



Certificate of Achievement

SHRM – The Society for Human Resource Management – Hereby Certifies That:

Ravindra Kamble

Has achieved the SHRM People Manager Qualification.

By meeting the education, application and demonstrated competency and knowledge standards as established by SHRM.

Witness the signature of the duly authorized officer of SHRM:

A handwritten signature in black ink, appearing to read 'Johnny C. Taylor, Jr.'.

JOHNNY C. TAYLOR, JR., SHRM-SCP
President and Chief Executive Officer, SHRM



Date Completed 11/27/2021
SHRM Course Credits: 16.50
SHRM Activity ID 30-ZGVV3