

## Julie Marion

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**De:** Julie Marion  
**Envoyé:** 4 mai 2023 15:06  
**À:** Allan Cussen  
**Cc:** C-e-d L  
**Objet:** TR: Augmentation de salaire

Hello Allan,

I haven't made any requests yet on DC Assist because I was waiting for you to get back to me with this email below.

You can see in yellow the requests I made to you on April 18th.

It can wait until next week but I have fires to put out and I need an answer.

Thanks a lot!

Julie Marion  
Gestionnaire Régionale  
**dentalcorp**  
Montréal, Québec  
514-949-3124



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**De :** Julie Marion  
**Envoyé :** 28 avril 2023 11:17  
**À :** Allan Cussen <[allan.cussen@dentalcorp.ca](mailto:allan.cussen@dentalcorp.ca)>  
**Objet :** TR: Augmentation de salaire

Hello Allan,

I have not heard from you regarding this email. Is it possible to give me the GO so that I can have the corrections made with Gisèle?

THANKS !

Julie Marion  
Gestionnaire Régionale  
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**De :** Julie Marion  
**Envoyé :** 18 avril 2023 12:51  
**À :** Allan Cussen <[allan.cussen@dentalcorp.ca](mailto:allan.cussen@dentalcorp.ca)>  
**Objet :** TR: Augmentation de salaire



Hello Allan,

There are cases I would like to talk to you about at the Valleyfield clinic. This is not related to increases but it is either an error or a change of role internally.

As for Karine, she is in charge of the secretariat. As she was on maternity leave, I didn't increase it but in my defence, I didn't know the clinic very well. Turns out she got nothing when she got back. As her role to change, I'd like to give her \$25/hour retroactive since returning from maternity leave (February I think)

As for Marie-Ève Lessard, same thing, I forgot it in the increases. Give him 4% like everyone else in the clinic.

Our assistant Karine (another Karine), she is our Flying assistant. She changes roles to help any clinics that may need it. He would be given \$25 starting April 1.

Can I have your approval for his three cases?

THANKS !

Julie Marion  
Gestionnaire Régionale

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De : Lyse Lauzon <[Lyse.Lauzon@dentalcorp.ca](mailto:Lyse.Lauzon@dentalcorp.ca)>

Envoyé : 18 avril 2023 11:32

À : Julie Marion <[Julie.Marion@dentalcorp.ca](mailto:Julie.Marion@dentalcorp.ca)>

Objet : Augmentation de salaire

Allo Julie  
tel que convenu

Pou Karine à l'accueil son nouveau salaire a 25\$ va être rétroactif à son retour de congé de maternité? Confirmer svp.  
Vas t'on faire un nouveau contrat comme coordonnatrice de l'accueil ?

Pour Marie Eve Lessard retro de 4% à demander svp,?rétroactif a janvier

Pour Karine assistante, peux-tu demander rétroactif au 1er avril a 25\$? Sur confirmation je vais l'aviser

J'attends de tes nouvelles svp

Merci

Lyse

Téléchargez [Outlook pour iOS](#)



## Julie Marion

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**De:** Julie Marion  
**Envoyé:** 4 mai 2023 14:58  
**À:** Allan Cussen  
**Cc:** C-e-d L  
**Objet:** Salary

Hello Allan,

I really need a meeting with you to talk about salaries at my clinics. It didn't seem that urgent but I have hiring to do, adjustments to make and corrections to make. It's been 3 times that I've asked you for permission for 4 Valleyfield employees and I still haven't got an answer.

I would like us to be able to establish a budget and readjust salaries to bring them at least to the average salary. We lose our daughters and hiring becomes impossible with the wages we have without violating pay equity. In addition, we are pushing girls who do the work in 3 and we do not recognize their work.

For Vaudreuil, Valleyfield, St-Constant, St-Zotique for example, it is necessary.

Julie Marion  
Gestionnaire Régionale

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