

EMPLOYEE FEEDBACK SYSTEM

Project Introduction

The Employee Feedback System is a comprehensive web application developed using **HTML, CSS, PHP, and SQL**. This project aims to enhance workplace communication and foster a culture of continuous improvement within organizations.

Key features of the system include:

- **User Profile Management:** Employees can create and manage their profiles, ensuring easy access to their feedback submissions and evaluations received from colleagues.
- **Feedback Submission:** Users can provide constructive feedback on their peers, assessing various competencies such as communication skills, teamwork, problem-solving ability, dependability, and professionalism. This feature is crucial for promoting peer recognition and accountability within teams.
- **Feedback Visualization:** The system presents feedback in an intuitive manner, utilizing visual aids like bar graphs to help users quickly interpret their performance ratings. This graphical representation makes it easier to identify strengths and areas for improvement.
- **Database Management:** The application employs a robust SQL database to securely store user information and feedback. This ensures data integrity and privacy while allowing for efficient retrieval and management of feedback records.
- **User Interface Design:** Utilizing HTML and CSS, the application features a clean and user-friendly interface that enhances the overall user experience.

This project is significant not only for its technical implementation but also for its focus on fostering a positive organizational culture. By creating a platform for open feedback, the Employee Feedback System empowers employees to engage in meaningful conversations, ultimately leading to a more collaborative and productive work environment.

Application Screenshots :

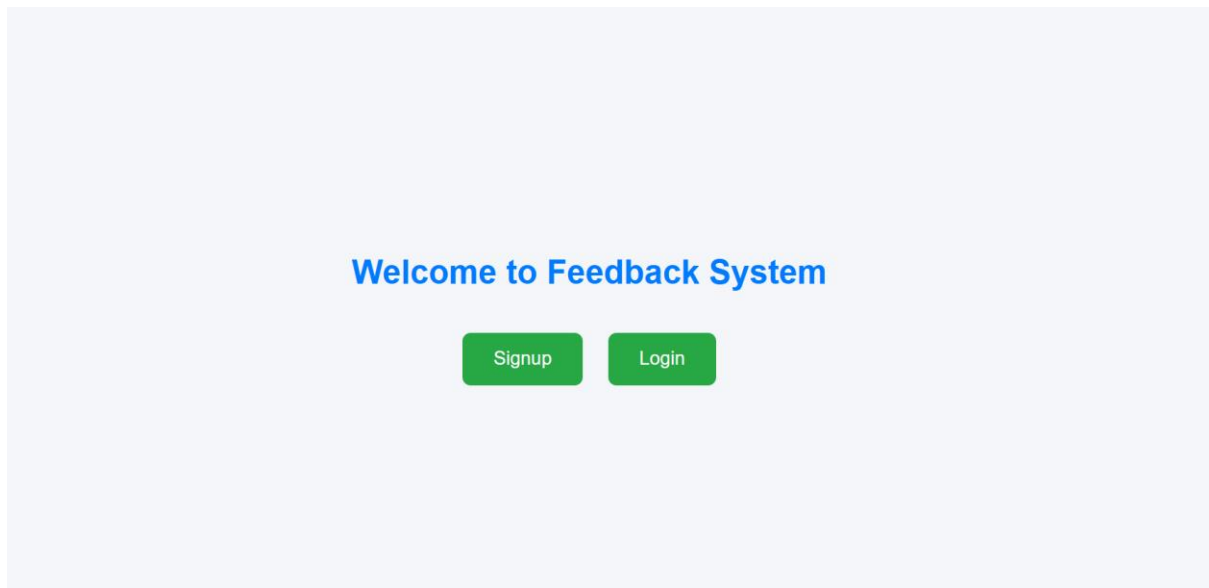


Fig 1

Main Page

From (*Fig1*) main page of the employee feedback project serves as the central hub for users. It prominently features two buttons: "Login" and "Sign Up." The page is designed with a modern and intuitive layout, ensuring that users can easily navigate to their desired action. The "Sign Up" button allows new users to create an account, while the "Login" button is for returning users to access their profiles. This page sets the tone for a user-friendly experience in the feedback system.

Information

Department

Select your Department ▾

ID

Name

BOD

dd-mm-yyyy 📅

Create Username

Create Password

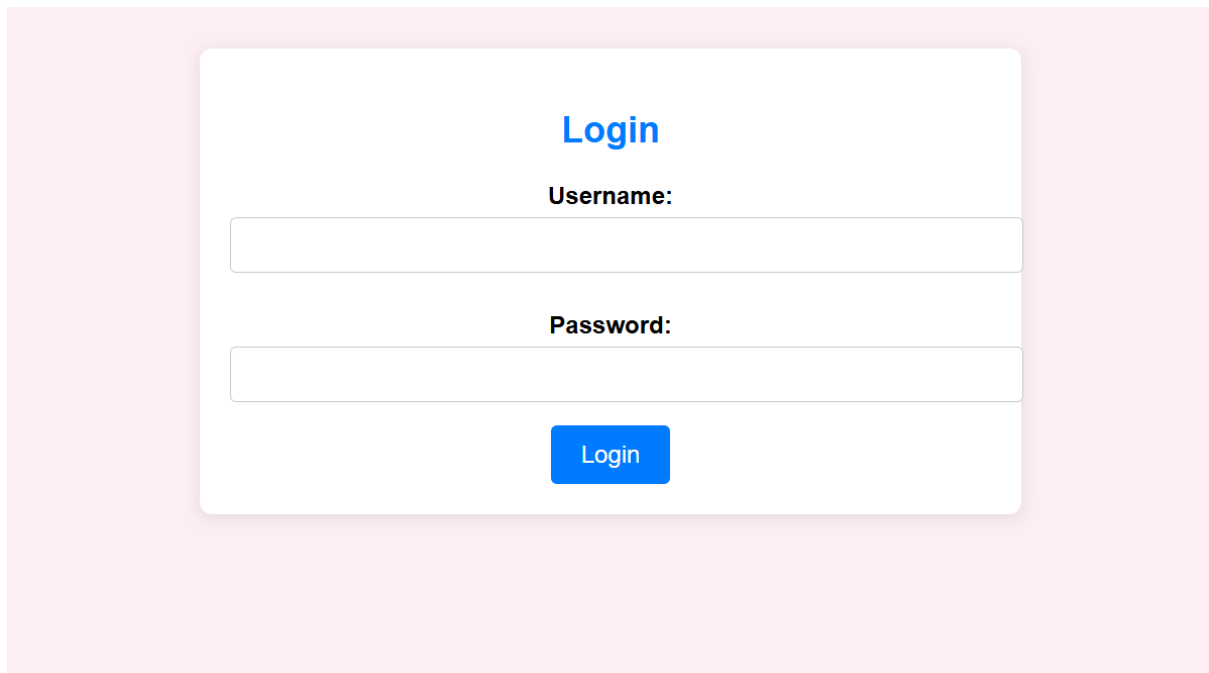
Submit

Back

Fig 2

Signup Page:

The signup page (*Fig 2*) is designed for new users to create an account in the employee feedback system. It includes fields for entering essential information, such as name, username, password, and other relevant details. This information is securely stored in an SQL database upon submission. The page emphasizes security and user privacy, providing clear instructions to guide users through the registration process. After successfully signing up, users can easily navigate back to the login page to access their accounts. The layout is clean and straightforward, ensuring a seamless onboarding experience.

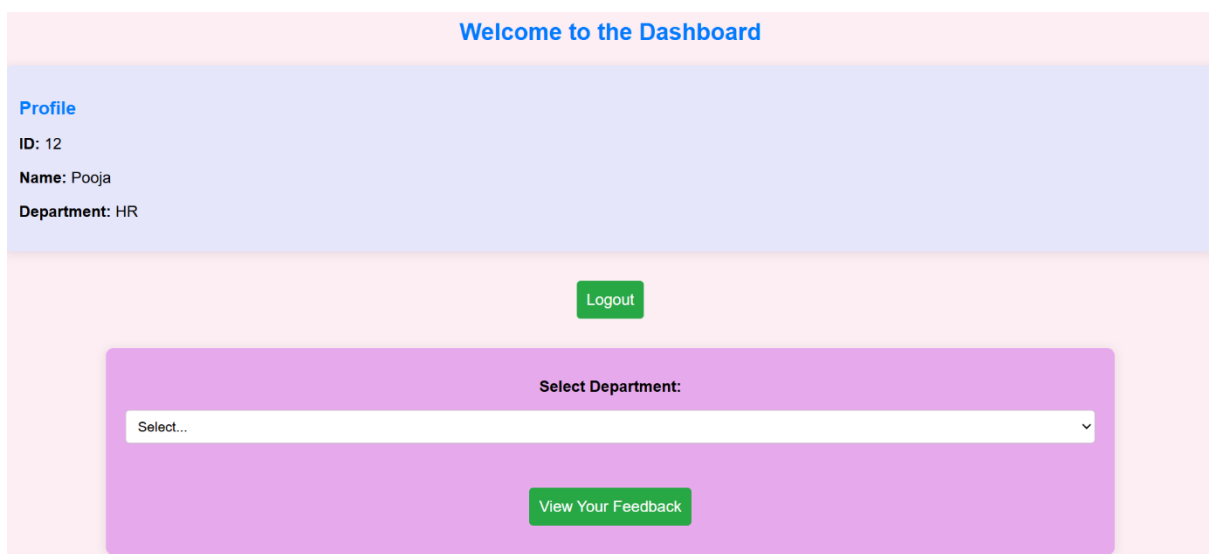


The image shows a login form centered on a light pink background. The form is a white rounded rectangle. At the top, the word "Login" is written in blue. Below it, the label "Username:" is followed by a white input field with a thin grey border. Underneath, the label "Password:" is followed by another white input field with a thin grey border. At the bottom of the form is a blue button with the word "Login" in white text.

Fig 3

Login Page:

The login page(*Fig3*) is the gateway for users to access their accounts in the employee feedback system. It features input fields for users to enter their username and password, ensuring secure access. A prominent "Login" button allows users to submit their credentials. Additionally, there is a "Sign Up" link for new users who have not yet registered. The design is minimalist and intuitive, focusing on ease of use and quick navigation. Clear error messages are displayed for incorrect login attempts, enhancing the user experience by guiding them to resolve any issues promptly.



The image shows a dashboard page. At the top, a light pink header bar contains the text "Welcome to the Dashboard" in blue. Below this is a light purple section for the user's profile. It includes the heading "Profile" in blue, followed by the text "ID: 12", "Name: Pooja", and "Department: HR". Below the profile section is a green "Logout" button. At the bottom is a light purple section containing a "Select Department:" label above a dropdown menu with "Select..." and a downward arrow. Below the dropdown is a green "View Your Feedback" button.

Fig 4

Profile Page

The profile page (*Fig4*) provides users with a personalized overview of their account within the employee feedback system. It displays essential information, including the user's name, role, and any relevant identifiers such as employee ID. Users can view their submitted feedback and any responses they have received. The layout is user-friendly, ensuring easy navigation and access to important features.

The form is titled "Select Member ID:" and features a dropdown menu with the selected option "Navya (ID: 103)". Below this, there are several sections, each with a label and a corresponding text input field:

- Communication Skills:** A single-line text input field.
- Teamwork and Collaboration:** A single-line text input field.
- Problem-Solving Ability:** A single-line text input field.
- Dependability:** A single-line text input field.
- Professionalism:** A single-line text input field.
- Strengths:** A multi-line text input field.
- Areas for Improvement:** A multi-line text input field.
- Additional Comments:** A multi-line text input field.

At the bottom of the form is a green button labeled "Submit Feedback".

Fig 5&6

Feedback Submission Form

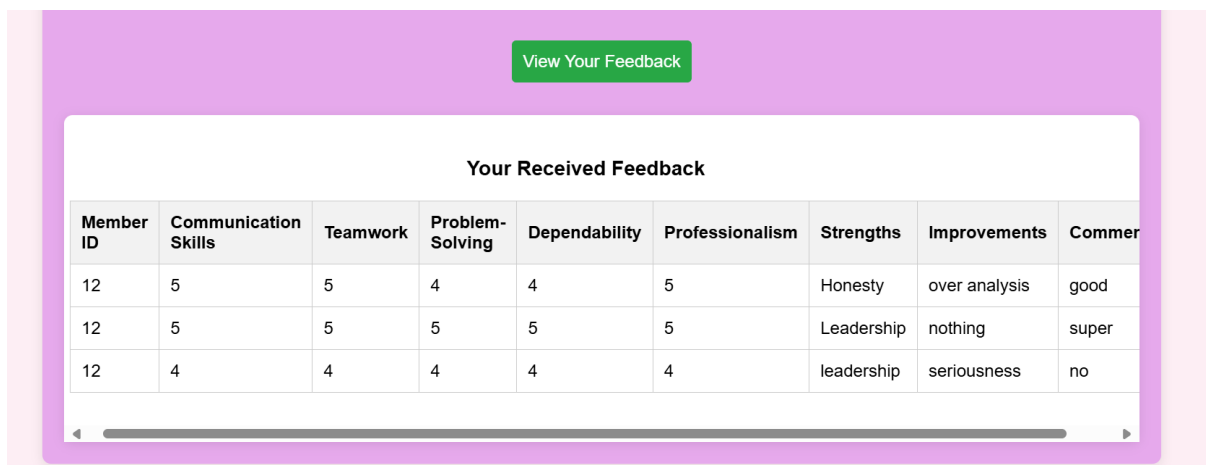
The feedback submission form from (Fig 5 & 6) is a crucial component of the employee feedback system, allowing users to provide constructive feedback about their colleagues. The form includes a dropdown menu for selecting the member ID of the individual being evaluated, ensuring accurate and relevant feedback

Users are prompted to assess various competencies, including:

- Communication Skills
- Teamwork and Collaboration
- Problem-Solving Ability
- Dependability
- Professionalism

Additionally, there are sections for:

- Strengths: Highlighting the positive attributes of the individual.
- Areas for Improvement: Offering constructive criticism to foster growth.
- Additional Comments: Providing any further insights or observations.



The screenshot shows a web interface with a purple header bar containing a green button labeled "View Your Feedback". Below the button is a white box titled "Your Received Feedback" containing a table with feedback data. The table has columns for Member ID, Communication Skills, Teamwork, Problem-Solving, Dependability, Professionalism, Strengths, Improvements, and Comments. There are three rows of feedback data, all for Member ID 12.

Your Received Feedback								
Member ID	Communication Skills	Teamwork	Problem-Solving	Dependability	Professionalism	Strengths	Improvements	Comments
12	5	5	4	4	5	Honesty	over analysis	good
12	5	5	5	5	5	Leadership	nothing	super
12	4	4	4	4	4	leadership	seriousness	no

Fig 7

View Feedback

The view feedback page (Fig7) allows users to access and review the feedback they have received from colleagues and supervisors. This page presents a clear and organized layout, displaying individual feedback entries in a user-friendly format.

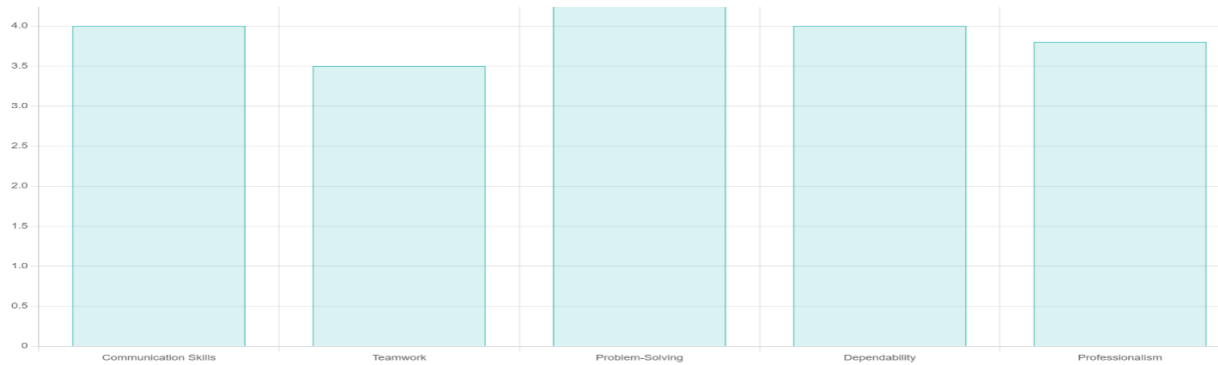


Fig 8

Feedback Visualization

The feedback visualization (*Fig 8*) section features a small bar graph that summarizes the ratings received by the user across various competencies.

DATA BASE :

The screenshot shows the phpMyAdmin interface with the 'Users' table selected. The table structure and data are as follows:

Department	ID	Name	BOD	Username	Password
HR	12	Pooja	2003	pooja123	@p123
Manager	103	Navya	2005	Navya	@n123
Employee	1001	Sai	2002	Sai	@s123
Employee	1002	valli	2002	valli	@v123
Employee	1003	Shannu	2000	shannu	@sh123
Employee	1004	Tulasi	2004	tulasi	@t123
Employee	1006	Seshu	2024	seshu	@se123
Employee	1008	rosy	2024	rosy	r@123

Fig 9

1. Users Table(*Fig 9*)

- Department – The department to which the user belongs.
- Member ID (Primary Key) – Unique identifier for each user.
- Name – Full name of the user.

- BOO (Possibly "Date of Birth" or similar) – Additional information about the user.
- Username – The username used for login.
- Password – User's password (hashed for security).

Purpose:

Stores user credentials and department details while ensuring secure authentication.

Showing rows 0 - 4 (5 total, Query took 0.0007 seconds.)

SELECT * FROM `feedback`

Profiling [Edit inline] [Edit] [Explain SQL] [Create PHP code] [Refresh]

Show all Number of rows: 25 Filter rows: Search this table Sort by key: None

Extra options

	ID	Department	MemberID	CommunicationSkills	Teamwork	ProblemSolving	Dependability	Professionalism	Strengths	Improvements	Comments
<input type="checkbox"/> Edit <input type="checkbox"/> Copy <input type="checkbox"/> Delete	1001	HR	12	5	5	4	4	5	Honesty	over analysis	good
<input type="checkbox"/> Edit <input type="checkbox"/> Copy <input type="checkbox"/> Delete	1002	HR	12	5	5	5	5	5	Leadership	nothing	super
<input type="checkbox"/> Edit <input type="checkbox"/> Copy <input type="checkbox"/> Delete	1003	HR	12	4	4	4	4	4	leadership	seriousness	no
<input type="checkbox"/> Edit <input type="checkbox"/> Copy <input type="checkbox"/> Delete	1004	Employee	1002	4	4	4	4	4	hard work	communication	basically good girl
<input type="checkbox"/> Edit <input type="checkbox"/> Copy <input type="checkbox"/> Delete	1006	Employee	1003	5	4	4	5	5	discipline	no	no

Check all With selected: ☐ Edit ☐ Copy ☐ Delete ☐ Export

Show all Number of rows: 25 Filter rows: Search this table Sort by key: None

Console

Fig 10

2. Feedback Table(Fig 10)

- **Department** – The department of the employee providing feedback.
- **Member ID** (Foreign Key) – Unique identifier for the employee receiving feedback.
- **Communication Skills** – Rating of the employee's communication skills (e.g., on a scale).
- **Teamwork** – Rating of the employee's teamwork abilities.
- **Problem Solving** – Rating of the employee's problem-solving skills.
- **Dependability** – Rating of the employee's reliability and dependability.
- **Professionalism** – Rating of the employee's professionalism.
- **Strengths** – Highlighting the positive attributes of the individual.
- **Areas for Improvement** – Offering constructive criticism to foster growth.
- **Additional Comments** – Providing any further insights or observations.

Purpose:

Captures structured feedback for performance analysis and employee development.