



American Postal Workers Union, AFL-CIO

Request for Information

To: Wally Johnson	Title: Plant Manager
From: Joseph Shaw	Title: Electronics Technician/Shop Steward

Date of Request: 9/26/2024 6:51:33 AM	Due Date: 10/1/2024 6:51:33 AM
Reference(s): Article 8, 12, 38, ASM 531.7, 531.312, 531.313, 353, EL 312.211, MS 63 Section 11	Particular Need:

We request that the following documents and/or witnesses be made available to us in order to properly identify whether or not a grievance does exist and, if so, their relevancy to the grievance:

Individual/Document	Denial Date	Received Date	Additional Info
All Notices for Current Vacant Positions			RFI #: A-24-084 PDF or another electronic format
Report all bypassed maintenance from 5/20 Until 9/25/2024			RFI #: A-24-084 All bypass types as well CSV preferred or PDF if necessary
TACS Employee Everything Report from 6/20 - 9/30 for all maintenance employees including stock room clerks			RFI #: A-24-084 CSV format. Please include all HEBRs in our network.
Machine Operational Performance			RFI #: A-24-067 PDF Format
Machine Summary Report			RFI #: A-24-067 PDF Format



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Request for Information

eMARS Plant Maintenance Cost Summary by Acronym			RFI #: A-24-067 CSV or PDF
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Note: Article 17, Section 3 and Article 31, Section 2 of our contract mandate that the Employer must provide access to all necessary documents, files, and records for grievance processing and collective bargaining. Failure to comply is a contract breach and a violation of 39 CFR 266.6 and Section 8(a)(5) of the NLRA.

- ▷ 39 CFR 266.6: Non-compliance can lead to severe penalties. Requests for records must be made in writing. Non-Postal Service employees must designate a post office for reviewing records. Amendments to records must be contested for relevance, accuracy, timeliness, or completeness. The custodian must acknowledge receipt within 10 days.
- ▷ Section 8(a)(5) of the NLRA: Failure to supply relevant information for collective bargaining is an Unfair Labor Practice (ULP). Grievance processing is an extension of this process.

Recent legal cases illustrate the consequences of non-compliance:

1. Case No. 16-1611 (Fourth Circuit)
 - ▷ Fine: \$17,500 + \$100/day per violation
 - ▷ Reduced fines after 6 months: \$12,500 + \$75/day; 12 months: \$7,500 + \$50/day
2. Case No. 17-2561 (Third Circuit)
 - ▷ Fine: \$20,000 + \$100/day per violation
3. Case No. 14-2010 (First Circuit)
 - ▷ Fine: \$17,500 + \$100/day per violation
 - ▷ Reduced fines after 6 months: \$12,500 + \$75/day; 12 months: \$7,500 + \$50/day
4. Case No. 86-6043, 10-2376 (Sixth Circuit)
 - ▷ Fine: \$17,500 + \$100/day per violation
 - ▷ Reduced fines after 6 months: \$12,500 + \$75/day; 12 months: \$7,500 + \$50/day
5. Case No. 14-70118 (Ninth Circuit)
 - ▷ Fine: \$50,000 per interference/coercion
 - ▷ Additional fines: \$100/day per violation, up to \$25,000 per future violation

Non-compliance has led to substantial fines and penalties, demonstrating the serious legal and financial repercussions. The Employer must comply with these legal requirements to avoid severe consequences.

☐ REQUEST APPROVED IN TOTAL☐ REQUEST DENIED IN TOTAL

Date:

Date:

If the information is not received by the Step 3 appeal, write "Not Received" in this column

Brockton(MA) Bid Cluster

REPORT CODE

DA06

VACANT DUTY ASSIGNMENT INFORMATION ORDERED BY Job Title

LABORER CUSTODIAL

LEVEL 4

HRIS #	DA #	TR	OFF DAYS		TOUR TIME		WORK LOCATION	ZIP	PAY LOC	REVERT	UAR
			1ST	2ND	START	END					
74186414	LC401323	3	SUN	MON	1500	2330		02301	353	No	Yes
Skill Required:											
95450947	LC401223	2	SUN	MON	0700	1530	BROCKTON PDC	02301		No	No
Skill Required:											
95356831	LC401345	3	TUE	WED	1500	2330	BROCKTON PDC	02301		No	No
Skill Required:											
95272147	LC402212	2	SAT	SUN	0700	1530	DELIVERY UNIT	02302		No	No
Skill Required:											

Total Vacant: LABORER CUSTODIAL DAs = 4

MAINTENANCE MECHANIC

LEVEL 7

HRIS #	DA #	TR	OFF DAYS		TOUR TIME		WORK LOCATION	ZIP	PAY LOC	REVERT	UAR
			1ST	2ND	START	END					
73922090	MM701123	1	SUN	MON	2300	0730	BROCKTON PDC	02301	351	No	Yes
Skill Required: MAINTENANCE MECHANIC, 955 MAINTENANCE EXAM, 972 MAINTENANCE MECHANIC INTERVIEW											
72355187	MM701167	1	THU	FRI	2300	0730	BROCKTON PDC	02301		No	No
Skill Required: MAINTENANCE MECHANIC, 955 MAINTENANCE EXAM, 972 MAINTENANCE MECHANIC INTERVIEW											
74079075	MM701323	3	SUN	MON	1500	2330	BROCKTON PDC	02301	353	No	Yes
Skill Required: MAINTENANCE MECHANIC, 955 MAINTENANCE EXAM, 972 MAINTENANCE MECHANIC INTERVIEW											

Total Vacant: MAINTENANCE MECHANIC DAs = 3

MAINTENANCE MECHANIC MPE

LEVEL 9

HRIS #	DA #	TR	OFF DAYS		TOUR TIME		WORK LOCATION	ZIP	PAY LOC	REVERT	UAR
			1ST	2ND	START	END					
74123339	MP901112	1	SAT	SUN	2300	0730		02301	351	No	Yes
Skill Required: MAINTENANCE MECHANIC MPE, 955 MAINTENANCE EXAM, 971 MAINTENANCE MECHANIC MPE INTERVIEW											
73312691	MP901117	1	SAT	FRI	2300	0730	BROCKTON PDC	02301		No	No
Skill Required: MAINTENANCE MECHANIC MPE, 955 MAINTENANCE EXAM, 971 MAINTENANCE MECHANIC MPE INTERVIEW											
95388481	MP901145	1	TUE	WED	2300	0730	BROCKTON PDC	02301		No	No
Skill Required: MAINTENANCE MECHANIC MPE, 955 MAINTENANCE EXAM, 971 MAINTENANCE MECHANIC MPE INTERVIEW											

Total Vacant: MAINTENANCE MECHANIC MPE DAs = 3

MAINTENANCE SUPPORT CLERK

LEVEL 7

HRIS #	DA #	TR	OFF DAYS		TOUR TIME		WORK LOCATION	ZIP	PAY LOC	REVERT	UAR
			1ST	2ND	START	END					
95322100	MS701317	3	SAT	FRI	1800	0230	BROCKTON PDC	02301		No	No
Skill Required: 718 BASIC COMPUTER SKILLS											

Total Vacant: MAINTENANCE SUPPORT CLERK DAs = 1

Total Vacant: ALL OCCUPATIONS DAs = 11