

Why This Matters

Goal: Predict the wages of FIFA soccer players using players' attributes: physical attributes, contract details, and technical skills.

Relevance: Help soccer clubs, analysts, and stakeholders make data-driven decisions on players' wages and the recruitment process.

Hypotheses:

- Players in their prime age (20-30) earn higher wages.
- Overall score is the strongest predictor of wages.
- Physical attributes (e.g., height, weight) have less impact than technical skills.

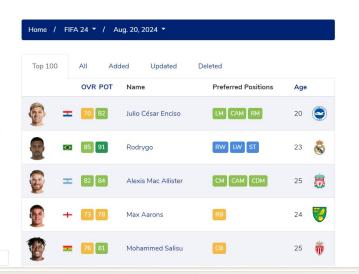
Exploring the Dataset

Source: Web-scraped FIFA data with 56 attributes.

Structure:

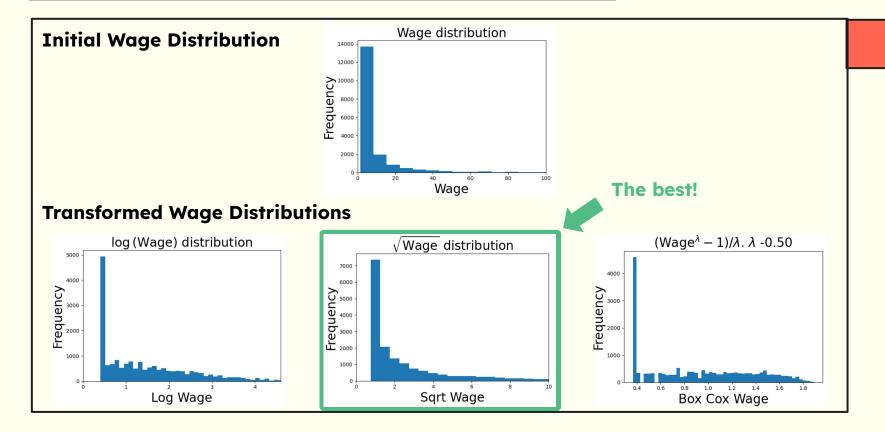
- Each row = 18240 players of 2024
- Each column = performance/characteristics

Key Features: Age, height, weight, overall score, technical and physical attributes, wages.



| A | В | С | D | E | F | G | H I | J | K | L | M | N | 0 | P | Q | R | S | T | U | V | W |
|--------------|------------|------------|----------|--------|-----------|-------------|-------------|-------------|-----------|------------|-------------|----------|---------------|-----------|-------------|-------------|--------|---------------|-------------|-------------|-------------|
| 1 name | overall_sc | position_s | k height | weight | pref_foot | birthdate a | ge pref_pos | work_rate | weak_foot | skill_move | value | wage | joined_clul c | ontract_e | Ball Contro | Dribbling M | arking | Slide Tackl S | tand Tack A | ggressior R | eactions At |
| 2 Erling Haa | al 91 | 94 | 195 cm | 94 kg | Left | 21-Jul-00 | 24 ST | High / Med | 3 | 3 | \$157.000.0 | \$340.00 | 1-Jul-22 | 2027 | 82 | 79 N | one | 29 | 47 | 87 | 94 |
| 3 Kylian Mb | a 91 | 94 | 182 cm | 75 kg | Right | Dec. 20, 19 | 25 STLW | High / Low | 4 | 5 | \$153.500.0 | \$225.00 | 1-Jul-18 | 2024 | 92 | 93 N | one | 32 | 34 | 64 | 93 |
| 4 Kevin De l | 91 | 91 | 181 cm | 75 kg | Right | 28-Jun-91 | 33 CMCAM | High / Med | 5 | 4 | \$103.000.0 | \$350.00 | Aug. 30, 20 | 2025 | 92 | 86 N | one | 53 | 70 | 75 | 92 |
| 5 Harry Kar | € 90 | 90 | 188 cm | 89 kg | Right | 28-Jul-93 | 31 ST | High / High | 5 | 3 | \$119.500.0 | \$230.00 | 28-Jul-10 | 2024 | 87 | 82 N | one | 38 | 46 | 80 | 93 |
| 6 Thibaut C | o 90 | 90 | 199 cm | 96 kg | Left | ####### | 32 GK | Medium / I | 3 | 1 | \$63.000.0 | \$250.00 | Aug. 9, 201 | 2026 | 23 | 13 N | one | 16 | 18 | 23 | 88 |
| 7 Robert Le | w 90 | 90 | 185 cm | 81 kg | Right | Aug. 21, 19 | 35 ST | High / Med | 4 | 4 | \$58.000.0 | \$340.00 | 18-Jul-22 | 2026 | 90 | 86 N | one | 19 | 42 | 81 | 93 |
| 8 Karim Bei | n: 90 | 90 | 185 cm | 81 kg | Right | Dec. 19, 19 | 36 CFST | Medium / I | 4 | 4 | \$51.000.0 | \$95.00 | 1-Jul-23 | 2026 | 91 | 87 N | one | 18 | 24 | 63 | 92 |
| 9 Lionel Me | s 90 | 90 | 169 cm | 67 kg | Left | 24-Jun-87 | 37 CFCAM | Low / Low | 4 | 4 | \$41.000.0 | \$23.00 | 16-Jul-23 | 2025 | 93 | 96 N | one | 24 | 35 | 44 | 88 |
| 10 Rúben D | i: 89 | 90 | 187 cm | 82 kg | Right | ####### | 27 CB | Medium / I | 4 | 2 | \$97.500.0 | \$250.00 | Sept. 29, 2 | 2027 | 75 | 64 N | one | 87 | 91 | 93 | 89 |

Data Preprocessing - Wage



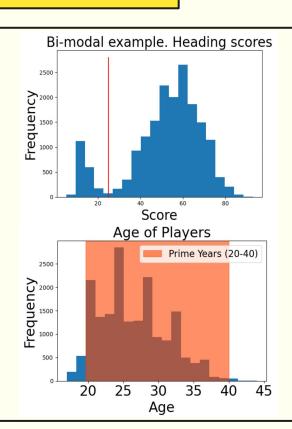
Creating New Features

HighScore = 0, if score < 25 HighScore = 1, otherwise

Then centered the scores with sklearn's Robust Scaler.

Prime = 1, if 20 < age <= 40 Prime = 0, otherwise

Helped the model!



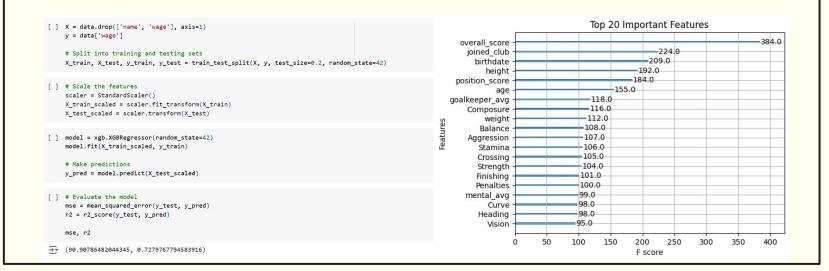
Feature Selection

XGBoost after data preprocessing...

MSE: $90.91 \rightarrow 76.73$

R squared: $0.73 \rightarrow 0.77$

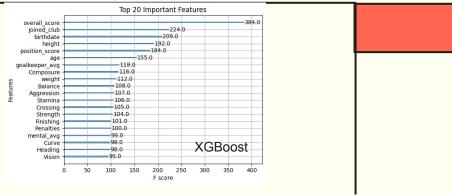
Dimensionality reduction using XGBoost to select top 20 features from 56.

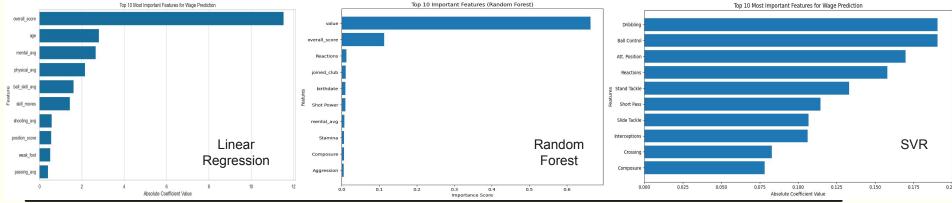


Building Predictive Models

Models used: Linear Regression, Random Forest, XGBoost and SVR.

Evaluation metrics: R² and MSE.





Models Comparison

| Linear regression | Random forest | SVR | XGBoost |
|---|---|---|--|
| Mean Squared Error: 200.03 R² Score: 0.40 | Mean Squared Error: 109.73 R² Score: 0.67 | Mean Squared Error: 99.86 R² Score: 0.70 | Mean Squared Error: 76.73 R² Score: 0.77 |
| Easy interpretability as coefficients correspond to factors | Provides robust predictions by aggregating outputs from multiple decision trees | Effective in High-dimensional spaces, and Robust to Outliers | Ability to handle non-linear relationships |
| Not effective in this case | Limited interpretability due to ensemble nature | Sensitivity to Hyperparameters | XGBoost performed best |

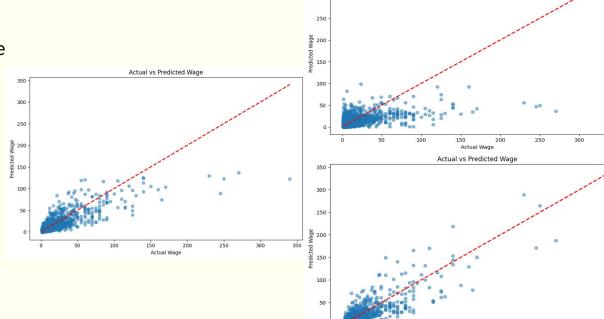
Lessons

Challenges:

- Handling missing data and skewed distributions.
- Balancing feature relevance and redundancy.
- Dimensionality and redundancy.

Limitations:

- Dataset doesn't include external factors (e.g., sponsorships, team performance).
- Focused on limited seasonal data



Linear regression with preprocessed dataset

Actual Wage

Closing Thoughts

Summary:

- Hypotheses validated with data and modeling.
- Preprocessing and feature engineering improved model accuracy.
- XGBoost was the most effective predictive model.

Future Work:

- Enhance prediction accuracy
- Integrate additional data of the players

Applications:

- Wage negotiation
- Player recruitment
- Talent identification