

# Kenzi Connor

Staff Software Engineer - VP Engineering - Director of Engineering - CEO & CTO

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## CLIENTS

American Cancer Society · One Medical / Amazon · Bank of New York Mellon · Commvault · Fastly · Gusto · Public Library of Science · World Health Organization · Vital Strategies · Key Fortune 50s

## SUMMARY

Software engineering; engineering management; executive leadership  
High-compliance spaces: fin/edu/health/gov tech  
High-throughput, low-latency, low-downtime systems  
Management of cross-functional teams and cross-team collabs  
Resilience in high-pressure situations: rush jobs & very high-profile clients  
Management of client relationships and all aspects of businesses

20+ Years

## TECHNICAL

**Rust, Ruby, Javascript**  
• Technical Architecture  
• Infra/CI+CD/DevOps  
• Git, Bash/zsh, CLI, Posix  
• GitHub Actions, chef  
• Agile / XP / TDD  
• A/B Testing  
• PostgreSQL, MySQL, etc  
• HBase/HDFS, MongoDB, Redis, Memcache, CouchDB  
• Ruby on Rails, Node.js  
• HTML, CSS, XML, SCSS  
**Previously:**  
C, C++, Lisp, C#, Java, Python, Flash, Flex, ActionScript, ASP, VBScript, VB COM, MSSQL

## EXPERIENCE

### CEO & CTO - Cloud City Development

2010 - NOW

Founded and grew 35 person software design + development firm  
Principal Engineer and CTO consultant for clients  
Built teams that IPO'ed, got acquired, and secured \$100s of millions in funding

### CTO & Advisor - OKCupid Labs for Match.com

2011 - 2013

Built team from 0 to mid 30 headcount within 7 months initial engagement  
Weekly strategy sessions for dozens of properties, with tens of millions of users  
Managed full redesign and re-architecture of the largest of these properties  
Established effective engineering team that could continue to deliver after I left

### Senior Software Engineer - Pivotal Labs

2010 - 2011

Emergency jill-of-all-trades across both complex frontend and high-scale backend  
Ramped up quickly on 4 projects in 7 months, contributing effectively immediately  
Built developer infrastructure for high-scale, no-downtime migration from VPS to AWS  
Debugged mass-scale throughput/IO concurrency limitations

### Senior Software Engineer - Yieldbuild

2007 - 2010

Co-authored nginx & Rack handlers w/ billions of monthly uniques  
Built primary reporting/data site with dynamic data-viz in Flex  
Framework and infrastructure updates with a zero-downtime requirement  
Optimized payloads of .js to within individual IP packet size constraints

### CEO & CTO - InfoSauce

2003 - 2007

Co-founded and grew 10 person software design + development firm  
Principal Engineer and CTO consultant for clients  
Continued to develop high-profile (NDA) banking clients

### Lead Developer - BridgeLine Software

2002 - 2003

Head dev for Wall Street/financial work with global roll-outs

### Developer - Hall Kinion

2001 - 2002

Rebuilt mortgage services app from Access DB to current web frameworks

### Technology Production Assistant - University of Utah

2000 - 2001

Built technology assisted curriculum (video, multimedia, online) for professors

## EDUCATION

### Presidential Scholar full-ride - University of Utah

Honors major in CS; minors in math, physics, chemistry (one class left)  
Could have attended anywhere; was trying to make World Cup in Freestyle Skiing  
Dropped out to found a tech company

## OTHER SKILLS

Executive Leadership  
Engineering Management  
Hiring / Retention  
Consultative Sales

## CURRENT FOSS

[knz.ai/cega](https://knz.ai/cega)  
Rust library for parsing CGA/EGA graphics binaries  
[knz.ai/zolaction](https://knz.ai/zolaction)  
Github Action to deploy Rust static site gen to GH Pages

## MENTORSHIP

Dev Bootcamp  
Mills College  
MIT MakerHealth  
ProInspire  
Rails Bridge  
Rails Girls

## SPEAKING

RubyConf  
Madison Ruby

## LINKS & CONTACT

[linkedin.com/in/knzai](https://linkedin.com/in/knzai)  
[twitter.com/knzconnor](https://twitter.com/knzconnor)  
[github.com/knzai](https://github.com/knzai)  
[knz.ai/resume/](https://knz.ai/resume/)  
[resume@knz.ai](mailto:resume@knz.ai)  
Oakland, CA, 94602

## PURSUIITS inc. FORMER

• #36 in US: Dual Mogul Skiing  
• Wing Chun (Kung Fu)  
• Circus Arts (straps and acro)  
• #1-2 weekly 🌐 HL2 Oz DM