



University Of Jordan  
Programming Club

Code Of Conduct

This is the code of conduct of the JU Programming Club, on behalf of the programming club committee, all persons involved with JU Programming Club will: Adhere to this Code of Conduct where appropriate, reiterate and enforce this Code of Conduct to those associated with them.

## **Our club:**

Our community at University Of Jordan, is a formally organized programming club, where members share interests in the field of computer science, computer engineering, problem solving contest. We started the chapter last year. The chapter consists of around 40 members and we aim to increase this number as we increase our activities and the type of students they attract.

## **Mission:**

Our aim is to give each member the skills they need in their fields and the chance of making communications to make them get the best jobs offered, and to be as inclusive as possible for all people who seek knowledge and follow this code of conduct.

## **Expected Behavior**

The following behaviors are expected and requested of all community members:

- Participate and be an active member of the club, to support its growth and the growth of all members.
- Show respect to everyone in speech and action.
- Attempt collaboration before conflict.
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- Refrain from any form of sexual harassment and use of inappropriate language.
- Report to the club leader if you witness any violation of this code of conduct, or if someone was in trouble or danger.

- This club consists of people from different backgrounds and ways of thinking, please stay friendly and welcoming for all people, regardless of gender, sexual orientation, ability, ethnicity, status, and religion (or lack of).

## **Unacceptable Behavior**

The following behaviors are considered harassment and are unacceptable within our community:

- All types of violence direct or indirect against others.
- Sexist, racist, homophobic, trans phobic or otherwise discriminatory jokes and language.
- Posting or displaying sexually explicit or violent material.
- Posting or threatening to post other people's personally identifying information
- Personal insults, particularly those related to gender, sexual orientation, race, religion, or disability.
- Inappropriate photography or recording.
- Inappropriate physical contact (without permission).
- Unwelcome sexual attention and unwelcomed sexual advances.
- Deliberate intimidation, stalking or following (online or in person).
- Advocating for, or encouraging, any of the above behavior.
- Sustained disruption of community events, including talks and presentations.

## **Consequences of Unacceptable Behavior**

Unacceptable behavior from any member, visitor, volunteer, or any participant in relation with club will not be tolerated.

Anyone asked to stop unacceptable behavior is expected to comply immediately.

If a community member engages in unacceptable behavior, the community organizers may take any action they deem appropriate, up to and including a temporary ban or permanent expulsion from the community without warning (and without refund in the case of a paid event).

## **Reporting Guidelines**

If you are subject to or witness unacceptable behavior, or have any other concerns, please notify the club's committee as soon as possible, either in person, on the club's email, or the personal email of any of the committee members.

Additionally, the committee members are available to help members engage with local law enforcement or to otherwise help those experiencing unacceptable behavior feel safe. In the context of in-person events, organizers will also provide escorts as desired by the person experiencing distress.

## **Contact info**

[juprogrammingclub@gmail.com](mailto:juprogrammingclub@gmail.com)