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In[37]:= ClearAll["Global`*"]
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(* Define symbolic variables *)
γ = γ;
ω = ω;

(* Define Lindbladian matrix symbolically *)
LmatrixSymbolic = {
  {0, I * ω, -I * ω, γ},
  {I * ω, γ/2, 0, -I * ω},
  {-I * ω, 0, -γ/2, I * ω},
  {0, -I * ω, I * ω, 0}
};

(* Solve the eigenvalue problem *)
eigenvalues = Eigenvalues[LmatrixSymbolic];
(* Find the eigenvectors (density matrices) *)
eigenvectors = Eigenvectors[LmatrixSymbolic];
eigenvalues
eigenvectors // Simplify

{a, b, c} = {eigenvalues[[2]], eigenvalues[[3]], eigenvalues[[4]]};
n_e = (Exp[a * t] + Exp[b * t] + Exp[c * t])^2
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Out[43]=
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$$\left\{0, \frac{\gamma}{2}, \frac{1}{4} \left(-\gamma - \sqrt{\gamma^2 - 64 \omega^2}\right), \frac{1}{4} \left(-\gamma + \sqrt{\gamma^2 - 64 \omega^2}\right)\right\}$$

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Out[44]=
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$$\left\{\left\{\frac{i \gamma}{2 \omega}, 1, 1, 0\right\}, \left\{1, \frac{i \gamma}{2 \omega}, 0, 1\right\}, \left\{-\frac{\gamma^2 + 16 \omega^2 - \gamma \sqrt{\gamma^2 - 64 \omega^2}}{16 \omega^2}, -\frac{i \left(-\gamma + \sqrt{\gamma^2 - 64 \omega^2}\right)}{8 \omega}, \frac{i \left(3 \gamma + \sqrt{\gamma^2 - 64 \omega^2}\right)}{8 \omega}, 1\right\}, \left\{-\frac{\gamma^2 + 16 \omega^2 + \gamma \sqrt{\gamma^2 - 64 \omega^2}}{16 \omega^2}, \frac{i \left(\gamma + \sqrt{\gamma^2 - 64 \omega^2}\right)}{8 \omega}, -\frac{i \left(-3 \gamma + \sqrt{\gamma^2 - 64 \omega^2}\right)}{8 \omega}, 1\right\}\right\}$$

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Out[46]=
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$$\left(e^{\frac{\gamma}{2} t} + e^{\frac{1}{4} t \left(-\gamma - \sqrt{\gamma^2 - 64 \omega^2}\right)} + e^{\frac{1}{4} t \left(-\gamma + \sqrt{\gamma^2 - 64 \omega^2}\right)}\right)^2$$