



American Postal Workers Union, AFL-CIO

Step 1 Grievance  
Outline Worksheet

Grievant/Person or Union Example		Address 55 Alphabet Way		City Alphabetville		State VA		ZIP 89982		Phone Number 123-456-7890	
EIN 012348989		Craft Maintenance		Status FTR		Level 8		Step JJ		Duty Hours 1500-2300	
Off Days TUES/WED		Email example@gmail.com		Job No./Pay Location (UNIT/SEC/CR/STA/OFC) 351		Postal Installation Level 22		Work Location City and ZIP Code Numberville - 56789		Seniority 5	
Pref. Eligible <input checked="" type="radio"/> Yes <input type="radio"/> No		Discipline N/A		Contract 2021-2024		Date 05/29		Local Grievance No. SS543243			
UNIT/SEC/CR/STA/OFC Whatever goes here for a class action		Incident Date/Time This fiscal year?		USPS REP-SUPR Meany Pants		Grievant and/or Steward YOU! Go YOU!					
Step 1 Decision by (Name and Title) Some helpless guy - Supervisor		Date/Time 05/29		Initials Only verifies date of decision HG							

## Background:

Management has violated Article 19 of the National Agreement, specifically MMO-125-20, by failing to properly complete and/or implement the authorized staffing package. This violation has resulted in understaffing of maintenance positions, improper tours per day assignment, and discrepancies between staffing values and the actual run data.

**FACTS:** The current Machine Staffing Report dated 2025-05-29 shows significant discrepancies between staffing values and calculated values. Specifically, the report identifies discrepancies in the following machines: AFTL 1 (+0.17), ATU 1 (-0.01), ATU 2 (-35.68), CONTU 1 (-42.24), CONTU 2 (-42.24), CONTU 3 (-42.24), DBCS 2 (-32.09), DBCS 3 (-36.44), DBCS 4 (-38.66), DBCS 5 (-54.09), DBCS 8 (-106.99), DIOSS 11 (-190.04), FRES 1 (-0.06), IJCAFSM 2 (-22.15), LCREM 1 (0.00), LCTS 1 (-190.67), MSWYB 2 (-0.82), PIVMS BASE-UNIT (-0.87), PIVMS VAC\_ALL (-25.49), PRS 1 (-0.39), SDUS 1 (-260.58), VFS 2 (-12.88), VFS 3 (-12.88).

The total staffing deficit across all machines is -2316.18 hours per year, as indicated in the summary table. This deficit is distributed across skill levels as follows: MM7: -908.37 hours, MPE9: -1047.11 hours, ET10: -776.69 hours.

The pattern of understaffing is particularly evident in tours per day allocations, where multiple machines are assigned fewer tours than the calculated requirement. This understaffing has resulted in required maintenance work being bypassed and/or delayed. Management has not completed the staffing process in accordance with MMO-125-20, which requires annual review and updating. Management has failed to provide explanations for the changes in Full Time Equivalents (FTE) as required by MMO-125-20.

**CONTRACT PROVISIONS VIOLATED:** MMO-125-20, ASM 531.7, EL-312 Section 211, and Article 38.4.

**Corrective Action:**

Management shall complete the proper staffing package in accordance with MMO-125-20 within 30 days. This includes providing written explanations for any deviations from calculated values as required by the MMO. Management shall adjust staffing to levels consistent with the calculated values in the Machine Staffing Report, including correcting the Tours/Day allocations to match calculated values, providing proper staffing hours for all maintenance categories (MM7, MPE9, ET10), and creating and posting the appropriate duty assignments within 14 days of package approval.

Management shall fill all positions in accordance with the authorized complement within 60 days of package approval. Management shall compensate the APWU bargaining unit employees designated by the Union at the appropriate overtime rate for all unworked and bypassed hours as set forth in the current Machine Staffing Report (2316.18 hours total). Management shall cease and desist from future violations of the cited contractual provisions, work jointly with the Union to develop a process for monitoring ongoing compliance with proper staffing requirements, and provide any other remedy the parties deem appropriate.

**Management Response:**

## Attached: Machine Staffing Report

Source: Machine\_Staffing\_Report\_2025-05-29\_11-35-35.html

# MACHINE STAFFING COMPARISON REPORT

Generated: 2025-05-29 11:35:35

Number of machines included in report: 46

### Some machines excluded due to missing data

The following machines were excluded from the report because they are missing required data:

- **Missing staffing tables:** AFSM100 Cancellor 4, AFSM100 Cancellor 1, MSA 2, MSA 1, PSS 3, PSS 2, PSS 4, PSS 5, PSS 1
- **Missing calculated staffing tables:** AFSM100 Cancellor 4, AFSM100 Cancellor 1, MSA 2, MSA 1, PSS 3, PSS 2, PSS 4, PSS 5, PSS 1

## Machine Data

Acronym	Number	Class Code	MMO	Days/Week	Tours/Day	Stackers	Inductions	Transports	LIM Modules	Machine Type	Site	PSM #	Terminal Type	Equipment Code	Machines
AAA	1	AA	MMO-051-06	6											
AFCS200	2	AA	MMO-149-15	5	1										
AFCS200	3	AA	MMO-149-15	5	1										
AFSM100	4	AB	MMO-127-12	7	3										
AFTL	1	AA	MMO-023-10	7											
APBS	2	AA	MMO-090-	7	3		5	164							

			16												
ASD	22	CA	MMO-054-06	7											
ASD	30	CA	MMO-054-06	7											
ATU	2	AA	MMO-017-16	7	3										
ATU	1	AA	MMO-017-16	7	2										
CONTU	1	DA	MMO-136-98											1	
CONTU	2	DA	MMO-136-98											1	
CONTU	3	DA	MMO-136-98											1	
DBCS	4	BA	MMO-049-16	7	3	302									
DBCS	5	BA	MMO-049-16	7	3	302									
DBCS	1	CJ	MMO-050-16	7	3	302									
DBCS	2	BA	MMO-049-16	7	3	302									
DBCS	8	CI	MMO-017-13	7	3	222									
DBCS	3	BA	MMO-049-16	7	3	302									
DIOSS	6	AC	MMO-126-16	7	3	222									
DIOSS	11	AC	MMO-126-	7	3	222									

			16												
DIOSS	10	AC	MMO-126-16	7	3	222									
DPRC	1	AA	MMO-006-01	6											
FRES	1	AA	MMO-010-24	7											
IJCAFSM	2	AA	MMO-127-12	7	3										
LAN	1	AA	MMO-056-13	7											
LCREM	1	AA	MMO-040-13	5	1										
LCTS	1	CA	MMO-019-22	7	3										
LCTS	2	CA	MMO-019-22	7	3										
LMS	1	BA	MMO-062-00	6											
MSWYB	1	AC	MMO-056-15	7	3										
MSWYB	2	AC	MMO-024-18	7	3										
PIVMS	BASE-UNIT	AA	MMO-096-15	6											1
PIVMS	VAC_ALL	AA	MMO-096-15	6											14
PRS	1	AA	MMO-052-08	5	1										
SDUS	1	AA	MMO-036-	2.6	1.1	25									

			23												
TACS	CAPE	AA	MMO-077-08							HEBR					31
TACS	FIELD-EBRS	AA	MMO-077-08							HEBR					81
TACS	PLANT	AA	MMO-077-08							HEBR					12
VFS	5	BA	MMO-007-07	6											
VFS	2	AA	MMO-007-07	5											
VFS	3	AA	MMO-007-07	5											
BDS	1	AA	MMO-003-24	5	1										
BDS	2	AA	MMO-003-24	5	1										
BDS	3	AA	MMO-003-24	5	1										
BDS	4	AA	MMO-003-24	5	1										

## Staffing Tables Comparison by MMO

### Relevant Documentation: MMO-127-12-AFSM100-AA

Machines under this MMO: 1

Machine: AFSM100 4

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	0	7	-7.00
Tours/Day	2	3	-1.00

MM7	560.41	515.74	+44.67
MPE9	89.31	82.19	+7.12
ET10	259.97	239.25	+20.72
Total (hrs/yr)	952.00	837.18	+114.82
Operational Maintenance (hrs/yr)	182	505.44	-323.44

**Relevant Documentation: MMO-056-13-LAN-AA**

Machines under this MMO: 1

**Machine: LAN 1**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	7	7	0.00
MM7	23.52	6.72	+16.80
MPE9	11.76	3.36	+8.40
ET10	188.90	53.98	+134.92
Total (hrs/yr)	224.18	64.06	+160.12
Operational Maintenance (hrs/yr)			

**Relevant Documentation: MMO-052-08-PRS-AA**

Machines under this MMO: 1

**Machine: PRS 1**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	5	5	0.00
Tours/Day	1	1	0.00
MM7	299.42	299.81	-0.39
MPE9	44.15	44.21	-0.06
ET10	67.9	67.99	-0.09
Total (hrs/yr)	411.47	412	-0.53
Operational Maintenance (hrs/yr)	52	52	0.00

**Relevant Documentation: MMO-090-16-APBS-AA**

Machines under this MMO: 1

**Machine: APBS 2**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	7	7	0.00
Tours/Day	3	3	0.00
Transports	164	164	0.00
Inductions	5	5	0.00
MM7	1105.61	1105.61	0.00
MPE9	867.66	867.66	0.00
ET10	671.13	671.13	0.00
Total (hrs/yr)	2844.40	2644.41	<b>+199.99</b>
Operational Maintenance (hrs/yr)		530.83	

**Relevant Documentation: MMO-017-16-ATU-AA**

Machines under this MMO: 2

**Machine: ATU 2**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	7	7	0.00
Tours/Day	2	3	<b>-1.00</b>
MM7	330.71	366.39	<b>-35.68</b>
MPE9	245.30	271.77	<b>-26.47</b>
ET10	155.14	171.88	<b>-16.74</b>
Total (hrs/yr)	731.15	810.0344	<b>-78.88</b>
Operational Maintenance (hrs/yr)	157.73	236.6	<b>-78.87</b>

**Machine: ATU 1**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	7	7	0.00
Tours/Day	2	2	0.00
MM7	330.71	330.72	<b>-0.01</b>
MPE9	245.30	245.3	0.00
ET10	155.14	155.14	0.00



Total (hrs/yr)	731.15	731.1644	-0.01
Operational Maintenance (hrs/yr)	157.73	157.73	0.00

**Relevant Documentation: MMO-040-13-LCREM-AA**

Machines under this MMO: 1

**Machine: LCREM 1**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	5	5	0.00
Tours/Day	1	1	0.00
MM7	372.93	372.93	0.00
MPE9	222.96	222.96	0.00
ET10	249.17	249.17	0.00
Total (hrs/yr)	845	845.06	-0.06
Operational Maintenance (hrs/yr)	164.67	164.666	+0.00

**Relevant Documentation: MMO-023-10-AFTL-AA**

Machines under this MMO: 1

**Machine: AFTL 1**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	7	7	0.00
MM7	9.15	8.98	+0.17
MPE9	103.04	101.08	+1.96
ET10	53.27	52.26	+1.01
Total (hrs/yr)	9.15	162.32	-153.17
Operational Maintenance (hrs/yr)	174.60		

**Relevant Documentation: MMO-077-08-TACS-AA**

Machines under this MMO: 3

**Machine: TACS CAPE**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
-------------	----------------	------------------	------------------

Machine Type	HEBR	HEBR	
Machines	31	31	0.00
MM7	0	0	0.00
MPE9	37.82	34.18	+3.64
ET10	119.97	108.42	+11.55
Total (hrs/yr)	157.79	142.6	+15.19
Operational Maintenance (hrs/yr)			

**Machine: TACS FIELD-EBRS**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Machine Type	HEBR	HEBR	
Machines	81	81	0.00
MM7	0	0	0.00
MPE9	98.92	89.38	+9.54
ET10	313.47	283.22	+30.25
Total (hrs/yr)	412.29	372.6	+39.69
Operational Maintenance (hrs/yr)			

**Machine: TACS PLANT**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Machine Type	HEBR	HEBR	
Machines	12	12	0.00
MM7	0	0	0.00
MPE9	14.64	13.23	+1.41
ET10	46.44	41.97	+4.47
Total (hrs/yr)	61.08	55.2	+5.88
Operational Maintenance (hrs/yr)			

**Relevant Documentation: MMO-010-24-FRES-AA**

Machines under this MMO: 1

**Machine: FRES 1**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	7	7	0.00
MM7	3.32	3.38	-0.06
MPE9	25.30	25.78	-0.48
ET10	3.32	3.38	-0.06
Total (hrs/yr)	31.94	32.54	-0.60
Operational Maintenance (hrs/yr)			

### Relevant Documentation: MMO-149-15-AFCS200-AA

Machines under this MMO: 2

#### Machine: AFCS200 2

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	5	5	0.00
Tours/Day	1	1	0.00
MM7	306	301.43	+4.57
MPE9	380.81	375.13	+5.68
ET10	760.36	749.02	+11.34
Total (hrs/yr)	1447.23	1425.58	+21.65
Operational Maintenance (hrs/yr)	251.33	251.33	0.00

#### Machine: AFCS200 3

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	5	5	0.00
Tours/Day	1	1	0.00
MM7	306.06	301.48	+4.58
MPE9	380.81	375.11	+5.70
ET10	760.36	748.99	+11.37
Total (hrs/yr)	1447.23	1425.58	+21.65
Operational Maintenance (hrs/yr)	251.33	251.33	0.00

### Relevant Documentation: MMO-003-24-BDS-AA

Machines under this MMO: 4

**Machine: BDS 1**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	5	5	0.00
Tours/Day	1	1	0.00
MM7	0	0	0.00
MPE9	0	0	0.00
ET10	651.42	651.42	0.00
Total (hrs/yr)	651.42	651.42	0.00
Operational Maintenance (hrs/yr)	26	26	0.00

**Machine: BDS 2**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	5	5	0.00
Tours/Day	1	1	0.00
MM7	0	0	0.00
MPE9	0	0	0.00
ET10	651.42	651.42	0.00
Total (hrs/yr)	651.42	651.42	0.00
Operational Maintenance (hrs/yr)	26	26	0.00

**Machine: BDS 3**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	5	5	0.00
Tours/Day	1	1	0.00
MM7	0	0	0.00
MPE9	0	0	0.00
ET10	651.42	651.42	0.00
Total (hrs/yr)	651.42	651.42	0.00
Operational Maintenance (hrs/yr)	26	26	0.00

**Machine: BDS 4**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	5	5	0.00
Tours/Day	1	1	0.00
MM7	0	0	0.00
MPE9	0	0	0.00
ET10	651.42	651.42	0.00
Total (hrs/yr)	651.42	651.42	0.00
Operational Maintenance (hrs/yr)	26	26	0.00

**Relevant Documentation: MMO-024-18-MSWYB-AD**

Machines under this MMO: 1

**Machine: MSWYB 2**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	7	7	0.00
Tours/Day	3	3	0.00
MM7	35.12	35.94	-0.82
MPE9	64.19	65.69	-1.50
ET10	93.88	96.07	-2.19
Total (hrs/yr)	193.19	197.69	-4.50
Operational Maintenance (hrs/yr)	109.2	117.61	-8.41

**Relevant Documentation: MMO-126-16-DIOSS-AC**

Machines under this MMO: 3

**Machine: DIOSS 6**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Stackers	222	222	0.00
Operation (days/wk)	7	7	0.00
Tours/Day	3	3	0.00
MM7	1361.32	1321.48	+39.84
MPE9	705.56	684.91	+20.65
ET10	1135.04	1101.82	+33.22

Total (hrs/yr)	3201.92	3108.21	<b>+93.71</b>
Operational Maintenance (hrs/yr)	1164.80	1164.80	0.00

**Machine: DIOSS 11**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Stackers	222	222	0.00
Operation (days/wk)	7	7	0.00
Tours/Day	3	3	0.00
MM7	1288.91	1478.95	<b>-190.04</b>
MPE9	598.45	686.69	<b>-88.24</b>
ET10	821.45	942.57	<b>-121.12</b>
Total (hrs/yr)	2718.81	3108.21	<b>-389.40</b>
Operational Maintenance (hrs/yr)	776.53	1164.80	<b>-388.27</b>

**Machine: DIOSS 10**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Stackers	222	222	0.00
Operation (days/wk)	7	7	0.00
Tours/Day	3	3	0.00
MM7	1344.05	1315.1	<b>+28.95</b>
MPE9	698.46	683.41	<b>+15.05</b>
ET10	1134.13	1109.7	<b>+24.43</b>
Total (hrs/yr)	3174.64	3108.21	<b>+66.43</b>
Operational Maintenance (hrs/yr)	1164.80	1164.80	0.00

**Relevant Documentation: MMO-049-16-DBCS-BA**

Machines under this MMO: 4

**Machine: DBCS 4**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Stackers	302	302	0.00
Operation (days/wk)	7	7	0.00

Tours/Day	2	3	-1.00
MM7	1084.59	1123.25	-38.66
MPE9	500.72	518.57	-17.85
ET10	489.20	506.64	-17.44
Total (hrs/yr)	2074.87	2148.46	-73.59
Operational Maintenance (hrs/yr)	556.13	837.21	-281.08

**Machine: DBCS 5**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Stackers	302	302	0.00
Operation (days/wk)	7	7	0.00
Tours/Day	2	3	-1.00
MM7	1065.08	1119.17	-54.09
MPE9	490.35	515.25	-24.90
ET10	489.2	514.04	-24.84
Total (hrs/yr)	2044.63	2148.46	-103.83
Operational Maintenance (hrs/yr)	556.13	837.21	-281.08

**Machine: DBCS 2**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Stackers	302	302	0.00
Operation (days/wk)	7	7	0.00
Tours/Day	2	3	-1.00
MM7	1088.9	1120.99	-32.09
MPE9	508.22	523.2	-14.98
ET10	489.84	504.27	-14.43
Total (hrs/yr)	2096.96	2148.46	-51.50
Operational Maintenance (hrs/yr)	558.13	837.21	-279.08

**Machine: DBCS 3**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Stackers	302	302	0.00

Operation (days/wk)	7	7	0.00
Tours/Day	2	3	-1.00
MM7	1087.09	1123.53	-36.44
MPE9	502.08	518.91	-16.83
ET10	489.61	506.02	-16.41
Total (hrs/yr)	2078.78	2148.46	-69.68
Operational Maintenance (hrs/yr)	558.13	837.21	-279.08

### Relevant Documentation: MMO-096-15-PIVMS-AA

Machines under this MMO: 2

#### Machine: PIVMS BASE-UNIT

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Machines	1	1	0.00
MM7	1.82	2.69	-0.87
MPE9	1.82	2.69	-0.87
ET10	22.39	33.06	-10.67
Total (hrs/yr)	26.03	38.43	-12.40
Operational Maintenance (hrs/yr)			

#### Machine: PIVMS VAC\_ALL

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Machines	14	14	0.00
MM7	12.14	37.63	-25.49
MPE9	149.30	462.76	-313.46
ET10	12.14	37.63	-25.49
Total (hrs/yr)	173.57	538.02	-364.45
Operational Maintenance (hrs/yr)			

### Relevant Documentation: MMO-062-00-LMS-BB

Machines under this MMO: 1

#### Machine: LMS 1



Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)		6	
MM7	0	0	0.00
MPE9	1081.08	794	<b>+287.08</b>
ET10	0	0	0.00
Total (hrs/yr)	1081.08	794	<b>+287.08</b>
Operational Maintenance (hrs/yr)	0		

**Relevant Documentation: MMO-006-01-DPRC-AA**

Machines under this MMO: 1

**Machine: DPRC 1**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	6	6	0.00
MM7	467.06	467.04	<b>+0.02</b>
MPE9	27.38	27.38	0.00
ET10	27.38	27.38	0.00
Total (hrs/yr)	521.80	521.8	0.00
Operational Maintenance (hrs/yr)			

**Relevant Documentation: MMO-054-06-ASD-CA**

Machines under this MMO: 2

**Machine: ASD 22**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	7	7	0.00
MM7	193.17	193.17	0.00
MPE9	41.63	41.63	0.00
ET10	5.00	5	0.00
Total (hrs/yr)	239.8	239.8	0.00
Operational Maintenance (hrs/yr)	0		

**Machine: ASD 30**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	7	7	0.00
MM7	193.17	193.17	0.00
MPE9	41.63	41.63	0.00
ET10	5.00	5	0.00
Total (hrs/yr)	239.80	239.8	0.00
Operational Maintenance (hrs/yr)			

**Relevant Documentation: MMO-007-07-VFS-BA**

Machines under this MMO: 3

**Machine: VFS 5**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)			
MM7			
MPE9			
ET10			
Total (hrs/yr)			
Operational Maintenance (hrs/yr)			

**Machine: VFS 2**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	5	5	0.00
MM7	60.1	72.98	-12.88
MPE9	2.3	2.79	-0.49
ET10	.68	0.83	-0.15
Total (hrs/yr)	63.07	76.6	-13.53
Operational Maintenance (hrs/yr)			

**Machine: VFS 3**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	5	5	0.00

MM7	60.1	72.98	-12.88
MPE9	2.3	2.79	-0.49
ET10	.68	0.83	-0.15
Total (hrs/yr)	63.07	76.6	-13.53
Operational Maintenance (hrs/yr)			

**Relevant Documentation: MMO-051-06-AAA-AA**

Machines under this MMO: 1

**Machine: AAA 1**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	6	6	0.00
MM7	134.40	124.57	+9.83
MPE9	134.40	124.57	+9.83
ET10	5.25	4.87	+0.38
Total (hrs/yr)	254	254	0.00
Operational Maintenance (hrs/yr)			

**Relevant Documentation: MMO-017-13-DBCS-CI**

Machines under this MMO: 1

**Machine: DBCS 8**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Stackers	222	222	0.00
Operation (days/wk)	7	7	0.00
Tours/Day	2	3	-1.00
MM7	994.23	1101.22	-106.99
MPE9	498.53	552.18	-53.65
ET10	579.62	642	-62.38
Total (hrs/yr)	2072.28	2295.40	-223.12
Operational Maintenance (hrs/yr)	630.93	946.41	-315.48

**Relevant Documentation: MMO-050-16-DBCS-CJ**

Machines under this MMO: 1

**Machine: DBCS 1**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Stackers	302	302	0.00
Operation (days/wk)	7	7	0.00
Tours/Day	3	3	0.00
MM7	1039.88	932.33	<b>+107.55</b>
MPE9	582.14	521.93	<b>+60.21</b>
ET10	713.34	639.56	<b>+73.78</b>
Total (hrs/yr)	2335.36	2093.82	<b>+241.54</b>
Operational Maintenance (hrs/yr)	837.20	837.20	0.00

**Relevant Documentation: MMO-127-12-IJCAFSM-AA**

Machines under this MMO: 1

**Machine: IJCAFSM 2**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	6	7	<b>-1.00</b>
Tours/Day	1	3	<b>-2.00</b>
MM7	19.85	42	<b>-22.15</b>
MPE9	256.17	541.96	<b>-285.79</b>
ET10	119.69	253.22	<b>-133.53</b>
Total (hrs/yr)	395.71	837.18	<b>-441.47</b>
Operational Maintenance (hrs/yr)	124.80	505.44	<b>-380.64</b>

**Relevant Documentation: MMO-019-22-LCTS-CA**

Machines under this MMO: 2

**Machine: LCTS 1**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	5	7	<b>-2.00</b>
Tours/Day	1	3	<b>-2.00</b>

MM7	187.83	378.5	-190.67
MPE9	313.18	631.1	-317.92
ET10	331.74	668.5	-336.76
Total (hrs/yr)	832.75	1678.1	-845.35
Operational Maintenance (hrs/yr)	0	1219.3989	-1219.40

**Machine: LCTS 2**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)		7	
Tours/Day		3	
MM7	187.58	220.69	-33.11
MPE9	491.39	578.12	-86.73
ET10	747.38	879.29	-131.91
Total (hrs/yr)	1758.25	1678.1	+80.15
Operational Maintenance (hrs/yr)	0	1219.3989	-1219.40

**Relevant Documentation: MMO-136-98-CONTU-DA**

Machines under this MMO: 3

**Machine: CONTU 1**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Machines	1	1	0.00
MM7	6.06	48.3	-42.24
MPE9	0	0	0.00
ET10	0	0	0.00
Total (hrs/yr)	6.06	48.3	-42.24
Operational Maintenance (hrs/yr)			

**Machine: CONTU 2**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Machines	1	1	0.00
MM7	6.06	48.3	-42.24

MPE9	0	0	0.00
ET10	0	0	0.00
Total (hrs/yr)	6.06	48.3	-42.24
Operational Maintenance (hrs/yr)			

**Machine: CONTU 3**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Machines	1	1	0.00
MM7	6.06	48.3	-42.24
MPE9	0	0	0.00
ET10	0	0	0.00
Total (hrs/yr)	6.06	48.3	-42.24
Operational Maintenance (hrs/yr)			

**Relevant Documentation: MMO-056-15-MSWYB-AC**

Machines under this MMO: 1

**Machine: MSWYB 1**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
Operation (days/wk)	7	7	0.00
Tours/Day	3	3	0.00
MM7	35.12	19.85	+15.27
MPE9	64.19	36.28	+27.91
ET10	93.88	53.07	+40.81
Total (hrs/yr)	193.19	109.2	+83.99
Operational Maintenance (hrs/yr)	109.2		

**Relevant Documentation: MMO-036-23-SDUS-AA**

Machines under this MMO: 1

**Machine: SDUS 1**

Column Name	Staffing Value	Calculated Value	Difference (S-C)
-------------	----------------	------------------	------------------

Stackers	0	25	<b>-25.00</b>
MM7	0	260.58	<b>-260.58</b>
MPE9	0	260.58	<b>-260.58</b>
ET10	0	260.58	<b>-260.58</b>
Total (hrs/yr)	0	781.74	<b>-781.74</b>
Operational Maintenance (hrs/yr)	0		

## Summary Table

Machine ID	MM7			MPE9			ET10			Total Hours		
	Staffing	Calculated	Diff	Staffing	Calculated	Diff	Staffing	Calculated	Diff	Staffing	Calculated	Diff
AAA 1	134.40	124.57	<b>+9.83</b>	134.40	124.57	<b>+9.83</b>	5.25	4.87	<b>+0.38</b>	254.00	254.00	0.00
AFCS200 2	306.00	301.43	<b>+4.57</b>	380.81	375.13	<b>+5.68</b>	760.36	749.02	<b>+11.34</b>	1447.23	1425.58	<b>+21.65</b>
AFCS200 3	306.06	301.48	<b>+4.58</b>	380.81	375.11	<b>+5.70</b>	760.36	748.99	<b>+11.37</b>	1447.23	1425.58	<b>+21.65</b>
AFSM100 4	560.41	515.74	<b>+44.67</b>	89.31	82.19	<b>+7.12</b>	259.97	239.25	<b>+20.72</b>	952.00	837.18	<b>+114.82</b>
AFTL 1	9.15	8.98	<b>+0.17</b>	103.04	101.08	<b>+1.96</b>	53.27	52.26	<b>+1.01</b>	9.15	162.32	<b>-153.17</b>
APBS 2	1105.61	1105.61	0.00	867.66	867.66	0.00	671.13	671.13	0.00	2844.40	2644.41	<b>+199.99</b>
ASD 22	193.17	193.17	0.00	41.63	41.63	0.00	5.00	5.00	0.00	239.80	239.80	0.00
ASD 30	193.17	193.17	0.00	41.63	41.63	0.00	5.00	5.00	0.00	239.80	239.80	0.00
ATU 1	330.71	330.72	<b>-0.01</b>	245.30	245.30	0.00	155.14	155.14	0.00	731.15	731.16	<b>-0.01</b>
ATU 2	330.71	366.39	<b>-35.68</b>	245.30	271.77	<b>-26.47</b>	155.14	171.88	<b>-16.74</b>	731.15	810.03	<b>-78.88</b>
BDS 1	0.00	0.00	0.00	0.00	0.00	0.00	651.42	651.42	0.00	651.42	651.42	0.00
BDS 2	0.00	0.00	0.00	0.00	0.00	0.00	651.42	651.42	0.00	651.42	651.42	0.00
BDS 3	0.00	0.00	0.00	0.00	0.00	0.00	651.42	651.42	0.00	651.42	651.42	0.00
BDS 4	0.00	0.00	0.00	0.00	0.00	0.00	651.42	651.42	0.00	651.42	651.42	0.00
CONTU 1	6.06	48.30	<b>-42.24</b>	0.00	0.00	0.00	0.00	0.00	0.00	6.06	48.30	<b>-42.24</b>
CONTU 2	6.06	48.30	<b>-42.24</b>	0.00	0.00	0.00	0.00	0.00	0.00	6.06	48.30	<b>-42.24</b>
CONTU 3	6.06	48.30	<b>-42.24</b>	0.00	0.00	0.00	0.00	0.00	0.00	6.06	48.30	<b>-42.24</b>
DBCS 1	1039.88	932.33	<b>+107.55</b>	582.14	521.93	<b>+60.21</b>	713.34	639.56	<b>+73.78</b>	2335.36	2093.82	<b>+241.54</b>
DBCS 2	1088.90	1120.99	<b>-32.09</b>	508.22	523.20	<b>-14.98</b>	489.84	504.27	<b>-14.43</b>	2096.96	2148.46	<b>-51.50</b>
DBCS 3	1087.09	1123.53	<b>-36.44</b>	502.08	518.91	<b>-16.83</b>	489.61	506.02	<b>-16.41</b>	2078.78	2148.46	<b>-69.68</b>
DBCS 4	1084.59	1123.25	<b>-38.66</b>	500.72	518.57	<b>-17.85</b>	489.20	506.64	<b>-17.44</b>	2074.87	2148.46	<b>-73.59</b>
DBCS 5	1065.08	1119.17	<b>-54.09</b>	490.35	515.25	<b>-24.90</b>	489.20	514.04	<b>-24.84</b>	2044.63	2148.46	<b>-103.83</b>

DBCS 8	994.23	1101.22	-106.99	498.53	552.18	-53.65	579.62	642.00	-62.38	2072.28	2295.40	-223.12
DIOSS 10	1344.05	1315.10	+28.95	698.46	683.41	+15.05	1134.13	1109.70	+24.43	3174.64	3108.21	+66.43
DIOSS 11	1288.91	1478.95	-190.04	598.45	686.69	-88.24	821.45	942.57	-121.12	2718.81	3108.21	-389.40
DIOSS 6	1361.32	1321.48	+39.84	705.56	684.91	+20.65	1135.04	1101.82	+33.22	3201.92	3108.21	+93.71
DPRC 1	467.06	467.04	+0.02	27.38	27.38	0.00	27.38	27.38	0.00	521.80	521.80	0.00
FRES 1	3.32	3.38	-0.06	25.30	25.78	-0.48	3.32	3.38	-0.06	31.94	32.54	-0.60
IJCAFSM 2	19.85	42.00	-22.15	256.17	541.96	-285.79	119.69	253.22	-133.53	395.71	837.18	-441.47
LAN 1	23.52	6.72	+16.80	11.76	3.36	+8.40	188.90	53.98	+134.92	224.18	64.06	+160.12
LCREM 1	372.93	372.93	0.00	222.96	222.96	0.00	249.17	249.17	0.00	845.00	845.06	-0.06
LCTS 1	187.83	378.50	-190.67	313.18	631.10	-317.92	331.74	668.50	-336.76	832.75	1678.10	-845.35
LCTS 2	187.58	220.69	-33.11	491.39	578.12	-86.73	747.38	879.29	-131.91	1758.25	1678.10	+80.15
LMS 1	0.00	0.00	0.00	1081.08	794.00	+287.08	0.00	0.00	0.00	1081.08	794.00	+287.08
MSWYB 1	35.12	19.85	+15.27	64.19	36.28	+27.91	93.88	53.07	+40.81	193.19	109.20	+83.99
MSWYB 2	35.12	35.94	-0.82	64.19	65.69	-1.50	93.88	96.07	-2.19	193.19	197.69	-4.50
PIVMS BASE-UNIT	1.82	2.69	-0.87	1.82	2.69	-0.87	22.39	33.06	-10.67	26.03	38.43	-12.40
PIVMS VAC_ALL	12.14	37.63	-25.49	149.30	462.76	-313.46	12.14	37.63	-25.49	173.57	538.02	-364.45
PRS 1	299.42	299.81	-0.39	44.15	44.21	-0.06	67.90	67.99	-0.09	411.47	412.00	-0.53
SDUS 1	0.00	260.58	-260.58	0.00	260.58	-260.58	0.00	260.58	-260.58	0.00	781.74	-781.74
TACS CAPE	0.00	0.00	0.00	37.82	34.18	+3.64	119.97	108.42	+11.55	157.79	142.60	+15.19
TACS FIELD-EBRS	0.00	0.00	0.00	98.92	89.38	+9.54	313.47	283.22	+30.25	412.29	372.60	+39.69
TACS PLANT	0.00	0.00	0.00	14.64	13.23	+1.41	46.44	41.97	+4.47	61.08	55.20	+5.88
VFS 2	60.10	72.98	-12.88	2.30	2.79	-0.49	0.68	0.83	-0.15	63.07	76.60	-13.53
VFS 3	60.10	72.98	-12.88	2.30	2.79	-0.49	0.68	0.83	-0.15	63.07	76.60	-13.53
<b>TOTAL</b>	<b>15607.53</b>	<b>16515.90</b>	<b>-908.37</b>	<b>10523.25</b>	<b>11570.36</b>	<b>-1047.11</b>	<b>14216.74</b>	<b>14993.43</b>	<b>-776.69</b>	<b>40763.48</b>	<b>43079.66</b>	<b>-2316.18</b>

**Notes:**

- This report compares management staffing tables with calculated staffing tables
- Each directory containing both types of tables is analyzed separately
- Positive differences (green) indicate a surplus in management hours
- Negative differences (red) indicate a deficit in management hours



## Attached: WebEOR Analysis Report

Source: [webeor\\_analysis\\_report.html](#)

# WebEOR Data Analysis Report

Data range: 6/27/2023 7:00:00 AM to 5/20/2025 1:52:00 AM

Total records: 113,649

Generated on 5/29/2025

Machine	Total Runs	Total Fed Count	Avg Fed/Run	Avg. Tours/Day	Avg. Days/Week
DBCS 1	6,913	158,197,066	22,884	2.8	6.9
DBCS 3	7,135	150,831,181	21,140	2.8	6.9
DBCS 2	7,038	149,554,251	21,250	2.7	6.9
DBCS 4	7,062	148,711,936	21,058	2.8	6.9
DBCS 5	7,299	140,430,885	19,240	2.8	6.9
DIOSS 6	8,554	137,631,166	16,090	2.9	6.9
DIOSS 10	7,754	131,915,469	17,013	2.9	6.9
DIOSS 11	7,633	128,932,246	16,891	2.9	6.9
DBCS 8	6,868	126,684,056	18,446	2.6	6.9
AFSM100 4	5,104	30,197,963	5,917	2.8	6.8
AFCS200 2	979	28,222,673	28,828	1.1	5.1
APBS 2	4,428	25,759,615	5,817	2.7	6.9
AFCS200 3	876	24,850,150	28,368	1.1	5.1
AFSM100 1	3,341	21,922,595	6,562	2.2	6.8
LCTS 1	2,371	2,114,825	892	2.9	6.9
LCTS 2	1,994	1,754,191	880	2.8	6.9
LCREM 1	1,966	1,400,696	712	1.5	5.8
ATU 2	1,908	1,162,021	609	2.7	6.5
SDUS 1	346	1,111,513	3,212	1.1	6.7
PSS 4	4,754	838,156	176	2.5	6.9

PSS 1	8,192	409,071	50	2.8	6.9
PSS 5	3,132	401,343	128	1.7	6.6
ATU 1	1,021	382,897	375	1.7	5.5
MSA 1	2,363	185,363	78	2.6	6.8
MSWYB 1	1,189	111,546	94	1.5	5.6
MSA 2	2,048	71,389	35	1.9	6.7
PSS 3	548	52,189	95	1.3	3.1
PSS 2	512	35,413	69	1.4	3.1
MSWYB 2	295	14,178	48	1.1	3.7
AFSM100 Cancellor 4	19	6,703	353	1.0	1.3
AFSM100 Cancellor 1	7	2,033	290	1.0	1.2