



Group Number		Tuesday Tagus	Tuesday Alameda	Thursday Alameda	Friday Alameda
2		X			
Student Number	Student name				
84705	Catarina Ferreira Custódio				
84719	Gonçalo Alexandre Dias e Silva Marques				
87524	Catarina Guerreiro Gomes Pedreira				
87675	João Rafael Pinto Soares				



Resource Pool


ID		Resource Name	Initials	Std. Rate
1		Project Sponsor	PS	€0.00/day
2		HRD Director	HRDir	€0.00/day
3		SID Director	SID	€0.00/day
4		ISTRetail Project Manager	IST PM	€0.00/day
5		Project Manager	PM	€350.00/day
6		Technical Coordinator	TC	€250.00/day
7		Scrum Master	SM	€250.00/day
8		HRD Delegate	HRDel	€0.00/day
9		ISTRetail Technical Coordinator	IST TC	€0.00/day
10		Consultant 1 (TC)	C 1 TC	€150.00/day
11		Consultant 2 (TC)	C 2 TC	€150.00/day
12		Consultant 1 (SM)	C 1 SM	€150.00/day
13		Consultant 2 (SM)	C 2 SM	€150.00/day
14		Trainee	T	€100.00/day
15		HR Employee Record Specialist	HR RS	€0.00/day
16		HR Training Management Specialist	HR MS	€0.00/day
17		HR Payroll Specialist	HR PS	€0.00/day
18		IT Infrastructure Specialist	IT IS	€0.00/day
19		Trainee (ISTRetail)	T	€0.00/day

Figure 1 - Resource Pool

We can see on the Resource Pool above the Standard Rate per day of our employees, with our Project Manager gaining €350/day, Team Leaders gaining €250/day, Consultants gaining €150/day and our Trainee gaining €100/day.



Cash Flow

Resource Name	M1	M2	M3	M4	M5	M6	M7	Total
Project Manager	€ 3,850.00	€ 1,750.00	€ 1,400.00	€ 2,100.00			€ 350.00	
Technical Coordinator	€ 3,000.00	€ 5,500.00	€ 4,250.00	€ 5,125.00	€ 625.00	€ 500.00	€ 500.00	
Scrum Master	€ 750.00	€ 4,750.00	€ 4,500.00	€ 2,500.00				
Consultant 1 (TC)		€ 1,650.00	€ 2,250.00	€ 2,700.00	€ 150.00			
Consultant 2 (TC)		€ 1,800.00	€ 1,800.00	€ 3,000.00	€ 150.00			
Consultant 1 (SM)		€ 2,550.00	€ 2,700.00	€ 1,500.00				
Consultant 2 (SM)		€ 2,550.00	€ 2,700.00	€ 1,500.00				
Trainee		€ 1,300.00	€ 1,400.00	€ 1,600.00	€ 100.00			
PHR Framework License			€ 40,000.00					
Travel Costs				€ 200.00				
HR Costs	€ 7,600.00	€ 21,850.00	€ 61,000.00	€ 20,225.00	€ 1,025.00	€ 500.00	€ 850.00	€ 113,050.00
Profits	Total	€ 150,000.00						
	Margin	32.7%						
Milestones	Project Plan Approved			Acceptance Tests Approved			Finished Warranty Time	
Invoices	20.00%	0.00%	0.00%	50.00%	0.00%	0.00%	30.00%	
	€ 30,000.00	€ 0.00	€ 0.00	€ 75,000.00	€ 0.00	€ 0.00	€ 45,000.00	
Cash Flow	€ 22,400.00	€ 550.00	-€ 60,450.00	-€ 5,675.00	-€ 6,700.00	-€ 7,200.00	€ 36,950.00	

Figure 2 - Cash Flow

In the Cash Flow above we show our monthly expenses during the project duration and our total profits. As we can see, we expect to sell the project at a cost of €150,000.00, which gives us a profit margin of approximately 32.7% and a total profit of €36,950.00.