

Title

- *Employee Management System*
- *By Jump*

Change history

- *Document Created 6/4/2024*

Overview

As businesses grow larger, tracking employees across the entire company can become a daunting task. Our company provides our customers with enterprise level organizational software for tracking task progress, retail sales, and personal portfolios, so providing employee management will take our offerings to the next level. By providing all of our services in one convenient package, we can leverage our existing customer base and provide everything they need to run their businesses.

Objectives

- *Users can login*
- *Users can add, delete, modify employee records*
- *Users can perform complex queries on employee records*
- *Graphical UI*
- *Robust backend API*

Success Metrics

- *Minimal bug reports*
- *Reliable display of information*
- *Intuitive User Experience*
- *High User Satisfaction Rating*

Messaging

- *TBD*

Timeline & Release Planning

- *One week for Minimum Viable Product to be available for demonstration*

Personas

- *See attached*

Scenarios

- *Rich, a Training Manager needs to keep track of his instructional staff*
- *Sierra, a Lead Recruiter, needs to keep track of the new recruiter team and their successes and stumbling points*
- *Paula, an on-site coordinator needs to manage issues and strengths*

Features In

[M] denotes minimum viable experience requirement for Product X

- *[M] A menu where users can navigate to different options to update and view their employees*
- *[M] Users can login with a username and password*
- *[M] Each user can view the results of their additions, modifications, and the deleted employees*
- *[M] Each user can view a the results of their queries in a logical display*
- *[M] Users can only access the information tied to their account*
- *Users can store groups of employees based on custom criteria*
- *Create an admin user that is able to add, remove, and edit associated information (ex. Departments)*
- *Have an option to create an account if a user doesn't have one*
- *Have logins for managers who can manage their own employees, and admins who can manage everyone*

Features Out

- *Backup Databases*

Designs

See Attached:

- *User flows*
- *Wireframes*
- *Visual design / Mockups*
- *Prototypes*

Open Issues

- *None Yet!*

Q&A

- *Reach out and ask if you have any questions!*