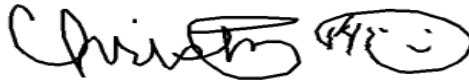


DISCLOSURE FOR CONSUMER REPORTS

In connection with your employment or owner-operator (independent contractor) application, Regal Service Company may order one or more consumer report(s) (commonly known as "background reports" or "background checks") about you from one or more consumer reporting agencies. If you are hired or engaged as an owner-operator (independent contractor), additional consumer reports may be obtained in connection with and throughout your employment for employment purposes or for the legitimate business purpose of evaluating you as an owner-operator.

To the extent allowed by law, the consumer reports may include information concerning your character, general reputation, personal characteristics, mode of living, drug and alcohol test results, motor vehicle records, driving records, criminal history, public court records, employment history (including names and dates of previous employers, reason for termination of employment, work experience, and accidents), social security number validation, education, licensure, or verification of other information supplied by you. Such reports may be obtained from private and public record sources, including sanctions databases, CDLIS (including but not limited to CDLIS Central Site, CDLIS Master Pointer Record data and your driver record from the jurisdiction identified in the CDLIS data, in accordance with applicable state law and the Driver Privacy Protection Act), former employers, public court records, and federal, state, and other government agencies that maintain such records.

Printed Name:
Christy Test

A handwritten signature in black ink, appearing to read 'Christy Test', with a circular mark to the right.

Christy Test
1019 N Hickory Ave
Test, AZ 85716
520-481-8011
Gender:

Social Security #:
351-00-0000
Signed Date: 03-08-2021

AUTHORIZATION FOR CONSUMER REPORTS

I authorize Regal Service Company to obtain one or more consumer report(s) or investigative consumer report(s) about me. If hired or engaged as an owner-operator (independent contractor), I understand this authorization shall remain on file and shall serve as ongoing authorization for additional consumer reports or investigative consumer reports to be obtained from any consumer reporting agency at any time during my employment or contract period without asking me for authorization again.

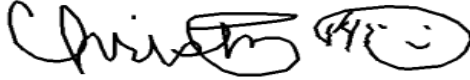
Printed Name:

Christy Test

Social Security #:

351-00-0000

Signed Date: 03-08-2021

A handwritten signature in black ink, appearing to read "Christy Test", with a circular flourish at the end.

Christy Test

1019 N Hickory Ave

Test, AZ 85716

520-481-8011

Gender: