```
from google.colab import files
uploaded = files.upload()
```

Choose Files No file chosen Upload widget is only available when the cell has been executed in the current browser session. Please rerun this cell to enable. Saving fake\_job\_postings.csv to fake\_job\_postings.csv

```
import pandas as pd
df = pd.read_csv('fake_job_postings.csv')

import os
uploaded_files = os.listdir()
uploaded_files

['.config', 'fake_job_postings.csv', 'drive', 'sample_data']

import pandas as pd
df = pd.read_csv('fake_job_postings.csv')
```

df.head()

	job_id	title	location	department	salary_range	company_profile	description	requirements	benefits	tele
0	1	Marketing Intern	US, NY, New York	Marketing	NaN	We're Food52, and we've created a groundbreaki	Food52, a fast- growing, James Beard Award-winn	Experience with content management systems a m	NaN	
1	2	Customer Service - Cloud Video Production	NZ, , Auckland	Success	NaN	90 Seconds, the worlds Cloud Video Production 	Organised - Focused - Vibrant - Awesome!Do you	What we expect from you:Your key responsibilit	What you will get from usThrough being part of	
2	3	Commissioning Machinery Assistant (CMA)	US, IA, Wever	NaN	NaN	Valor Services provides Workforce Solutions th	Our client, located in Houston, is actively se	Implement pre- commissioning and commissioning	NaN	
3	4	Account Executive - Washington DC	US, DC, Washington	Sales	NaN	Our passion for improving quality of life thro	THE COMPANY: ESRI  - Environmental Systems Rese	EDUCATION: Bachelor's or Master's in GIS, busi	Our culture is anything but corporate —we have	
4	5	Bill Review Manager	US, FL, Fort Worth	NaN	NaN	SpotSource Solutions LLC is a Global Human Cap	JOB TITLE: Itemization Review ManagerLOCATION:	QUALIFICATIONS:RN license in the State of Texa	Full Benefits Offered	

df.info()

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 17880 entries, 0 to 17879
Data columns (total 18 columns):

Dara	cornuins (rorar 18 co	Tumns):	
#	Column	Non-Null Count	Dtype
0	job_id	17880 non-null	int64
1	title	17880 non-null	object
2	location	17534 non-null	object
3	department	6333 non-null	object
4	salary_range	2868 non-null	object
5	company_profile	14572 non-null	object
6	description	17879 non-null	object
7	requirements	15185 non-null	object
8	benefits	10670 non-null	object
9	telecommuting	17880 non-null	int64
10	has_company_logo	17880 non-null	int64
11	has_questions	17880 non-null	int64
12	employment_type	14409 non-null	object
13	required experience	10830 non-null	object

df.head()

4

```
14
         required education
                              9775 non-null
                                               object
      15 industry
                               12977 non-null
                                              object
      16 function
                               11425 non-null
                                              object
         fraudulent
                               17880 non-null
      17
     dtypes: int64(5), object(13)
     memory usage: 2.5+ MB
from sklearn.preprocessing import LabelEncoder
# Create a LabelEncoder instance
label_encoder = LabelEncoder()
# Fit and transform the column to numeric values
df['salary_range'] = label_encoder.fit_transform(df['salary_range'])
```

title location department salary\_range company\_profile 0 Marketing Intern US, NY, New York Marketing 874 We're Food52, and we've created a groundbreaki... 1 Customer Service - Cloud Video Production NZ, , Auckland Success 874 90 Seconds, the worlds Cloud Video Production ... Custo 2 Commissioning Machinery Assistant (CMA) US, IA, Wever NaN 874 Valor Services provides Workforce Solutions th ... Account Executive - Washington DC US, DC, Washington 874 Our passion for improving quality of life thro... 3 Sales

NaN

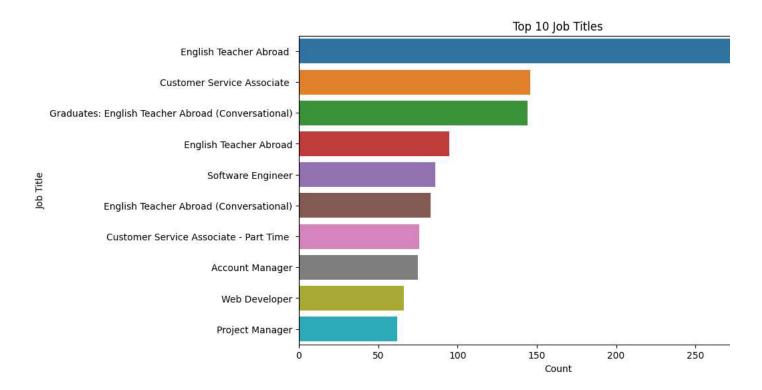
874 SpotSource Solutions LLC is a Global Human Cap... Health Ca

```
# datavisualization barplot on job title
import matplotlib.pyplot as plt
import seaborn as sns

common_job_titles = df['title'].value_counts().head(10)
plt.figure(figsize=(10, 6))
sns.barplot(x=common_job_titles.values, y=common_job_titles.index, orient="h")
plt.xlabel('Count')
plt.ylabel('Job Title')
plt.title('Top 10 Job Titles')
plt.show()
```

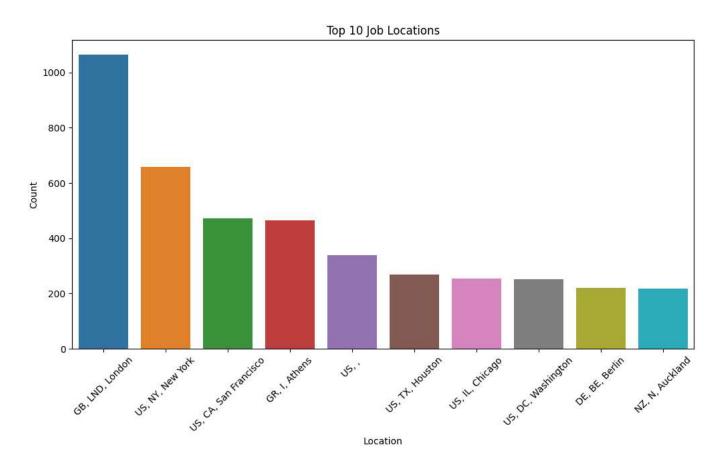
Bill Review Manager

US, FL, Fort Worth



#countpot on job loactions
plt.figure(figsize=(12, 6))

```
sns.countplot(x='location', data=df, order=df['location'].value_counts().index[:10])
plt.xticks(rotation=45)
plt.xlabel('Location')
plt.ylabel('Count')
plt.title('Top 10 Job Locations')
plt.show()
```



```
#boxplot on salaryranges
plt.figure(figsize=(8, 6))
sns.boxplot(x='salary_range', data=df, orient="h")
plt.xlabel('Salary Range')
plt.title('Distribution of Salary Ranges')
plt.show()
```

## Distribution of Salary Ranges

```
us_jobs = df[df['location'].str.contains('US', case=False, na=False)]
# Count job titles
common_job_titles = us_jobs['title'].value_counts().head(10)
# Display the most common job titles
print(common_job_titles)
     English Teacher Abroad
                                                           295
     Graduates: English Teacher Abroad (Conversational)
                                                           144
     Customer Service Associate
     English Teacher Abroad
     English Teacher Abroad (Conversational)
                                                            83
     Customer Service Associate - Part Time
                                                            7/1
     Graduates: English Teacher Abroad
                                                            55
     Software Engineer
                                                            47
     Customer Service Representative
                                                            43
     Administrative Assistant
                                                            42
     Name: title, dtype: int64
                                                                                    1 1
# Filter the dataset to include only fraudulent (fake) job listings
fraudulent_jobs = df[df['fraudulent'] == 1]
# Count the occurrences of each department in fraudulent job listings
fraudulent_department_counts = fraudulent_jobs['department'].value_counts()
# Find the department with the most fake jobs
most_common_fraudulent_department = fraudulent_department_counts.idxmax()
# Display the department with the most fake jobs
print("Department with the most fake jobs:", most_common_fraudulent_department)
     Department with the most fake jobs: Sales
uk_jobs = df[df['location'].str.contains('UK')]
# Step 2: Group the data by department or function and calculate the average salary
average_salary_by_department = uk_jobs.groupby('department')['salary_range'].mean()
average_salary_by_function = uk_jobs.groupby('function')['salary_range'].mean()
# Step 3: Find the department or function with the highest average salary
highest_paying_department = average_salary_by_department.idxmax()
highest_paying_function = average_salary_by_function.idxmax()
# Step 4: Print the results
print("Department with the highest average salary_range in the UK:", highest_paying_department)
print("Function with the highest average salary_range in the UK:", highest_paying_function)
     Department with the highest average salary_range in the UK: CS
     Function with the highest average salary_range in the UK: Customer Service
from sklearn.preprocessing import LabelEncoder
# Create a LabelEncoder instance
label encoder = LabelEncoder()
# Transform each column separately
df['title'] = label encoder.fit transform(df['title'])
df['location'] = label_encoder.fit_transform(df['location'])
df['department'] = label_encoder.fit_transform(df['department'])
df['company_profile'] = label_encoder.fit_transform(df['company_profile'])
df['function']=label_encoder.fit_transform(df['function'])
df.head()
```

	title	location	department	salary_range	company_profile	function	fraudulent
0	6043	2535	758	874	1526	22	0
1	2183	1073	1161	874	50	7	0
2	1763	1867	1054	874	1389	18	0
	<pre>#feature selection all_features=list(df.columns)</pre>						
all_feat	ures.re	emove('frau	udulent')				
input_fe	eatures=	all_featur	res				
x=df[inp y=df['fr	_	-					
	_	ng split del_select	tion import t	train_test_spl	it		
x_train,	x_test,	Y_train,y_	_test=train_1	test_split(x,y	test_size=0.2,ra,	ndom_state	=42)
x_train.	.shape,x	_test.shap	oe,Y_train.sh	nape,y_test.sh	ape		
((:	14304, 6	5), (3576,	6), (14304,	), (3576,))			
<pre>#standardscaler for stability and convergence of algorithms from sklearn.preprocessing import StandardScaler scaler=StandardScaler() x_train=scaler.fit_transform(x_train) x_test=scaler.transform(x_test)</pre>							
	_	boring alg	-	porsClassifier			
k=2 knn_clas	ssifier=	KNeighbors	sClassifier(r	n_neighbors=k)			
knn_clas	ssifier.	fit(x_trai	in,Y_train)				
▼		NeighborsC					
KN	eighbor	sClassi+ie	r(n_neighbor	·S=2)			
y_pred1=	=knn_cla	ıssifier.pr	redict(x_test	t)			
y_pred1							
array([0, 0, 0,, 0, 0, 0])							
<pre>nb=KNeighborsClassifier(n_neighbors=2) nb.fit(x_train,Y_train) print("score",nb.score(x_test,y_test))</pre>							
score 0.9611297539149888							
<pre>from sklearn.metrics import confusion_matrix print(confusion_matrix(y_test,y_pred1))</pre>							
		24] 66]]					
<pre>#support vector machine algorithm2 from sklearn.svm import SVC model=SVC()</pre>							

```
{\tt from \ sklearn.metrics \ import \ accuracy\_score}
model.fit(x_train,Y_train)
y\_pred2 = model.predict(x\_test)
accuracy_SVM=accuracy_score(y_test,y_pred2)
accuracy_SVM
     0.9507829977628636
#RandomForestClassifier algorithm3
from \ sklearn.ensemble \ import \ Random Forest Classifier
rfc=RandomForestClassifier()
rfc.fit(x_train,Y_train)
      ▼ RandomForestClassifier
     RandomForestClassifier()
y_pred3=rfc.predict(x_test)
accuracy_rfc=accuracy_score(y_test,y_pred3)
accuracy_rfc
     0.9742729306487695
new_df=pd.DataFrame({'actual':y_test,'predicted':y_pred3})
new_df
```

	actual	predicted
4708	0	0
11079	0	0
12357	0	0
14511	0	0
16691	0	0
10855	0	0
9827	0	0
4903	0	0
6723	0	0
16899	0	0

3576 rows × 2 columns