

Parker Jackman

User Manual

1. What is my style?

My style of team work is all about mutual respect. I will always treat my teammates like equals that I expect will be able to get the job done. This style puts very high expectations on all the people that I work with and I know it will come off as a bit abrasive. I think the approach will lead to mutual love as well.

2. When do you like people to approach you and how?

I love it when people who want to approach me come right when they see an issue because the idea that someone had an issue with me and never let me know I have a very hard time feeling bad when I am left with no information. Simply put it boils down to me not being a mind reader. Tell me soon and tell me harsh and I can get behind.

3. What do you value?

The top things I value are being on time when I am counting on people to show up. I also value that people will keep me accountable to being on time. I also take a lot of pride in people who treat me like a person. It comes back to my

4. How do you like people to communicate with you?

I like it when people are blunt and don't hold back when they talk to me. I love it when it is in a private environment, when it is in public I honestly feel like the communication is simply an attack and not a genuine attempt to help me improve.

5. How do you make decisions?

I make decisions by starting with the information that I can collect then I start by looking at who the decision will affect. My main goal when it comes to that is to benefit the most people while minimising the people who will be hurt in the end.

6. How can people help you?

The main way people can help me succeed when they treat me like an adult that knows what they are doing and give me the benefit of the doubt and are willing to take the time to help me learn. From there I will be able to be able to do anything that is needed from me.

7. What will you not tolerate in others?

When people pick on me purely because of how I talk. I find that particularly frustrating and when it comes to just being a bully that is crossing a line.