

MINIMIZE COSTS, MAXIMIZE PROFITS

Happy employees > Satisfied customers > Profitable business

Everybody wins!



Recruitment: Effective and efficient recruitment can reduce costs associated with vacancies and decreased productivity. Additionally, by attracting the right candidates, you minimize costs related to employee turnover.

Job profile: A well-defined job profile helps target the right candidates, which can reduce training costs and increase productivity.

Employment contract: A well-drafted employment contract reduces the risk of legal disputes, saving the company significant legal expenses.

Employee handbook: A comprehensive and clear employee handbook can help prevent internal conflicts and improve efficiency, resulting in time and cost savings.



Retain

Onboarding of new employees: Well-managed onboarding processes can increase the productivity of new employees and reduce employee turnover rates, leading to significant cost savings.

Management of disciplinary records: Effective management of disciplinary issues can prevent legal problems and disruptions in productivity.

Conflict resolution: Swift conflict resolution can reduce time wasted and improve morale, increasing productivity.

Development of HR policies: Clear and fair HR policies can reduce the risk of legal disputes and contribute to better employee retention.

Management of employee benefits: Attractive employee benefits can help recruit and retain quality talent, reducing recruitment and training costs.



Grow

HR diagnosis: An accurate HR diagnosis can help identify and resolve issues before they become costly.

Action plan: An action plan aligned with the company's strategic objectives can improve efficiency and performance.

Succession plan: A robust succession plan can minimize disruptions and costs associated with the departure of key employees.

Development of performance indicators: Well-designed performance indicators allow for measurement and improvement of efficiency, leading to cost savings.

Individual consultation: Coaching and support can enhance employee and leadership performance, resulting in improved productivity and higher financial outcomes for the company.

WHY HUMAN RESOURCES

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Recruitment: Finding the right candidates is crucial to ensure the smooth functioning and growth of the company.

Job profile: Clearly defining roles and responsibilities helps avoid misunderstandings and improves work efficiency.

Employment contract: A well-defined employment contract ensures legal protection for both the employer and the employee.

Employee handbook: It is essential for communicating the expectations, policies, and procedures of the company, thereby fostering a harmonious work environment.



Retain

Onboarding of new employees: Good integration increases employee satisfaction and their commitment to the company.

Management of disciplinary records: Proper management can prevent potential legal issues and maintain a safe and respectful work environment.

Conflict resolution: Resolving conflicts quickly and effectively is essential to maintaining a positive work atmosphere.

Development of HR policies: Clear and fair HR policies promote fairness and job satisfaction.

Management of employee benefits: Attractive employee benefits promote talent recruitment and retention.



Grow

HR diagnosis: It helps understand the strengths and weaknesses of the organization to constantly improve employee performance and satisfaction.

Action plan: It ensures alignment of human resources with the company's strategic objectives.

Succession plan: It is essential for the continuity and stability of the company in the event of key employees leaving.

Development of performance indicators: They allow for measuring the effectiveness and continuous improvement of HR processes.

Individual consultation: Coaching and support for leaders and employees are crucial for personal development and the success of the company.

INCLUSION

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Recruitment: This service includes the search, evaluation, and hiring of qualified candidates to drive performance and growth in the company.

Job profile: This service involves designing and clarifying job descriptions to promote a better understanding of roles and responsibilities within the company.

Employment contract: This service handles the preparation of comprehensive and legally compliant employment contracts to protect the interests of both the company and the employee.

Employee handbook: This service includes the creation and updating of a handbook that outlines the expectations, policies, and procedures of the company.



Retain

Onboarding of new employees: This service involves designing and implementing onboarding programs to facilitate the transition of new employees and increase their engagement.

Management of disciplinary records: This service includes managing all issues related to workplace discipline to ensure a safe and respectful work environment.

Conflict resolution: This service provides mechanisms for quickly resolving internal conflicts, fostering a positive work climate.

Development of HR policies: This service handles the design of fair and clear HR policies to enhance employee satisfaction.

Management of employee benefits: This service includes the design and management of employee benefits to attract and retain top talent.



Grow

HR diagnosis: This service involves evaluating organizational performance to identify strengths and weaknesses and improve efficiency and employee satisfaction.

Action plan: This service includes the preparation of strategic plans to align human resources with the company's objectives.

Succession plan: This service provides plans for replacing key positions in the event of departures, ensuring business continuity.

Development of performance indicators: This service involves establishing measures to assess the effectiveness of HR processes.

Individual consultation: This service offers coaching and support for the personal and professional development of employees and leaders.