

HR ATTRITION DASHBOARD

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Demographics

A Demographic Report summarizes employee statistics, including age groups, gender, distance from home, and marital status providing insights into workforce diversity and commuting patterns for informed decision-making



Turnover Analysis (I)

The Turnover Analysis (I) Report provides insights into employee attrition, including departures by departments, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies



Turnover Analysis (II)

The Turnover Analysis (II) Report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels offering critical insights for effective HR Strategies and decision-making



Employee Wellness

The last part of the report will be Employees wellness analysis. It gives overview of employee wellness and possible connection to attrition. This provides valuable insight that helps in HR policy formulation and retention Strategies for the organization



Demographics

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16.12%



Attrition Rate #

237

83.88%



Retention Rate #

1233



Total Employees

1470

Male Employee Attrition



63.29%

Female Employee Attrition

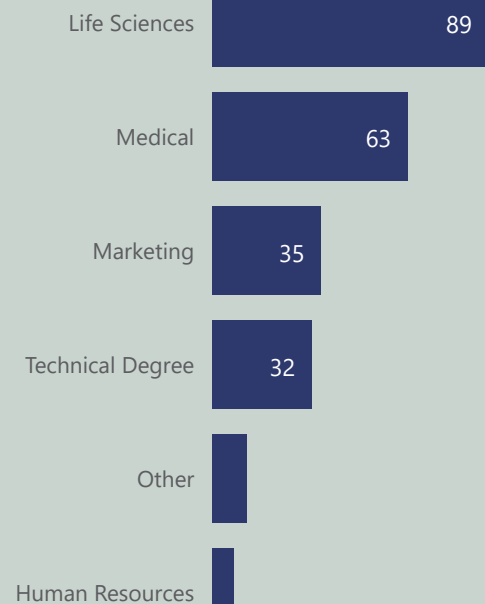


36.71%

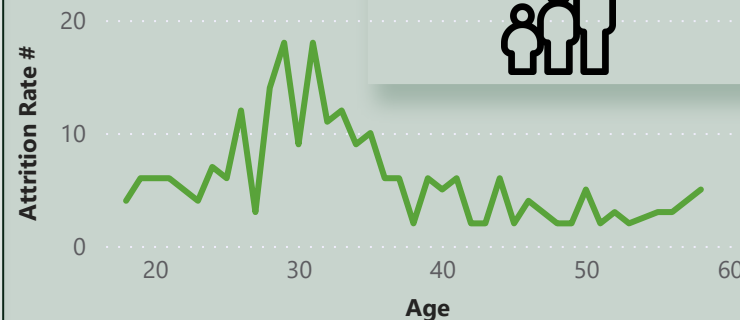
Attrition Rate # by Education Field



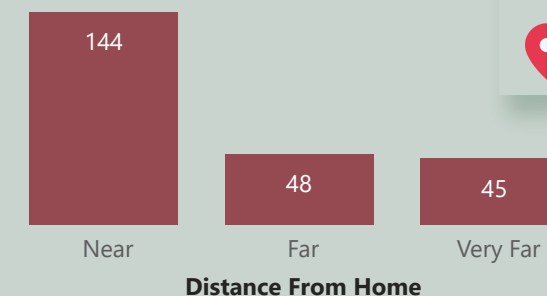
Education Field



Attrition Rate by Age



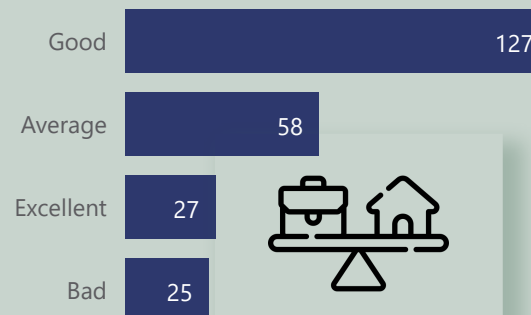
Total Attrition by Distance From Home



Attrition Rate by WorkLife Balance



Work-Life Balance

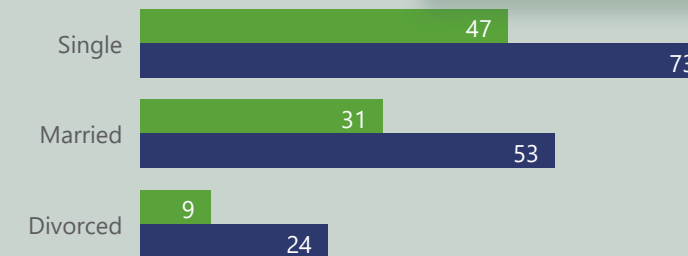


Attrition Rate by Marital Status

Gender ● Female ● Male



Marital Status





Turnover Analysis (I)



9

Job Role Count



11.28

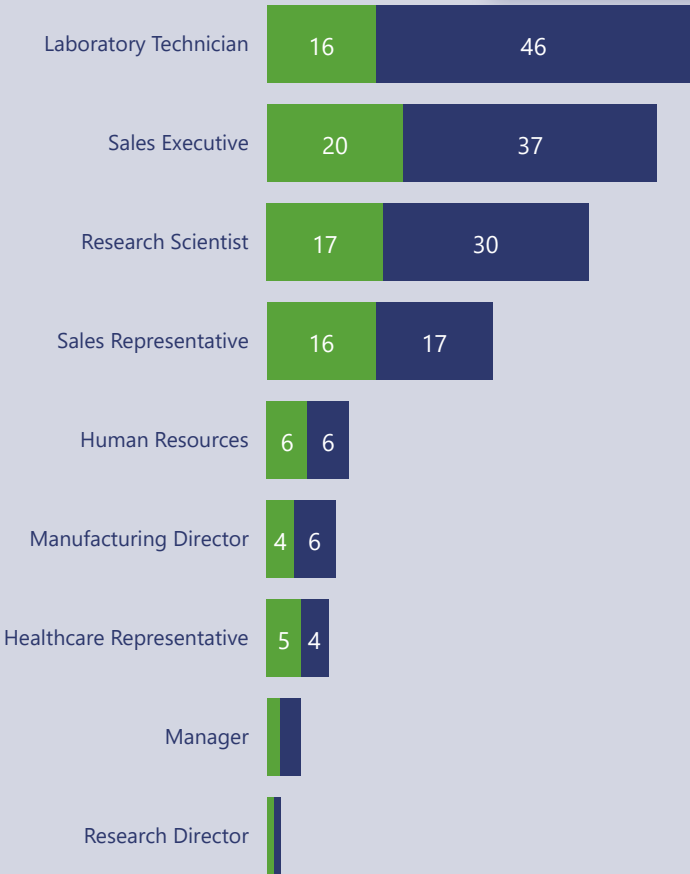
Average Working Years

Attrition by Job Role

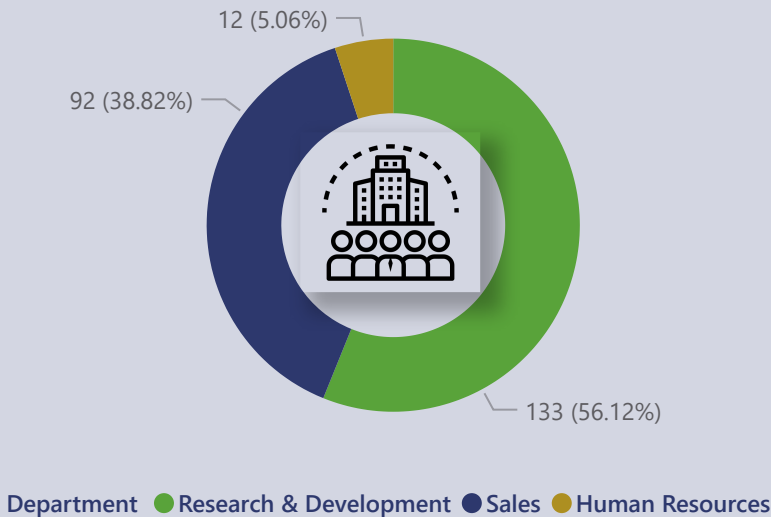
Gender ● Female ● Male



Job Roles



Attrition Rate # by Department



JobRole	Attrition Rate #	Attrition Rate %
Healthcare Representative	9	6.87%
Human Resources	12	23.08%
Laboratory Technician	62	23.94%
Manager	5	4.90%
Manufacturing Director	10	6.90%
Research Director	2	2.50%
Research Scientist	47	16.10%
Sales Executive	57	17.48%
Sales Representative	33	39.76%

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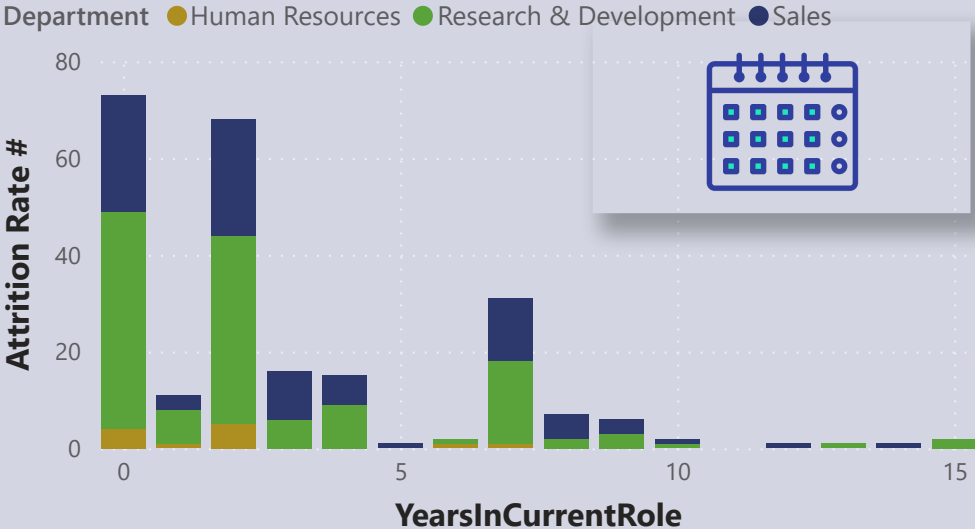
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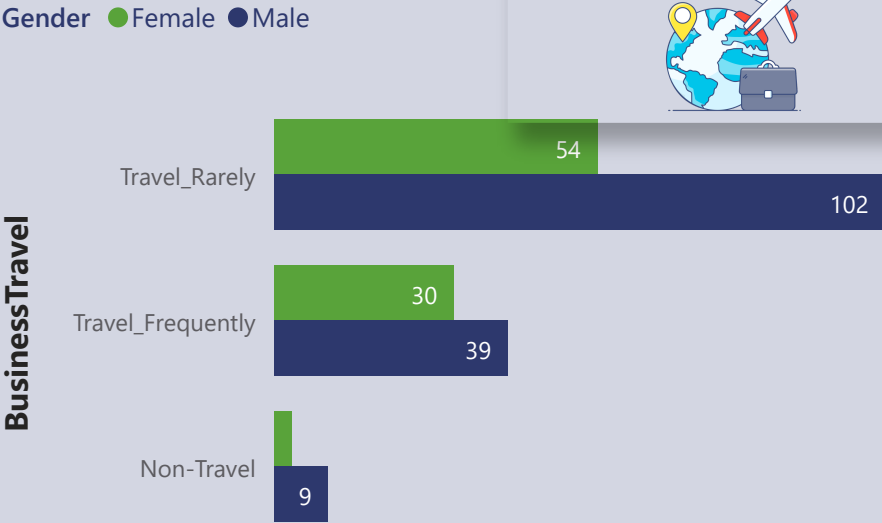
Turnover Analysis (II)

Employees Wellness

Attrition Rate # by YearsInCurrentRole and Department



Attrition Rate # by BusinessTravel and Gender



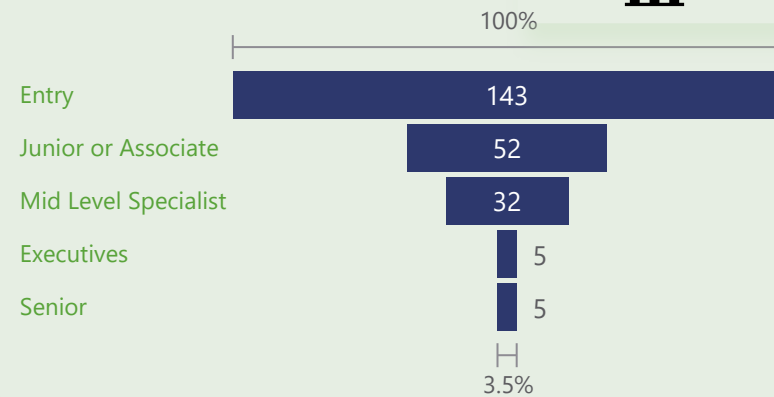


Turnover Analysis (II)

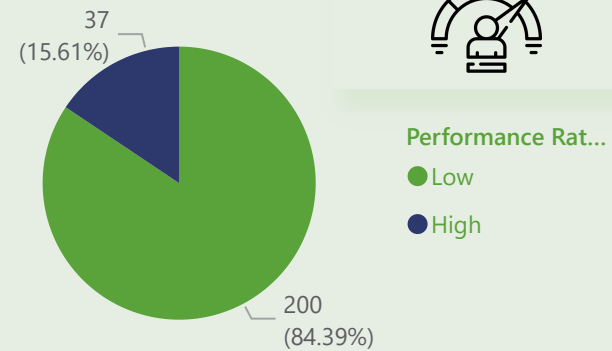
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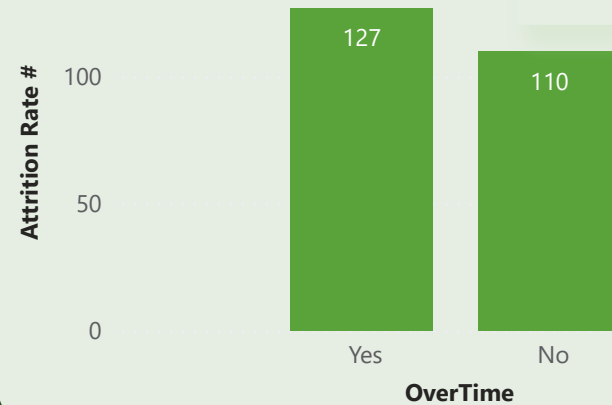
Attrition Rate by Job Level



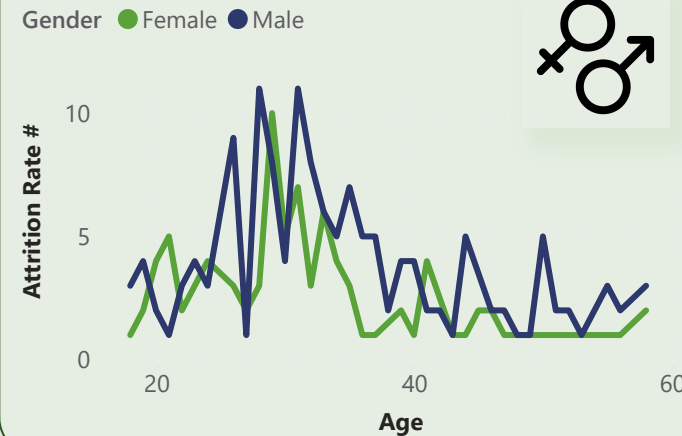
Attrition Rate by Performance Rating



Attrition Rate # by OverTime



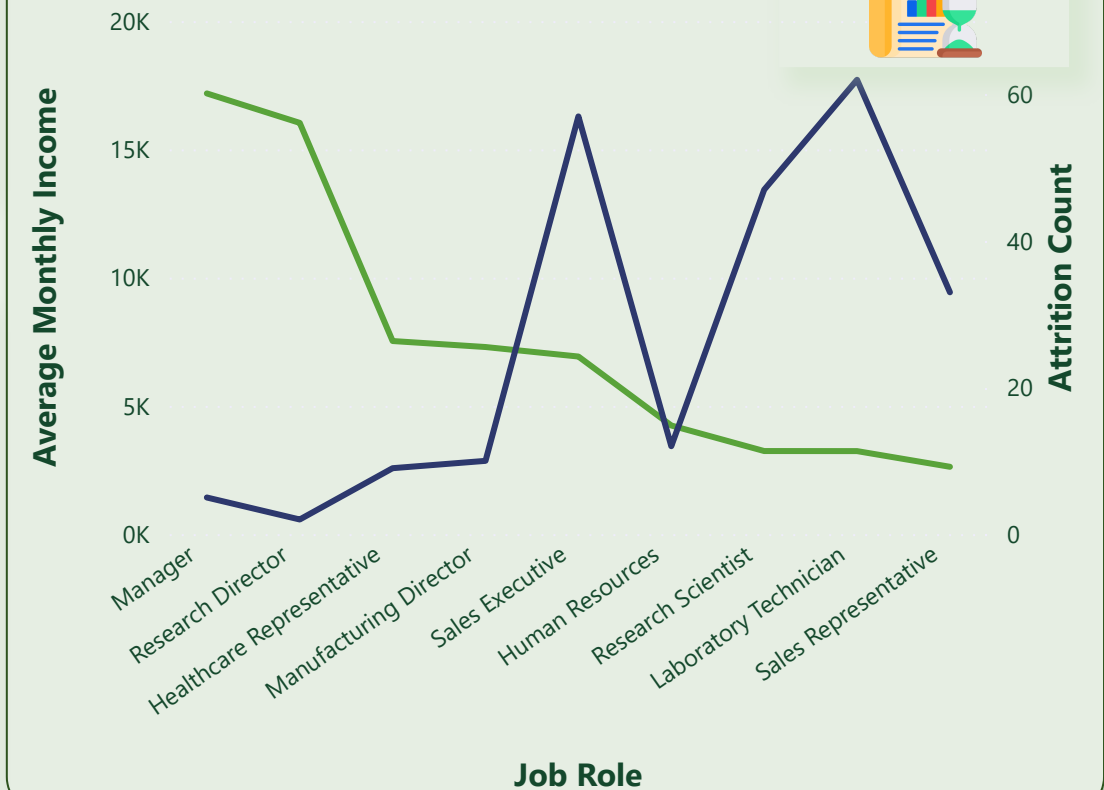
Attrition Rate # by Age and Gender



Average Monthly Income and Attrition Rate by Job Role



● Monthly Income ● Attrition Rate





Employees Wellness



Average Hourly Rate

65.89



Average Monthly Income

6.50K



Average Salary Hike

15.21

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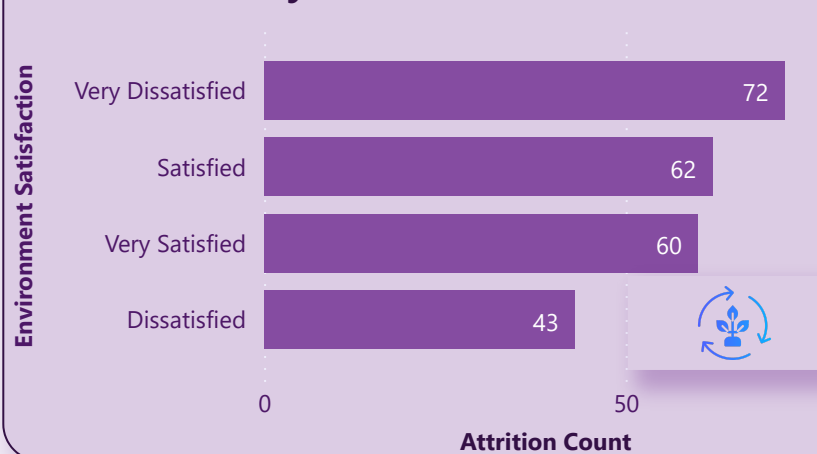
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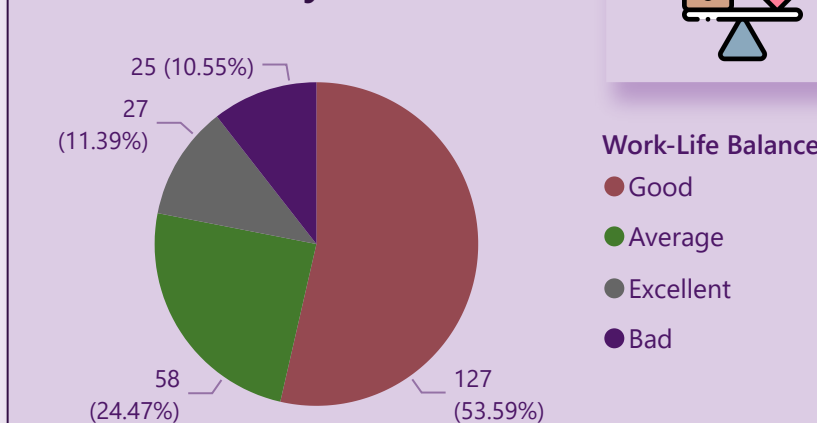
Attrition Rate by Relationship Satisfaction



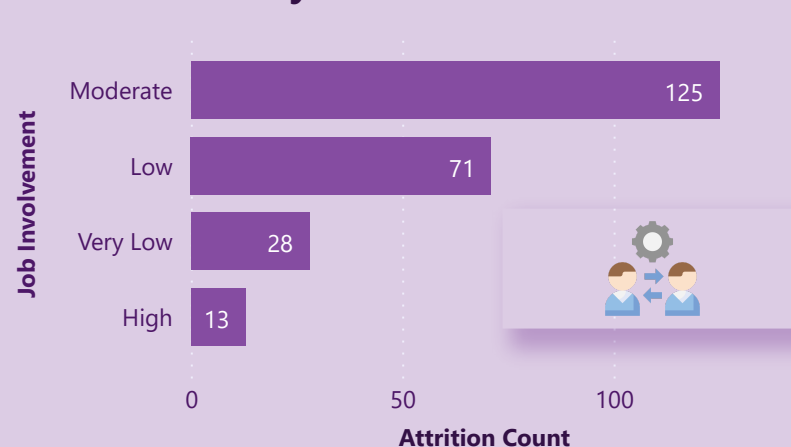
Attrition Rate by Environment Satisfaction



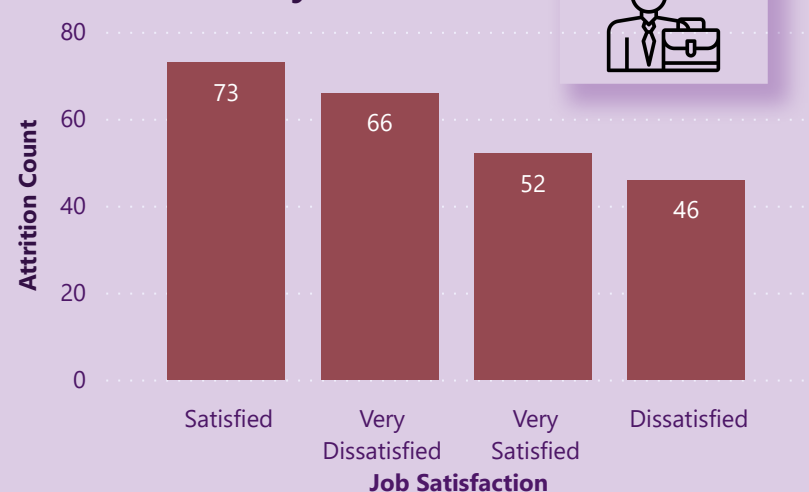
Attrition Rate by Work-Life Balance



Attrition Rate by Job Involvement



Attrition Rate by Job Satisfaction



Attrition Rate by Performance Rating

