# Assignment 2

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### 1 Introduction

Introduce the aim of the report and summarize the selected diversity groups and area of HRM.

## 2 Literature Review and Analysis for Diversity Group 1

Part 2: Literature Review and Analysis for Diversity Group 1 (700-750 words) Group Overview: Identify issues unique to the Indigenous Australian group in the context of the chosen HRM area. Literature Review: Discuss theories and empirical findings from at least four peer-reviewed sources. Current Practices Analysis: Examine what practices are currently in place to resolve these issues.

## 3 Literature Review and Analysis for Diversity Group 2

Group Overview: Discuss the second chosen diversity group's issues in the context of the HRM area. Literature Review: Provide a synthesis of theories and empirical findings from at least four peer-reviewed sources. Current Practices Analysis: Look at existing practices addressing the second group's issues.

### 4 Recommendations

Practical Recommendations: Based on research, provide actionable recommendations for HR to implement at strategic or operational levels.

Practical Recommendations: Offer well-researched solutions for HR to address diversity issues for the second group.

## 5 Conclusion

Part 6: Conclusion (100 words)

Recap the central points of your analysis and underscore the importance of your recommendations.

### 6 Reference List

Part 7: Reference List

Begin on a new page and include all sources cited in the report in APA 7 style. Formatting and Finalization

Adhere to a report-style format with headings and subheadings. Use Times New Roman size 12 font and double-spacing. Avoid direct quotes and bullet points (except for recommendations). Include page numbers at the bottom middle of each page. Word count is 2000 words ( $\pm 10\%$ ), excluding reference list but including in-text citations. State the word count after the reference list.