

Industry Data

What are the Job Titles for your group's ideal jobs?

Computer Systems Engineer, Java Developer, Cyber Security Risk Analyst, Media & Events Associate.

How do each of these rank in terms of demand from employers?

Upon looking over the burning glass data I was able to find Java Developer's being the highest in-demand job out of the 4 ideal jobs listed above. Computer systems engineers or architects are also in high demand according to data, but I would not say as much as Software or Java developers. Cyber security and Media & Events jobs were difficult to put above or below one other, but in saying that with privacy mattering more and more as we advance with technology, it makes sense for Security Analysts to rank a little higher in terms of employer-demand, as recorded in burning glass data. Media & Events jobs demand proves to be increasing, again with technology advancing there is not many jobs that are not IT-related or at least becoming reliant on IT, but I feel confident in saying, although preferences are bound to change slightly, our 4 chosen ideal jobs are some of the most in-demand in the employment market.

Individual IT-Specific Skill Set:

- **Java Developer**
 - JavaScript / JAVA
 - SQL
 - Microsoft Windows
 - Project Management
- **Cyber Security Analyst**
 - Microsoft Windows
 - Systems Engineering
 - Risk Management
 - Technical Support
- **Computer Systems Engineer**
 - Systems Engineering
 - Microsoft Windows
 - Software Engineering
 - Technical Support
- **Media & Events Associate**
 - Project Management
 - Graphic Design
 - Business Analysis
 - Building Relationships / Networking.

How do the IT-specific skills in your required skill set rank in terms of demand from employers?

According to Burning Glass data Most of the "sought-after" or required IT-specific skills rank in the very top percent of skills in-demand from employers. While others may be a little less in-demand, Systems engineering and software engineering ranking a little lower than other skills such as Javascript and Microsoft windows skills.

What are the three highest ranked IT-specific skills which are not in your required skill set?

From what I have read and was able to determine, the three highest ranking skills I did not think of being

required were;

Business Process, SAP, Business Management. Having these skills may or may not be required, but still could prove majorly beneficial with said skills under your belt.

[Source: Labour Insight Jobs (Burning Glass Technologies) (dec,24,2017-march,2018)]

Group General Skill Set:

- Teamwork & Communication, Networking, Relationship building.
- Problem solving, Troubleshooting, Critical thinking
- Organisation, Time management, efficiency.
- Presentation Skills, Multi-tasking, writing.
- Creativity, Analytical Skills, Research.

How do the general skills in your required skill set rank in terms of demand from employers?

Our group's general skill set consists of some of the top sought-after skills in the industry, Communication and problem solving being at the top of that list. Without forgetting to mention Organisation skills, writing and teamwork, Troubleshooting tends to be an industry-wide skill that employers are looking for when scoping potential tech employees. Planning, time management and analytical skills fall a little lower than skills already stated but are also quite important traits an employer looks for when hunting for new employees. The general skill sets in-demand by employers consist of many, but having majority of these skills will give you a great advantage with employment, especially in IT.

What are the three highest ranked general skills which are not in your required skill set?

Detail-Orientated, Mentoring and Quality assurance / control are the top 3 skills I have not considered as required in our general skill set.

Having looked at the Burning Glass data, has your opinion of your ideal job changed?

Why or why not?

After researching a lot more on ideal jobs through the burning glass data, I believe my opinion has not changed drastically but become more specific. Before determining what jobs and skills are in-demand the most by employers or businesses, I was able to rule down and figure out what it is I really do want to be involved in within the IT industry.

In conclusion to reviewing the industry data supplied and after some critical thinking of course, I was able to find out and decide what the top 3-5 job titles and skillsets are when seeking employees inside the IT industry around this time.

[Source: Labour Insight Jobs (Burning Glass Technologies) (dec,24,2017-march,2018)]