

Social Service Accelerator Track

HR for Non-HR Managers

This course allows non-HR managers to appreciate the importance of human capital management and to provide them with an overview of the human resource framework and the fundamental human capital management functions.

Module Objectives:

By the end of this module, participants will be able to:

1. Understand and appreciate the importance of Human Capital Management
2. Explain the various HR functions and their relevance to the organisation effectiveness

Topics:

1. Introduction to Human Capital Management
2. Talent recruitment and selection
3. Talent engagement and retention
4. Talent Development and performance management

Target Audience:

Professionals with 0-3 years' experience managing volunteers for their respective organisations.