May 3, 2018

I am writing this to register a complaint regarding an unfortunate incident which happened on 2nd of May, 2018 (Yesterday). I believe I have been harassed by one Mr. Rajat Garg.

In the evening of the above mentioned day, I was called by Mr. Garg (my previous reporting manager) for a discussion on self-evaluations and appraisal submission. After entering meeting room “Aravali” Mr. Garg asked me to sit next to him.

1) He asked me about the marks in my back neck which was hardly visible in general and decent eye contact. To which I at first, tried to change the topic and then replied as “it’s nothing” for several times. But quickly, he touched that spot and mentioned “here, here it is” and then started rubbing that spot again and again. As I was very uncomfortable I resisted and took my head back. I was so shocked that I could not protest there and let the discussion proceed.

2) Mr. Garg had previously asked me whether I drink or not. Yesterday, he enquired about my weekend plans and asked me to go for drinks in weekends.

3) Later Mr. Garg asked me many personal questions. He inquired about my age and marriage. And advised me to have fun for two more years until marriage as after that “fun” is not possible.

4) He also asked whether my PG allow boys to come inside or not. As my answer was no, he also suggested me to take a place where “party” is possible.

5) Mr. Garg asked if I can ride an Activa. As I answered ‘no’, he offered me to come on Saturday – Sunday, call me and give driving training.

6) Though these discussion usually takes not more than 15 minutes, in my case it was stretched around 45 minutes. It started at around 6:30 PM and over only after 7:20 PM. During this entire discussion, though it was dark outside the light of the room was switched off. After the discussion he promptly switched on the light before one of my colleague went for the same.

7) Before leaving, he also repeatedly asked “you’re okay with it, right? This is the final chance? Don’t say later that I had not asked this before?” When I replied in surprise that whether all these were regarding the Appraisal; he quickly tried to change the topic by agreeing to it. This was as if he was taking my consent to fulfill his intention.

Earlier also, he used to ask those personal questions, offered to teach me how to cook and my whereabouts on weekends. I’ve also noticed Mr. Garg staring me for length before, making me uncomfortable, Wednesday evening’s incident was unacceptable.

Reliving this incident is as hard as such but bringing it to your notice was more important. My trust has been breached and I don’t find the workplace safe anymore.

Kindly address this issue.

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