

**COUNTY PROFILE**

## Hennepin Co.

Hennepin Co. is a part of Economic Development Region 11, which is located in the Twin Cities Planning Region.



### POPULATION CHARACTERISTICS

2024 population: **1,273,334 people**

*Population change,  
2020-2024*  
-8,231 people  
-0.6% decline

Median Age: **37.4 years**  
*state:* 38.6 years

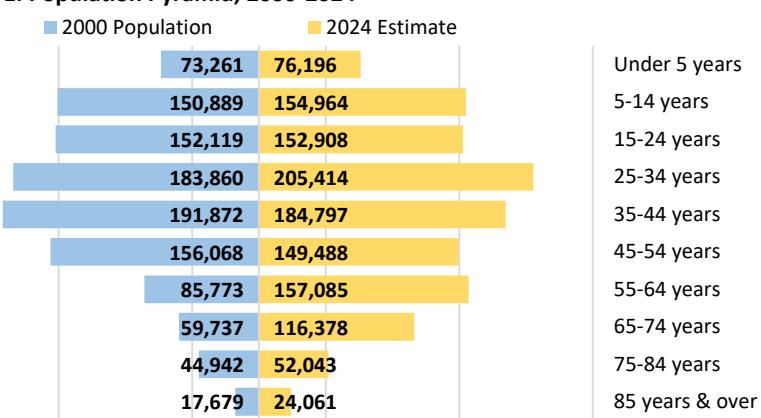
Hennepin Co. is the 1st largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 56th fastest growing in the state from 2020 to 2024. Hennepin Co.'s population has a younger median age than the state and a smaller percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

**Table 1. Population by Age Group, 2024**

	Number	Percent
Under 5 years	76,196	6.0%
5-14 years	154,964	12.2%
15-24 years	152,908	12.0%
25-34 years	205,414	16.1%
35-44 years	184,797	14.5%
45-54 years	149,488	11.7%
55-64 years	157,085	12.3%
65-74 years	116,378	9.1%
75-84 years	52,043	4.1%
85 years & over	24,061	1.9%
<b>Total Population</b>	<b>1,273,334</b>	<b>100.0%</b>

Source: Census 2024 Population Estimates, 2019-2023 ACS

**Figure 1. Population Pyramid, 2000-2024**



Hennepin Co. enjoyed a natural increase - more births than deaths from 2020 to 2024, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Hennepin Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

**Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024**

	Total Population Change	April 1, 2020 to July 1, 2024					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Hennepin Co.	-8,227	19,334	61,815	42,481	-28,287	26,935	-55,222
State of Minnesota	86,459	51,570	268,689	217,119	33,161	81,091	-47,930

Source: U.S. Census Bureau, Population Estimates Program

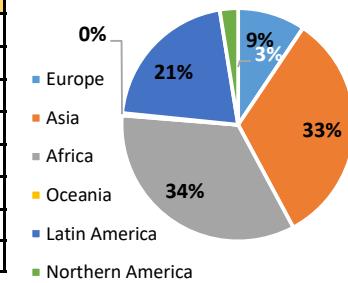
Compared to the state, Hennepin Co. has a larger percentage of foreign-born residents. From 2013 to 2023, Hennepin Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

**Table 3. Place of Birth for the Foreign Born Population, 2023**

	Hennepin Co.		Change 2013-2023		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	173,429	13.7%	22,403	14.8%	8.6%	24.7%
Europe	16,315	9.4%	-307	-1.8%	8.8%	-3.4%
Asia	56,797	32.7%	4,997	9.6%	35.7%	18.1%
Africa	59,190	34.1%	22,028	59.3%	28.3%	78.8%
Oceania	566	0.3%	75	15.3%	0.4%	5.4%
Americas:	40,561	23.4%	-4,390	-9.8%	26.7%	8.7%
Latin America	36,151	20.8%	-5,579	-13.4%	24.2%	9.7%
Northern America	4,410	2.5%	1,189	36.9%	2.5%	0.4%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

**Figure 2. Place of Birth for the Foreign Born Population, 2023**



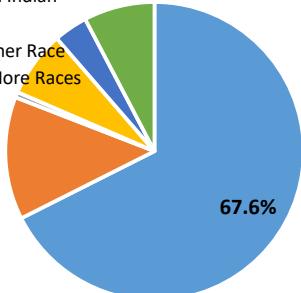
## COUNTY PROFILE

Hennepin Co.

Hennepin Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

**Figure 3. Population by Race, 2023**

- White
- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races



**Table 4. Race and Hispanic Origin, 2023**

	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023
Total	1,268,903	100.0%	8.4%	100.0%	6.8%
White	857,471	67.6%	-2.6%	78.4%	-2.2%
Black or African American	168,909	13.3%	23.1%	6.8%	38.9%
American Indian or Alaska Native	7,607	0.6%	-20.2%	0.9%	-11.6%
Asian or Other Pac. Islanders	90,762	7.2%	20.8%	5.1%	29.6%
Some Other Race	46,583	3.7%	63.2%	2.7%	96.1%
Two or More Races	97,571	7.7%	144.3%	6.2%	168.3%
Hispanic or Latino origin	97,813	7.7%	24.1%	6.2%	37.5%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

## POPULATION PROJECTIONS

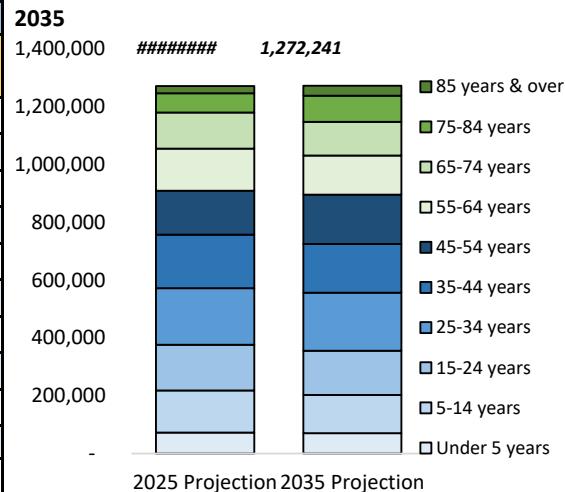
According to the Minnesota State Demographic Center, Hennepin Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

**Table 5. Population Projections by Age Group, 2025-2035**

Hennepin Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	72,654	70,453	-2,201	-3.0%
5-14 years	145,673	132,204	-13,469	-9.2%
15-24 years	158,219	153,068	-5,151	-3.3%
25-34 years	195,192	200,835	5,643	2.9%
35-44 years	185,837	169,032	-16,805	-9.0%
45-54 years	151,480	170,512	19,032	12.6%
55-64 years	146,406	135,594	-10,812	-7.4%
65-74 years	124,294	116,566	-7,728	-6.2%
75-84 years	66,694	89,908	23,214	34.8%
85 years & over	25,188	34,069	8,881	35.3%
<b>Total Population</b>	<b>1,271,637</b>	<b>1,272,241</b>	<b>604</b>	<b>0.0%</b>

Source: Minnesota State Demographic Center

**Figure 4. Projections by Age Group, 2025-2035**

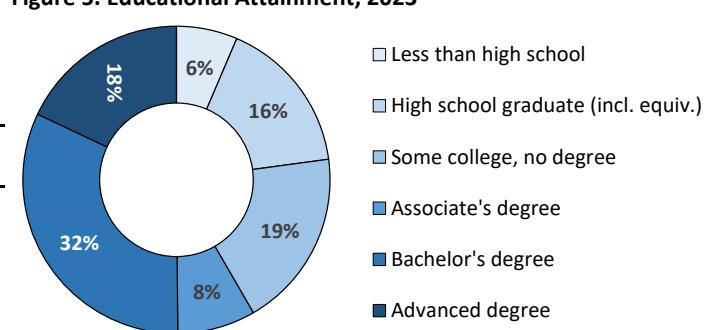


## EDUCATIONAL ATTAINMENT

Hennepin Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a higher percentage of people with at least some college experience. Hennepin Co. also has a lower percentage of people with an Associate's degree and a higher percentage of people with a Bachelor's degree or higher.

<b>Percentage of the adult population (18 years &amp; over) with at least a high school diploma:</b>	<b>93.6%</b>
College-educated:	77.1%
state:	68.8%
Associate's Degree:	8.2%
Bachelor's Degree:	32.2%
Advanced Degree:	18.0%

**Figure 5. Educational Attainment, 2023**



Source: U.S. Census Bureau, 2019-2023 American Community Survey

## COUNTY PROFILE

Hennepin Co.

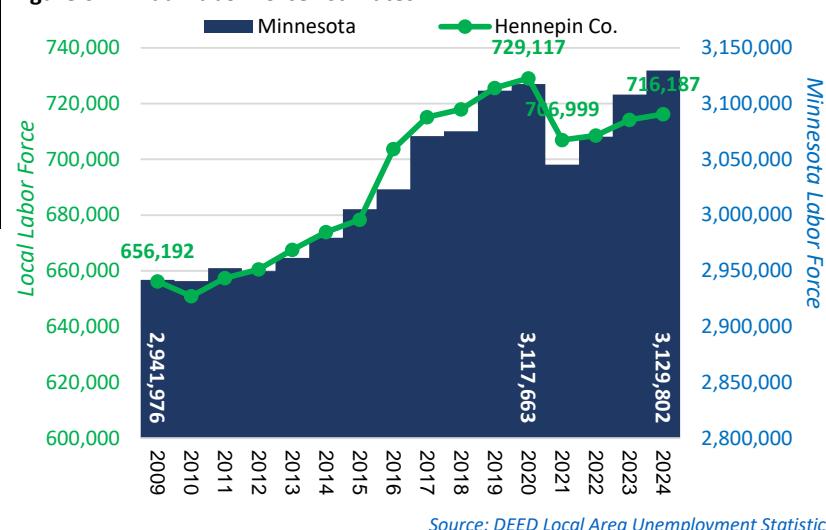
### LABOR FORCE TRENDS

At 2.5%, Hennepin Co. had a lower unemployment rate than the state in 2024. After the pandemic recession Hennepin Co.'s unemployment rate declined compared to the 2.8% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Hennepin Co. increased over the past year, and is down compared to 2019.

<b>716,187</b>	available workers
<i>Labor Force change, 2009-2024</i>	<i>59,995 workers 9.1% increase</i>
<b>2.5%</b>	unemployment rate
<i>2.8% state</i>	

**17,905** unemployed workers

Figure 6. Annual Labor Force Estimates



Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Hennepin Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Hennepin Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2024

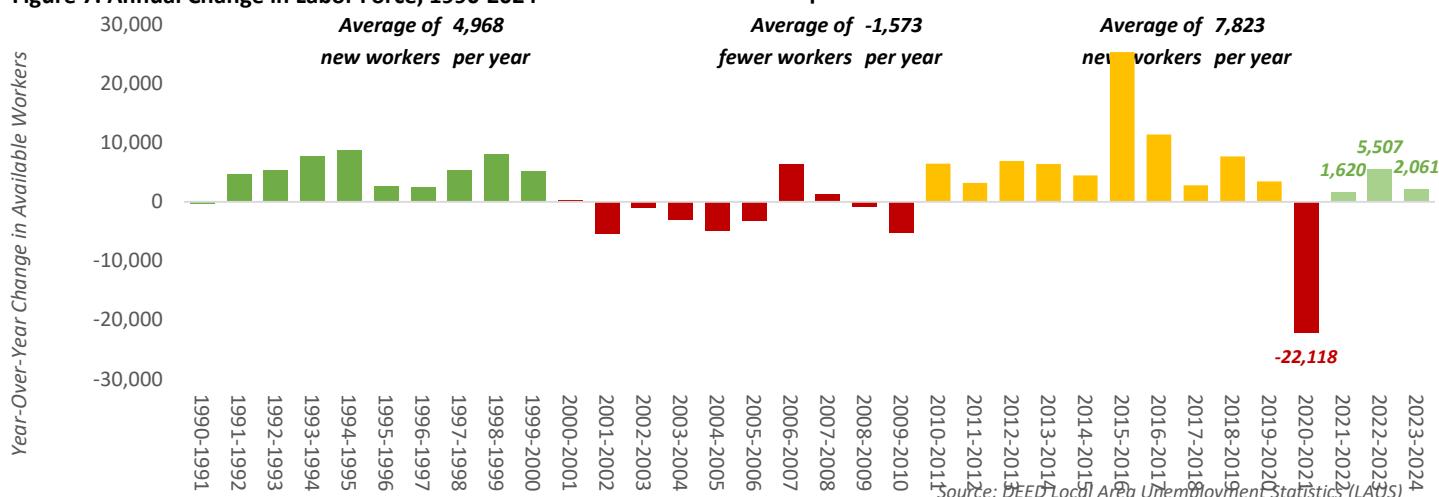
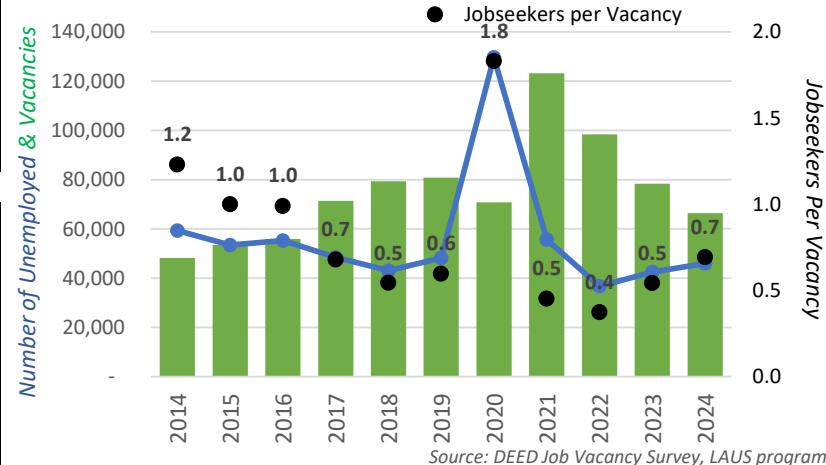


Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	96,483	94,862
25 to 54 years	475,098	481,692
55 to 64 years	109,140	101,080
65 years & over	47,584	47,839
<b>Total Labor Force</b>	<b>728,305</b>	<b>725,473</b>

*Source: Minnesota State Demographic Center, 2019-2023 ACS*

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Twin Cities returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2014-2024



## LABOR FORCE CHARACTERISTICS

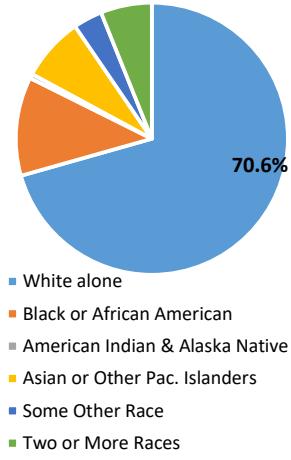
Hennepin Co. had a higher labor force participation rate than the state. The labor force in Hennepin Co. is more racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

**Table 7. Employment Characteristics, 2023**

	Hennepin Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
<b>Total Labor Force</b>	<b>731,731</b>	<b>71.5%</b>	<b>4.3%</b>	<b>68.5%</b>	<b>3.9%</b>	<b>381,702</b>	<b>349,887</b>
16 to 19 years	28,356	46.8%	14.3%	52.7%	9.9%	13,964	14,408
20 to 24 years	63,228	82.5%	7.2%	83.4%	6.5%	30,845	32,346
25 to 44 years	349,741	89.9%	3.6%	88.7%	3.5%	183,786	165,829
45 to 54 years	130,198	87.4%	3.6%	87.8%	2.9%	68,704	61,493
55 to 64 years	116,693	74.5%	3.3%	72.8%	3.0%	60,567	56,063
65 to 74 years	37,111	32.0%	3.8%	27.8%	3.4%	20,169	16,990
75 years & over	6,446	8.5%	6.0%	6.6%	3.1%	3,667	2,758
<b>Employment Characteristics by Race &amp; Hispanic Origin</b>							
White alone	516,767	70.6%	3.3%	67.5%	3.4%		
Black or African American	85,926	71.1%	9.0%	71.0%	8.4%		
American Indian & Alaska Native	3,871	63.3%	14.9%	57.7%	11.4%		
Asian or Other Pac. Islanders	55,458	77.1%	3.5%	74.6%	3.5%		
Some Other Race	25,213	74.4%	7.4%	75.9%	5.6%		
Two or More Races	44,574	76.0%	5.0%	74.2%	6.1%		
Hispanic or Latino	52,717	78.0%	6.2%	77.1%	5.9%		
<b>Employment Characteristics by Disability, 20 to 64 years</b>							
With Any Disability, 20 to 64 years	36,778	57.0%	10.4%	55.3%	9.5%		
<b>Employment Characteristics by Educational Attainment, 25 to 64 years</b>							
Population, 25 to 64 years	596,454	85.9%	3.5%	84.4%	3.3%		
Less than H.S. Diploma	27,474	66.9%	5.6%	67.1%	4.7%		
H.S. Diploma or Equivalent	71,483	75.9%	2.6%	76.5%	2.6%		
Some College or Assoc. Degree	142,154	83.9%	4.7%	85.0%	3.6%		
Bachelor's Degree or Higher	355,386	91.2%	2.4%	90.5%	2.0%		

Source: 2019-2023 American Community Survey, 5-Year Estimates

**Figure 9. Labor Force by Race, 2023**

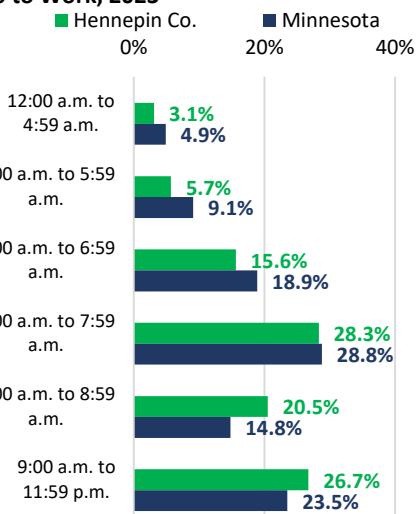


A larger percentage of workers in Hennepin Co. worked in the same county in which they live compared to the state. Hennepin Co. also had a shorter average commute time than the state.

**Table 8. Commuting Characteristics, 2022**

	Hennepin Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	683,606	99.5%	2,870,678	97.8%
Worked in county of residence	572,305	83.3%	1,984,232	67.6%
Worked out of county of residence	110,614	16.1%	886,447	30.2%
Worked outside state of residence	3,435	0.5%	64,576	2.2%
<b>MEANS OF TRANSPORTATION TO WORK</b>				
Car, truck, or van	469,936	68.4%	2,286,563	77.9%
Public transportation (excl. taxicab)	27,482	4.0%	61,640	2.1%
Other method (walk, bike, taxi, etc.)	35,039	5.1%	120,345	4.1%
Worked at home	153,897	22.4%	463,770	15.8%
<b>TRAVEL TIME TO WORK</b>				
Less than 10 minutes	67,330	9.8%	478,446	16.3%
10 to 19 minutes	237,716	34.6%	924,605	31.5%
20 to 29 minutes	194,433	28.3%	651,626	22.2%
30 to 44 minutes	134,660	19.6%	551,828	18.8%
45 to 59 minutes	30,917	4.5%	176,115	6.0%
60 or more minutes	21,985	3.2%	149,698	5.1%
<b>Mean travel time to work (minutes)</b>	<b>22.4 minutes</b>		<b>23.1 minutes</b>	

**Figure 10. Time Leaving Home to go to Work, 2023**



Source: 2019-2023 American Community Survey, 5-Year Estimates

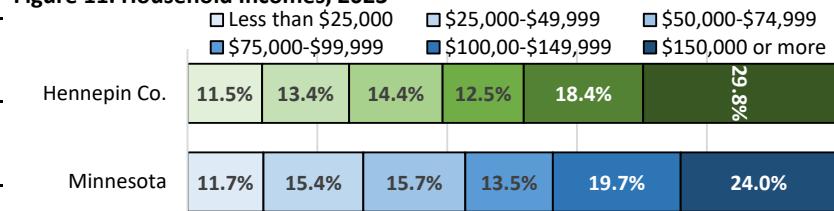
**INCOMES, COST OF LIVING, & HOUSING**

Hennepin Co. had a higher median household income than the state, and a lower percentage of households with incomes below \$50,000. Overall, Hennepin Co. had the 9th highest median household income of the 87 counties in the state.

<b>Median Household Income</b>	<b>\$96,339</b>
state	\$87,556
<b>Median Family Income</b>	<b>\$131,862</b>
state	\$111,492
<b>Per Capita Income</b>	<b>\$57,633</b>
state	\$46,957

Source: 2019-2023 American Community Survey

Figure 11. Household Incomes, 2023



Source: 2019-2023 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Hennepin Co. had a higher cost of living than the state, with a required hourly wage of \$19.11 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$24.23 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes
Hennepin Co.	\$39,740	\$19.11	\$0	\$433	\$158	\$1,345	\$537	\$411	\$428
State of Minnesota	\$36,768	\$17.68	\$0	\$424	\$156	\$1,154	\$573	\$365	\$392
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child									
Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs							
		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes	
Hennepin Co.	\$75,597	\$24.23	\$654	\$985	\$567	\$1,669	\$939	\$614	\$872
State of Minnesota	\$70,308	\$22.53	\$545	\$964	\$556	\$1,446	\$1,028	\$557	\$763

Source: DEED Cost of Living tool

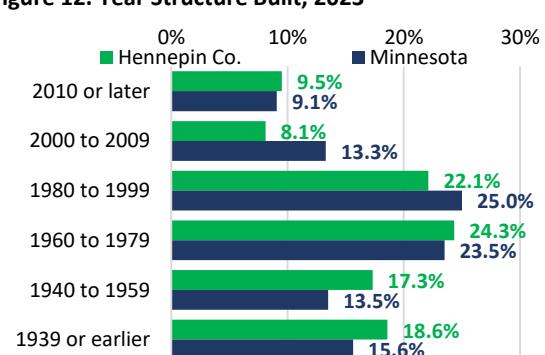
Hennepin Co. had a higher median house value than the state, having the 4th highest value of the 87 counties in 2022. Hennepin Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022

	Hennepin Co.		Minnesota
	Total	Percent	Percent
<b>Total</b>	<b>336,521</b>	<b>100.0%</b>	<b>100.0%</b>
Less than \$50,000	5,781	1.7%	4.0%
\$50,000 to \$99,999	2,972	0.9%	4.0%
\$100,000 to \$149,999	7,366	2.2%	6.2%
\$150,000 to \$199,999	15,647	4.6%	8.9%
\$200,000 to \$299,999	73,657	21.9%	25.7%
\$300,000 to \$499,999	135,918	40.4%	33.6%
\$500,000 or more	95,180	28.3%	17.5%
<b>Median (dollars)</b>	<b>\$376,500</b>		<b>\$305,500</b>

Source: 2019-2023 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2023



<b>Median monthly owner costs, owner-occupied units with a mortgage</b>	<b>\$2,182</b>
state	\$1,890

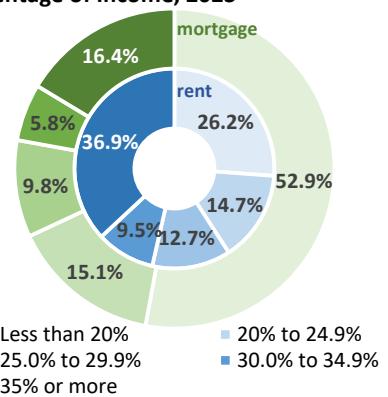
<b>Percentage of households with a mortgage spending 30% or more of their income on housing costs</b>	<b>22.1%</b>
state	22.5%

<b>Median monthly rent costs</b>	<b>\$1,439</b>
state	\$1,235

<b>Percentage of renters spending 30% or more of their household income on rent</b>	<b>46.4%</b>
state	47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2023



## OCCUPATIONS

At \$28.48 in 2024, wages were higher in Region 11 than the state. Overall, Region 11 had the highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$63.62) and lowest for food preparation and serving related jobs (\$16.93) (see Table 11).

**Table 11. Occupational Employment & Wage Statistics, 2025**

Occupational Group	Region 11				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
<b>Total, All Occupations</b>	<b>\$28.48</b>	<b>1,762,280</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$26.22</b>	<b>2,920,470</b>	<b>100.0%</b>
Management	\$63.62	130,080	7.4%	1.1	\$59.38	200,060	6.9%
Business & Financial Operations	\$41.34	151,080	8.6%	1.2	\$39.95	208,210	7.1%
Computer & Mathematical	\$51.35	71,750	4.1%	1.2	\$50.02	97,460	3.3%
Architecture & Engineering	\$47.56	40,480	2.3%	1.2	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$40.63	18,450	1.0%	1.0	\$38.33	32,150	1.1%
Community & Social Service	\$30.01	34,680	2.0%	1.0	\$29.82	59,290	2.0%
Legal	\$53.02	16,390	0.9%	1.3	\$49.52	20,750	0.7%
Education, Training & Library	\$28.44	98,540	5.6%	1.0	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$30.28	24,600	1.4%	1.1	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$48.50	105,470	6.0%	0.9	\$46.51	187,480	6.4%
Healthcare Support	\$18.64	110,250	6.3%	1.0	\$18.67	176,750	6.1%
Protective Service	\$29.42	27,730	1.6%	1.0	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$16.93	141,110	8.0%	1.0	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$19.44	46,640	2.6%	0.9	\$19.16	81,700	2.8%
Personal Care & Service	\$17.89	39,470	2.2%	1.0	\$17.54	63,300	2.2%
Sales & Related	\$21.11	143,270	8.1%	1.0	\$18.66	244,780	8.4%
Office & Administrative Support	\$24.71	204,770	11.6%	1.0	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$22.71	930	0.1%	0.5	\$23.48	3,300	0.1%
Construction & Extraction	\$38.33	59,580	3.4%	0.9	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$31.26	56,240	3.2%	0.9	\$30.40	105,650	3.6%
Production	\$24.01	110,390	6.3%	0.9	\$23.56	205,220	7.0%
Transportation & Material Moving	\$23.20	130,360	7.4%	0.9	\$19.80	228,260	7.8%

*Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025*

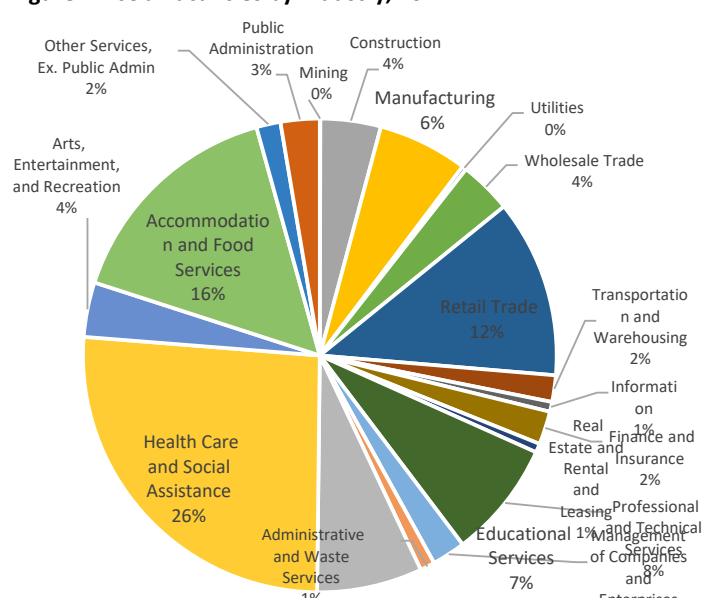
## JOB VACANCY SURVEY

Hennepin Co. is a part of the Twin Cities planning region. There were 66411 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

**Table 12. Twin Cities Job Vacancy Survey Results, 2024**

Occupational Group	Number of Vacancies	Wage Offer
<b>Total, All Occupations</b>	<b>66,411</b>	<b>\$22.30</b>
Management	4,460	\$42.50
Business & Financial Operations	3,525	\$33.68
Computer & Mathematical	2,465	\$52.17
Architecture & Engineering	1,449	\$42.92
Life, Physical & Social Sciences	586	\$31.86
Community & Social Service	2,687	\$23.98
Education, Training & Library	3,109	\$23.24
Healthcare Practitioners & Technical	7,696	\$35.69
Healthcare Support	4,904	\$18.91
Protective Service	769	\$17.16
Food Preparation & Serving Related	10,433	\$15.83
Building, Grounds Cleaning & Maint.	1,016	\$17.91
Personal Care & Service	2,189	\$17.36
Sales & Related	7,399	\$18.30
Office & Administrative Support	2,971	\$19.96
Construction & Extraction	779	\$25.58
Installation, Maintenance & Repair	2,284	\$24.75
Production	2,014	\$23.61
Transportation & Material Moving	3,175	\$19.91

**Figure 14. Job Vacancies by Industry, 2024**



*Source: DEED Job Vacancy Survey, 2024*

## OCCUPATIONS IN DEMAND

Table 13. Twin Cities Planning Region Occupations in Demand, 2024

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Home Health and Personal Care Aides \$35,514/yr	Nursing Assistants \$46,080/yr	Registered Nurses \$103,847/yr	Software Developers \$131,741/yr
Retail Salespersons \$36,304/yr	Heavy and Tractor-Trailer Truck Drivers \$64,047/yr	Dental Hygienists \$97,477/yr	Accountants and Auditors \$81,809/yr
Customer Service Representatives \$49,374/yr	Substance abuse, behavioral disorder, and mental health counselors \$53,952/yr	Industrial Engineering Technologists and Technicians \$69,564/yr	Market Research Analysts and Marketing Specialists \$83,647/yr
First-Line Supervisors of Food Preparation and \$45,909/yr	Medical Assistants \$52,350/yr	Radiologic Technologists and Technicians \$83,266/yr	Project Management Specialists \$101,522/yr
Cashiers \$34,855/yr	Licensed Practical and Licensed Vocational Nurses \$61,708/yr	Paralegals and Legal Assistants \$66,277/yr	General and Operations Managers \$106,095/yr
Stockers and Order Fillers \$39,688/yr	Bookkeeping, Accounting, and Auditing Clerks \$54,327/yr	Veterinary Technologists and Technicians \$48,503/yr	Management Analysts \$100,289/yr
Laborers and Freight, Stock, and Material Movers, Hand \$47,597/yr	Automotive Service Technicians and Mechanics \$58,858/yr	Electrical and Electronic Engineering Technologists and \$74,713/yr	Financial Managers \$165,961/yr
First-Line Supervisors of Retail Sales Workers \$49,788/yr	Computer User Support Specialists \$66,022/yr	Surgical Technologists \$80,249/yr	Industrial Engineers \$103,880/yr
Janitors and Cleaners, Except Maids and \$39,304/yr	Machinists \$63,126/yr	Police and Sheriff's Patrol Officers \$95,455/yr	Elementary School Teachers, Except Special Education \$65,327/yr
Office Clerks, General \$48,707/yr	Pharmacy Technicians \$49,721/yr	Veterinary Assistants and Laboratory Animal Caretakers \$42,360/yr	Human Resources Specialists \$79,466/yr

*Source: DEED Occupations in Demand*

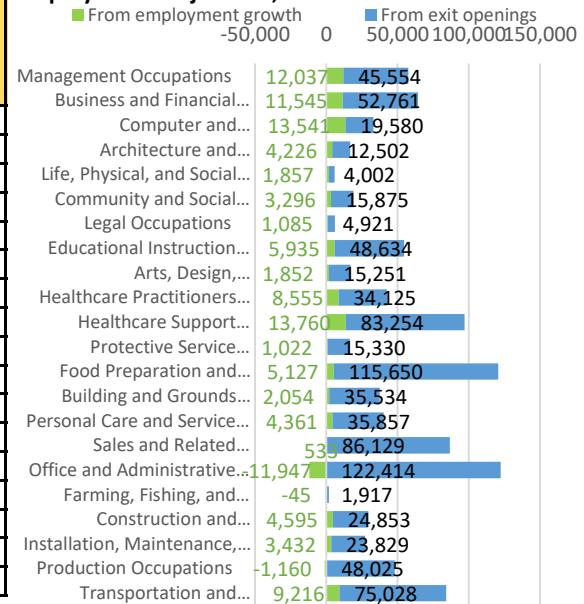
Hennepin Co. is a part of the Twin Cities planning region, which is projected to see a 4.9% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

Twin Cities Planning Region	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
Total, All Industries	1,927,280	2,022,157	4.9%
Natural Resources & Mining	4,299	4,497	4.6%
Utilities	5,966	5,918	-0.8%
Construction	76,624	81,639	6.5%
Manufacturing	175,365	178,983	2.1%
Wholesale Trade	88,950	95,889	7.8%
Retail Trade	155,453	153,000	-1.6%
Transportation & Warehousing	69,046	74,385	7.7%
Information	33,947	36,573	7.7%
Finance & Insurance, Real Estate	152,950	158,767	3.8%
Professional Services & Mgmt. of Companies	219,218	239,258	9.1%
Admin. Support & Waste Mgmt.	103,764	106,039	2.2%
Educational Services	140,511	146,053	3.9%
Health Care & Social Assistance	274,229	299,555	9.2%
Leisure & Hospitality	159,585	169,263	6.1%
Other Services	70,450	72,988	3.6%
Public Administration	107,703	109,441	1.6%

*Source: DEED 2022-2032 Employment Outlook*

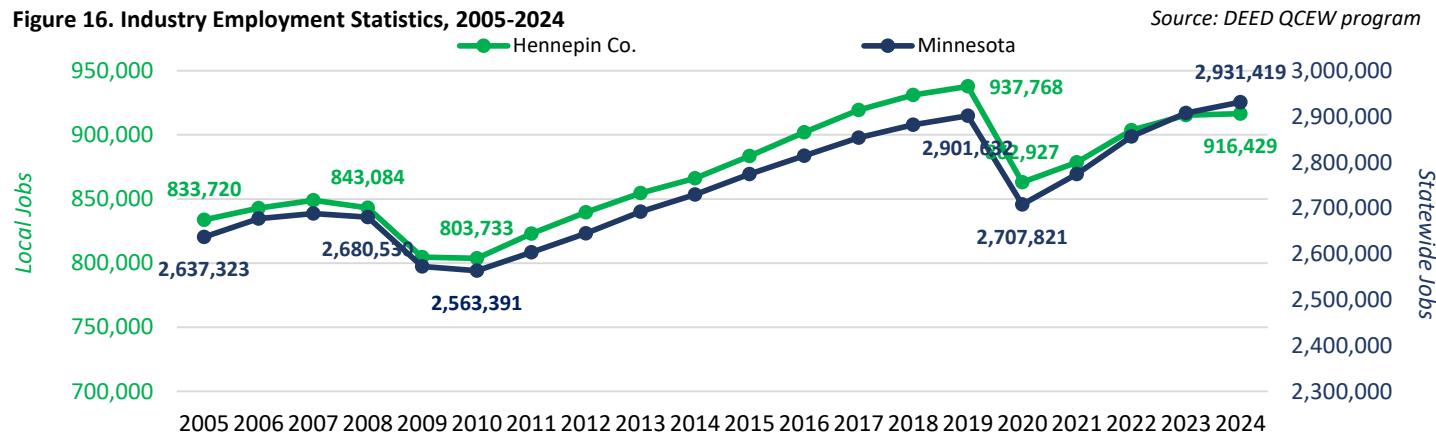
Figure 15. Regional Occupational Employment Projections, 2022-2032



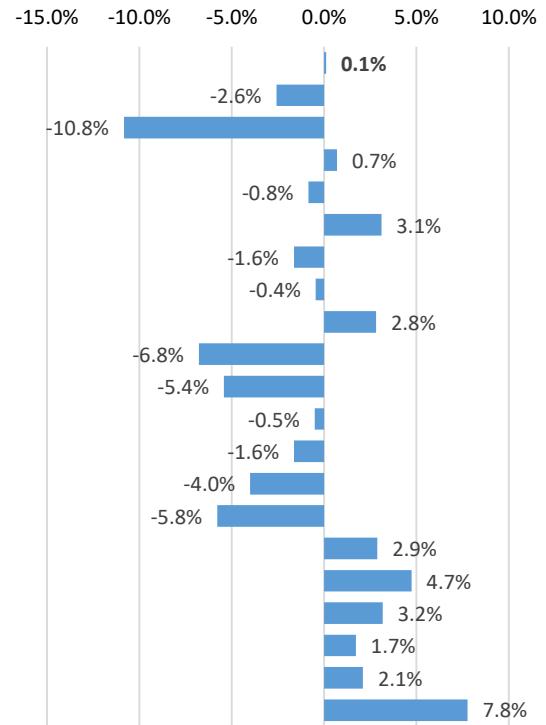
**ECONOMIC CHARACTERISTICS**

Coming out of the pandemic recession, after gaining jobs over the past year, Hennepin Co. had the 1st largest economy of the 87 counties in the state. Hennepin Co. was the 53rd fastest growing in the past year and the 41st fastest growing since 2019. From 2019 to 2024, employment in Hennepin Co. has grown since the pandemic recession.

<b>44,751</b>	business establishments	<b>\$90,182</b>	annual average wage
<b>916,429</b>	jobs	<b>\$82,645,492,141</b>	total industry payroll
Job change, 2019-2024	53,502 jobs 6.2% increase		

**Figure 16. Industry Employment Statistics, 2005-2024****Table 15. Hennepin Co. Industry Employment Statistics, 2024**

	Number of Jobs	Percent of Total Jobs	Average Annual Wage
<b>Total, All Industries</b>	<b>916,429</b>	<b>100.0%</b>	<b>\$90,182</b>
Agriculture, Forestry, Fish & Hunt	797	0.1%	\$46,273
Mining	288	0.0%	\$181,702
Construction	33,883	3.7%	\$100,573
Manufacturing	75,536	8.2%	\$94,556
Utilities	4,017	0.4%	\$146,241
Wholesale Trade	41,312	4.5%	\$118,756
Retail Trade	67,452	7.4%	\$46,394
Transportation & Warehousing	38,549	4.2%	\$85,024
Information	16,806	1.8%	\$126,716
Finance & Insurance	69,601	7.6%	\$165,559
Real Estate & Rental & Leasing	17,233	1.9%	\$79,097
Professional & Technical Services	90,954	9.9%	\$134,908
Management of Companies	51,987	5.7%	\$143,232
Admin. Support & Waste Mgmt. Svcs.	48,427	5.3%	\$57,661
Educational Services	64,814	7.1%	\$73,014
Health Care & Social Assistance	157,763	17.2%	\$69,508
Arts, Entertainment, & Recreation	16,496	1.8%	\$55,868
Accommodation & Food Services	65,534	7.2%	\$32,863
Other Services	26,050	2.8%	\$53,205
Public Administration	28,925	3.2%	\$83,726

**Figure 17. Change in Jobs, 2023-2024**

Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Hennepin Co.'s population, labor force, and economic trends, contact:

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