Jack Germain

Software Engineer

SUMMARY

Results-driven software engineer specialising in modern full-stack web development. Experienced in delivering responsive, accessible, and scalable applications with a record of shipping production-ready projects.

WORK EXPERIENCE

Software Engineer at 100devs, Remote

January 2025 — Present

- Engineered full-stack web applications that support responsive design across desktop and mobile devices using React, Node.js, MongoDB, and more.
- Collaborated within Agile teams, delivering features on schedule with 100% on-time completion rate
- Implemented semantic HTML accessibility standards, reducing accessibility audit issues across multiple projects

Recent Projects:

Online Portfolio (Full-Stack React App) – Built and deployed a personal portfolio visited by 100+ monthly visitors, showcasing projects, skills, and contract workflows with Lighthouse performance scores above 90

100Jobs (Frontend React App) – Developed a responsive React job board application with full CRUD functionality, featuring a modern UI with Tailwind CSS, React Router navigation, and JSON Server API integration for managing job listings.

Shift Starter – An internal productivity tool for restaurant staff; centralising schedule, announcements, and training to reduce shift-related communication and training errors.

Other Projects: WhatsWatched Movie Tracker, Leeds United StarGazers Society APOD Web App with NASA API integration, On-demand background color changer for Partnered Twitch streamer, and many more

Full Stack Web Developer at FullStackByJack | Huddersfield, UK

January 2025 — Present

Delivered on over 5+ client websites for small-to-medium businesses, from requirements gathering to design and development to deployment. Consulted on SEO fundamentals and content structure, contributing to ~20% increase in organic traffic:

Zenia Bakery – Developed a brand-focused website, increasing social media traffic by ~25%

Green Cars Airport Transfers - A conversion-optimised one-page site with EmailJS booking integration, cutting manual booking time by 50%

Restaurant Manager at Merrie England Oakes | Huddersfield, UK

September 2020 — Present

Led daily operations and closing procedures, handling cash reconciliation exceeding £4000 per shift with no discrepancies. Improved shift efficiency and task delegation, reducing closing time by 50%.

CONTACT

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jackgermainbusiness

Jackgermain.online

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SKILLS

HTML5

CSS3

JavaScript (ES6+)

React

Tailwind CSS

Node

MongoDB

Git/GitHub

OOP

Web Accessibility

Rest API

EDUCATION

University of York

2020 - 2023

Bachelor's: Law