



# Diversity And Inclusion Dashboard



## Employee Type

All



## Nationality

All



## Departments

All



## Job Level

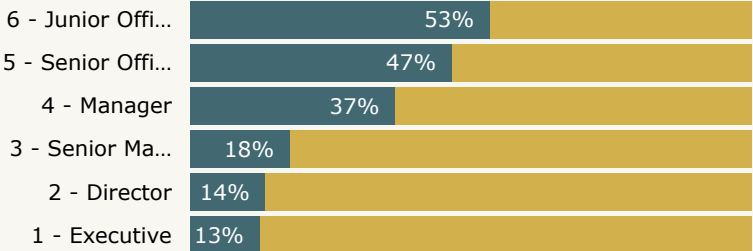
All



### KPI 1 - Hiring

#### Employees By Job Type

Female Male



#### # Of Men

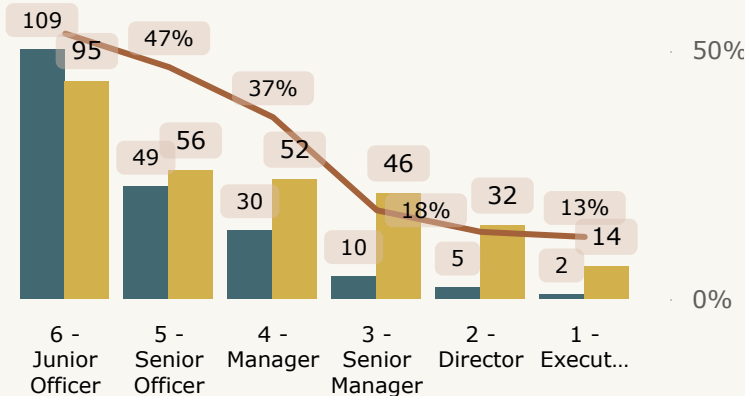
59%

#### # Of Women

41%

#### Employees By Job Type

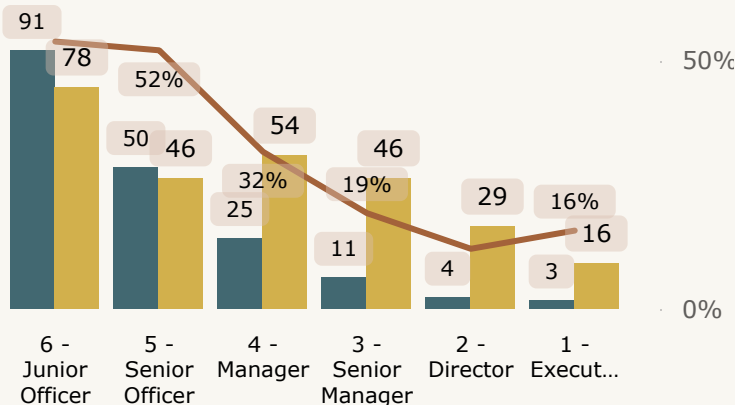
Female Male % of Women Hires



### KPI 2 - Promotions (this year)

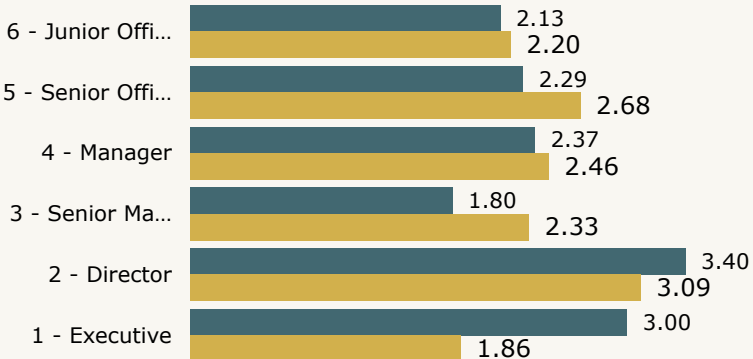
#### Job Role after Promotions FY21

Female Male % of Women Hires



#### Avg. Time in Previous Role

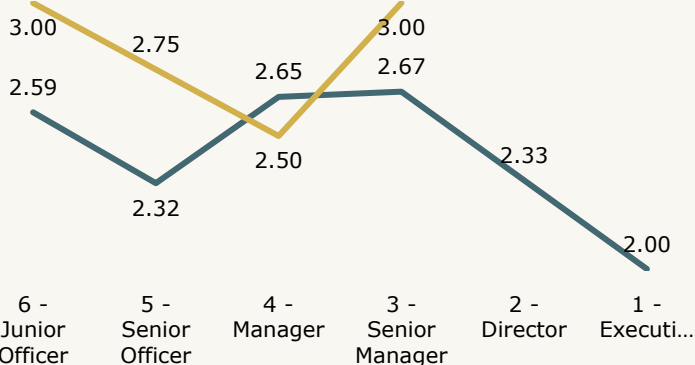
Female Male



### KPI 3 - Turnover Rate (Leavers)

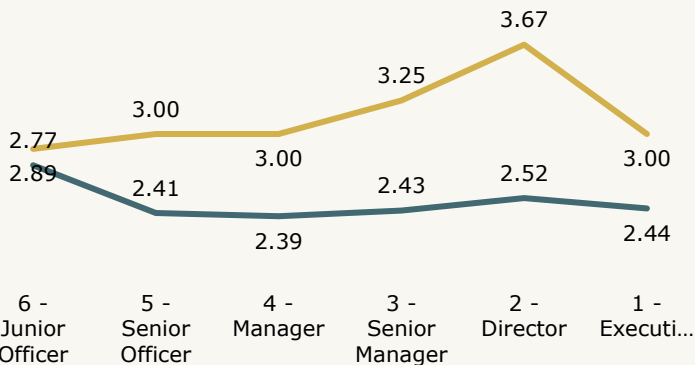
#### Performance Rating of Leavers vs Non-Leavers (Women)

FY20 leaver? No Yes



#### Performance Rating of Leavers vs Non-Leavers (Men)

FY20 leaver? No Yes



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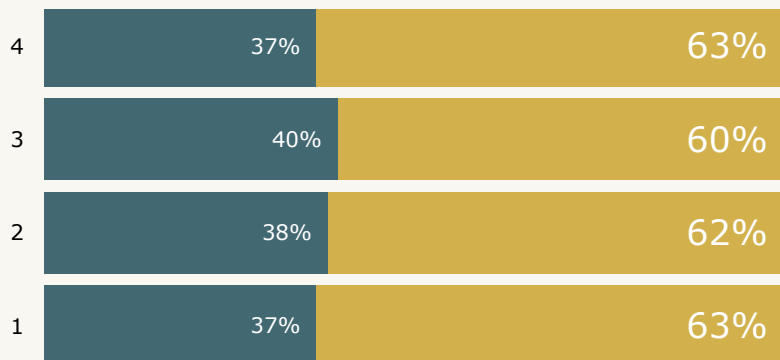
All



## KPI 4 - Performance Rating

### Employees By Performance Rating

Female Male



### Avg Rating Men

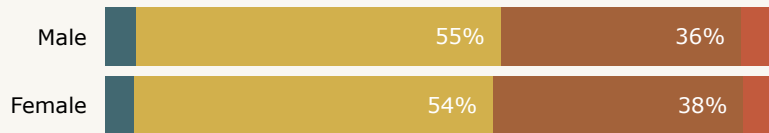
2.41

### Avg. Rating Women

2.42

### Gender By Performance Rating

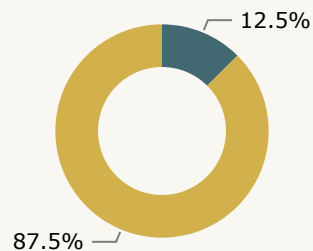
1 2 3 4



## KPI 5 - Executives Diversity

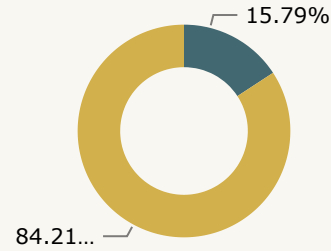
### FY20 Employee Breakdown

Female Male



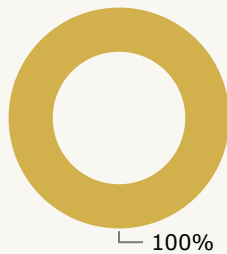
### FY21 Employee Breakdown

Female Male



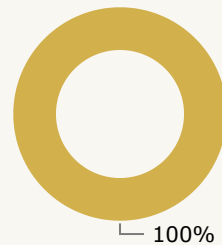
### Executive Hires (FY20)

Male



### Promotion to Executive (FY20)

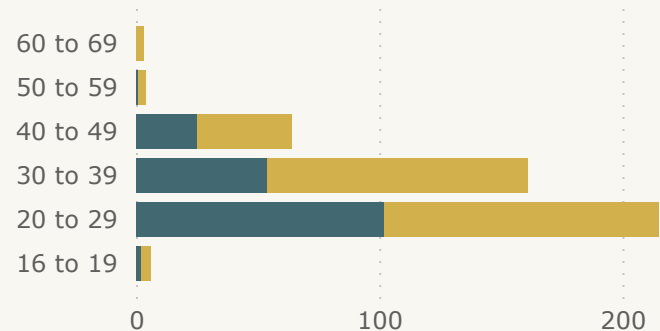
Male



## KPI 6 - Age Group

### Employees By Age Group (end FY20)

Female Male



### Job Level by Age Group (FY21)

Age group 60 to 69 50 to 59 40 to 49 30 to 39

