



For BIR		BCS/		 <div>Republic of the Philippines Department of Finance Bureau of Internal Revenue</div>			
BIR Form No. 2316 September 2021 (ENCS)		Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld				2316 09/21 ENCS	
Fill in all applicable spaces. Mark all appropriate boxes with an "X"							
1 For the Year (YYYY)		2025		2 For the Period From (MM/DD)		01 01 To (MM/DD) 08 03	
Part I - Employee Information				Part IV-B Details of Compensation Income and Tax Withheld from Present Employer			
3 TIN				A. NON-TAXABLE/EXEMPT COMPENSATION INCOME			
4 Employee's Name (Last Name, First Name, Middle Name) FERNANDEZ, JEROME DECANO				5 RDO Code 039			
6 Registered Address				6A Zip Code			
6B Local Home Address				6C Zip Code			
6D Foreign Address				6E Zip Code			
7 Date of Birth (MM/DD/YYYY)				8 Telephone Number			
9 Statutory Minimum Wage rate per day				0.00			
10 Statutory Minimum Wage rate per month				0.00			
11 <input type="checkbox"/> Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax							
Part II - Employer Information (Present)				B. TAXABLE COMPENSATION INCOME REGULAR			
12 Taxpayer				001 006 176 0000			
13 Employer's Name LAND REGISTRATION AUTHORITY							
14 Registered Address EAST AVENUE COR NIA ROAD PINYAHAN DILIMAN				14A Zip Code 1100			
15 Type of Employer <input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer							
Part III - Employer Information (Previous)				SUPPLEMENTARY			
16 TIN							
17 Employer's Name							
18 Registered Address				18A Zip Code			
Part IVA - Summary							
19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)				153,490.55			
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)				153,490.55			
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)				0.00			
22 Add: Taxable Compensation Income from Previous Employer, if applicable				0.00			
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)				0.00			
24 Tax Due				0.00			
25 Amount of Taxes Withheld							
25A Present Employer				0.00			
25B Previous Employer				0.00			
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)				0.00			
27 5% Tax Credit (PERA Act of 2008)				0.00			
28 Total Taxes Withheld (sum of items 26 and 27)				0.00			
49 Hazard Pay							
50 Overtime Pay							
51 Others (Specify)							
51A							
51B							
52 Total Taxable Compensation Income (Sum of Items 39 to 51B)				0.00			
I/We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012" (R.A. No. 10173) for legitimate and lawful purposes.							
51 Present Employer/ Authorized Agent Signature Over Printed Name CONFORME: JEROME DECANO FERNANDEZ				Date Signed			
52 Employee Signature Over Printed Name				Date Signed			
CTC/Valid ID No. of Employee				Date of Issue			
Place of Issue				Amount Paid, if CTC			
To be accomplished under substituted filing							
I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604C which has been filed with the Bureau of Internal Revenue.				I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns(BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.			
53 Present Employer/ Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)				54 Employee Signature Over Printed Name			

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)