM.
  8. What is E-recruitment ? Explain the benefits of E-recruitment.
  9. Explain the various steps involved in training.
  10. Explain the types and reasons for transfer.
  11. What are the advantages and disadvantages of employee engagement ?
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