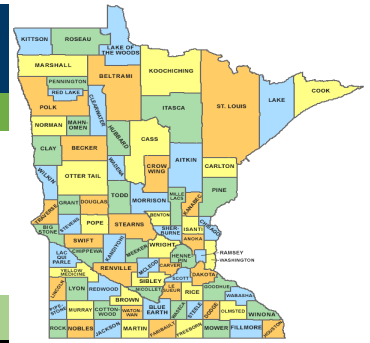


COUNTY PROFILE

# Mower Co.

Mower Co. is a part of Economic Development Region 10, which is located in the Southeast Planning Region.



## POPULATION CHARACTERISTICS

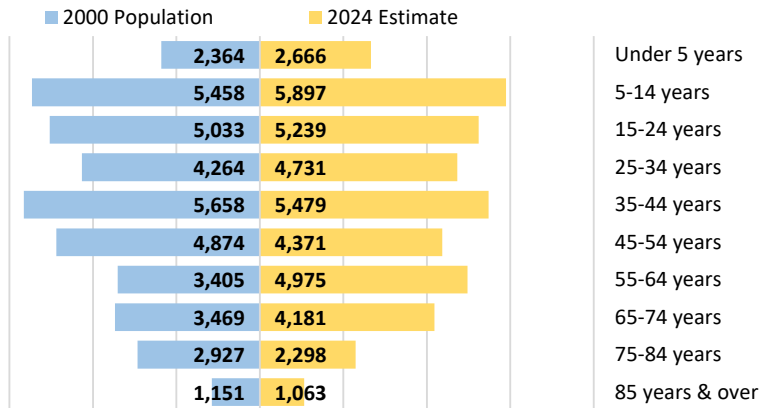
2024 population:	<b>40,900 people</b>	Median Age:	<b>38.9 years</b>
Population change, 2020-2024	871 people 2.2% increase	state:	38.6 years

Mower Co. is the 26th largest of the 87 counties in the state. Its population increased so far this decade, ranking as the 27th fastest growing in the state from 2020 to 2024. Mower Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

	Number	Percent
Under 5 years	2,666	6.5%
5-14 years	5,897	14.4%
15-24 years	5,239	12.8%
25-34 years	4,731	11.6%
35-44 years	5,479	13.4%
45-54 years	4,371	10.7%
55-64 years	4,975	12.2%
65-74 years	4,181	10.2%
75-84 years	2,298	5.6%
85 years & over	1,063	2.6%
<b>Total Population</b>	<b>40,900</b>	<b>100.0%</b>

Source: Census 2024 Population Estimates, 2019-2023 ACS

Figure 1. Population Pyramid, 2000-2024



Mower Co. enjoyed a natural increase - more births than deaths from 2020 to 2024, but also experienced net in-migration - meaning more people moved in than moved out. Despite suffering domestic out-migration, Mower Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024

	Total Population Change	April 1, 2020 to July 1, 2024					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Mower Co.	865	195	2,064	1,869	629	1,383	-754
State of Minnesota	86,459	51,570	268,689	217,119	33,161	81,091	-47,930

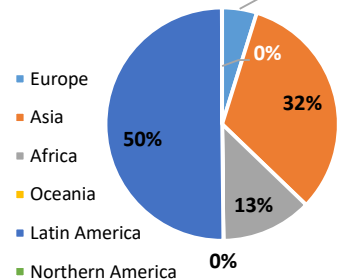
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Mower Co. has a larger percentage of foreign-born residents. From 2013 to 2023, Mower Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

	Mower Co.		Change 2013-2023		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
<b>Foreign-born Population</b>	<b>4,798</b>	<b>12.0%</b>	<b>1,983</b>	<b>70.4%</b>	<b>8.6%</b>	<b>24.7%</b>
Europe	231	4.8%	119	106.3%	8.8%	-3.4%
Asia	1,553	32.4%	1,166	301.3%	35.7%	18.1%
Africa	606	12.6%	276	83.6%	28.3%	78.8%
Oceania	1	0.0%	1	#DIV/0!	0.4%	5.4%
Americas:	2,407	50.2%	421	21.2%	26.7%	8.7%
Latin America	2,405	50.1%	429	21.7%	24.2%	9.7%
Northern America	2	0.0%	-8	-80.0%	2.5%	0.4%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2023



## COUNTY PROFILE

Mower Co.

Mower Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

**Figure 3. Population by Race, 2023**

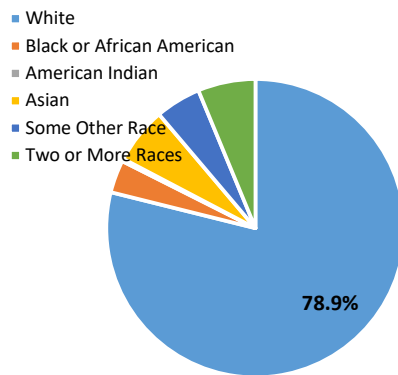


Table 4. Race and Hispanic Origin, 2023	Mower Co.			Minnesota	
	Number	Percent	Change from 2013-2023	Percent	Change from 2013-2023
Total	40,069	100.0%	2.1%	100.0%	6.8%
White	31,608	78.9%	-12.8%	78.4%	-2.2%
Black or African American	1,417	3.5%	53.7%	6.8%	38.9%
American Indian or Alaska Native	109	0.3%	75.8%	0.9%	-11.6%
Asian or Other Pac. Islanders	2,453	6.1%	249.4%	5.1%	29.6%
Some Other Race	1,977	4.9%	258.8%	2.7%	96.1%
Two or More Races	2,505	6.3%	219.1%	6.2%	168.3%
Hispanic or Latino origin	5,226	13.0%	24.7%	6.2%	37.5%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

## POPULATION PROJECTIONS

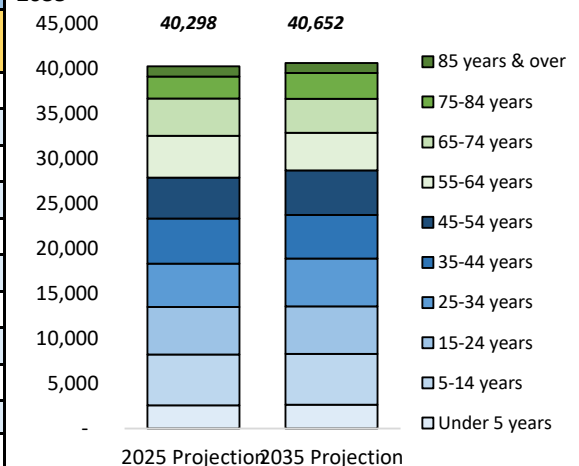
According to the Minnesota State Demographic Center, Mower Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to decrease over the next decade (see Figure 4 and Table 5).

**Table 5. Population Projections by Age Group, 2025-2035**

Mower Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	2,585	2,645	60	2.3%
5-14 years	5,647	5,650	3	0.1%
15-24 years	5,292	5,297	5	0.1%
25-34 years	4,823	5,302	479	9.9%
35-44 years	5,018	4,874	-144	-2.9%
45-54 years	4,546	4,937	391	8.6%
55-64 years	4,635	4,196	-439	-9.5%
65-74 years	4,173	3,771	-402	-9.6%
75-84 years	2,423	2,870	447	18.4%
85 years & over	1,156	1,110	-46	-4.0%
<b>Total Population</b>	<b>40,298</b>	<b>40,652</b>	<b>354</b>	<b>0.9%</b>

Source: Minnesota State Demographic Center

**Figure 4. Projections by Age Group, 2025-2035**



## EDUCATIONAL ATTAINMENT

Mower Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Mower Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

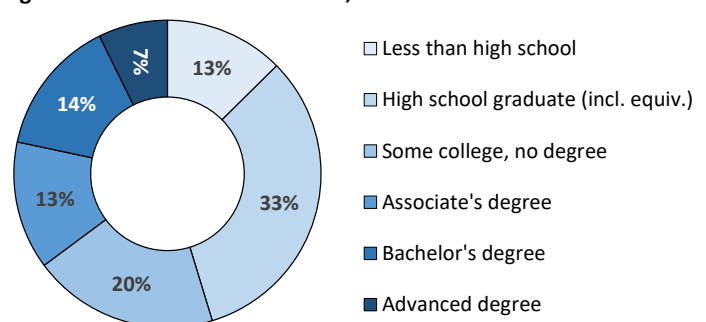
**Percentage of the adult population (18 years & over) with at least a high school diploma:**

**87.4%**

**College-educated:** 54.7%  
state: 68.8%

Associate's Degree: 13.5%  
Bachelor's Degree: 14.4%  
Advanced Degree: 7.3%

**Figure 5. Educational Attainment, 2023**



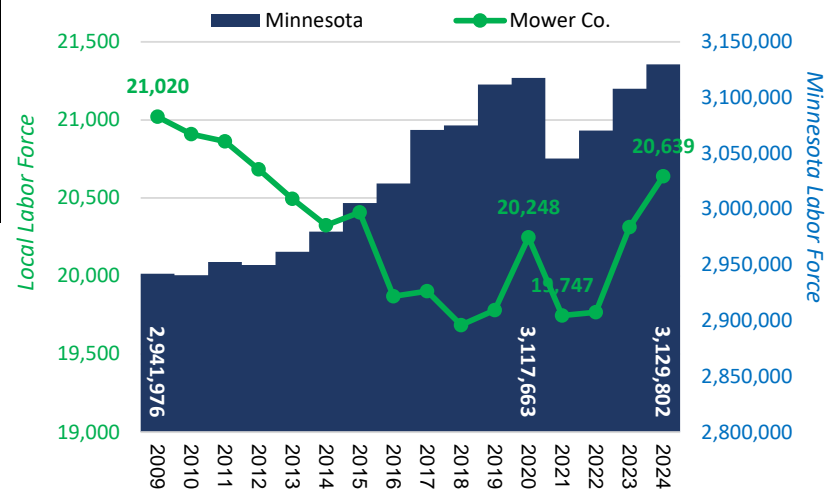
Source: U.S. Census Bureau, 2019-2023 American Community Survey

## LABOR FORCE TRENDS

At 2.7%, Mower Co. had a lower unemployment rate than the state in 2024. After the pandemic recession Mower Co.'s unemployment rate declined compared to the 3.2% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Mower Co. increased over the past year, and is down compared to 2019.

<b>20,639</b>	available workers
Labor Force change, 2009-2024	-381 workers -1.8% decline
<b>2.7%</b>	unemployment rate
2.8%	state
<b>557</b>	unemployed workers

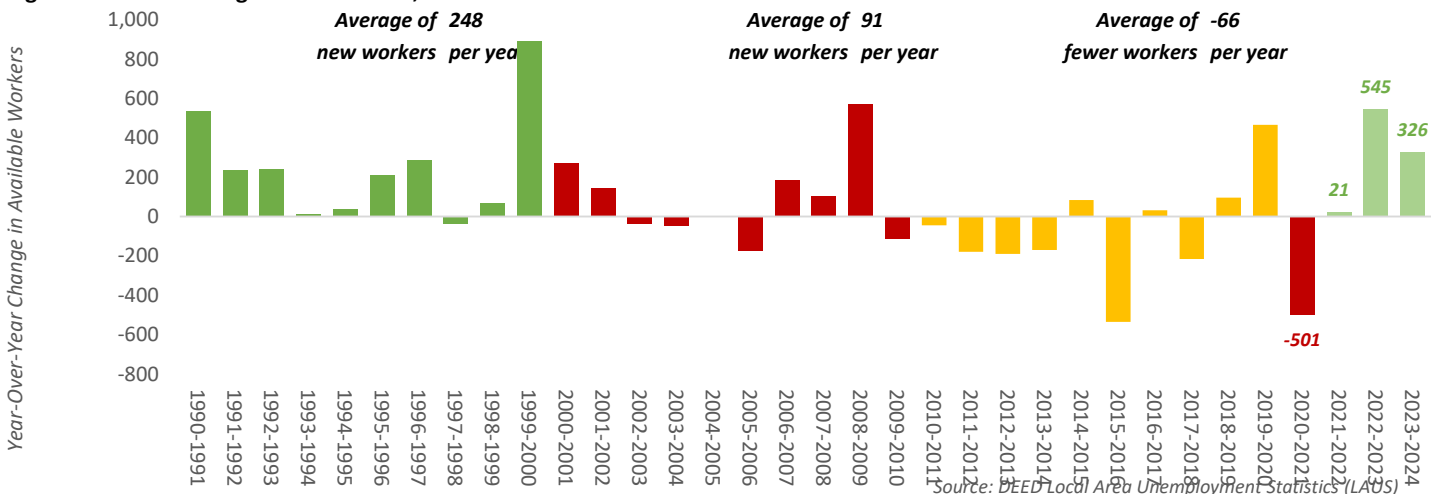
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Mower Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Mower Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2024



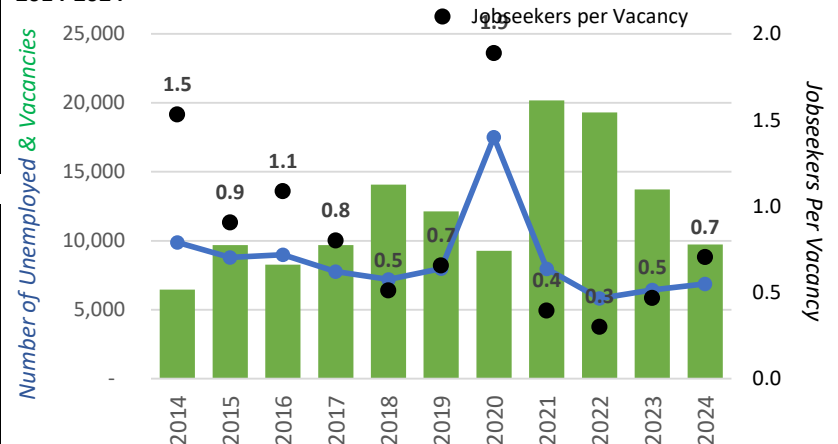
Source: DEED Local Area Unemployment Statistics (LAUS)

Table 6. Labor Force Projections, 2025-2035	Labor Force Projection	
	2025	2035
16 to 24 years	3,256	3,284
25 to 54 years	12,246	12,860
55 to 64 years	3,312	2,998
65 years & over	1,434	1,334
<b>Total Labor Force</b>	<b>20,249</b>	<b>20,476</b>

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Southeast returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2014-2024

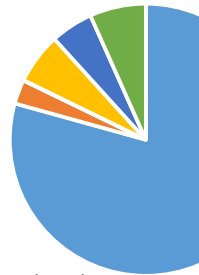


Source: DEED Job Vacancy Survey, LAUS program

## LABOR FORCE CHARACTERISTICS

Mower Co. had a lower labor force participation rate than the state. The labor force in Mower Co. is more racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2023

	Mower Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	20,229	64.9%	3.7%	68.5%	3.9%	11,160	9,075
16 to 19 years	1,104	52.5%	13.0%	52.7%	9.9%	496	608
20 to 24 years	2,086	82.8%	7.3%	83.4%	6.5%	1,221	865
25 to 44 years	8,594	85.9%	3.4%	88.7%	3.5%	4,732	3,862
45 to 54 years	3,571	83.4%	2.5%	87.8%	2.9%	1,880	1,691
55 to 64 years	3,483	71.5%	1.8%	72.8%	3.0%	1,902	1,580
65 to 74 years	1,229	30.0%	1.3%	27.8%	3.4%	862	368
75 years & over	168	5.1%	0.0%	6.6%	3.1%	67	101
Employment Characteristics by Race & Hispanic Origin						<b>Figure 9. Labor Force by Race, 2023</b> 	
White alone	16,041	62.6%	3.7%	67.5%	3.4%		
Black or African American	580	71.4%	0.0%	71.0%	8.4%		
American Indian & Alaska Native	10	55.6%	10.0%	57.7%	11.4%		
Asian or Other Pac. Islanders	1,224	75.5%	0.3%	74.6%	3.5%		
Some Other Race	1,020	78.5%	3.2%	75.9%	5.6%		
Two or More Races	1,352	75.3%	9.7%	74.2%	6.1%		
Hispanic or Latino	2,472	74.4%	5.8%	77.1%	5.9%		
Employment Characteristics by Disability, 20 to 64 years							
With Any Disability, 20 to 64 years	1,032	49.0%	11.3%	55.3%	9.5%	<b>Figure 10. Time Leaving Home to go to Work, 2023</b> 	
Employment Characteristics by Educational Attainment, 25 to 64 years							
Population, 25 to 64 years	15,653	81.7%	2.9%	84.4%	3.3%		
Less than H.S. Diploma	1,662	78.7%	5.6%	67.1%	4.7%		
H.S. Diploma or Equivalent	4,583	78.0%	1.8%	76.5%	2.6%		
Some College or Assoc. Degree	5,569	83.7%	1.3%	85.0%	3.6%		
Bachelor's Degree or Higher	3,830	84.8%	1.3%	90.5%	2.0%		

Source: 2019-2023 American Community Survey, 5-Year Estimates

A larger percentage of workers in Mower Co. worked in the same county in which they live compared to the state. Mower Co. also had a shorter average commute time than the state.

Table 8. Commuting Characteristics, 2022	Mower Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	18,871	98.2%	2,870,678	97.8%
Worked in county of residence	13,971	72.7%	1,984,232	67.6%
Worked out of county of residence	4,900	25.5%	886,447	30.2%
Worked outside state of residence	346	1.8%	64,576	2.2%
<b>MEANS OF TRANSPORTATION TO WORK</b>				
Car, truck, or van	17,026	88.6%	2,286,563	77.9%
Public transportation (excl. taxicab)	173	0.9%	61,640	2.1%
Other method (walk, bike, taxi, etc.)	788	4.1%	120,345	4.1%
Worked at home	1,230	6.4%	463,770	15.8%
<b>TRAVEL TIME TO WORK</b>				
Less than 10 minutes	6,764	35.2%	478,446	16.3%
10 to 19 minutes	5,419	28.2%	924,605	31.5%
20 to 29 minutes	2,075	10.8%	651,626	22.2%
30 to 44 minutes	2,325	12.1%	551,828	18.8%
45 to 59 minutes	1,576	8.2%	176,115	6.0%
60 or more minutes	1,057	5.5%	149,698	5.1%
<b>Mean travel time to work (minutes)</b>	<b>20.2 minutes</b>		<b>23.1 minutes</b>	

Source: 2019-2023 American Community Survey, 5-Year Estimates

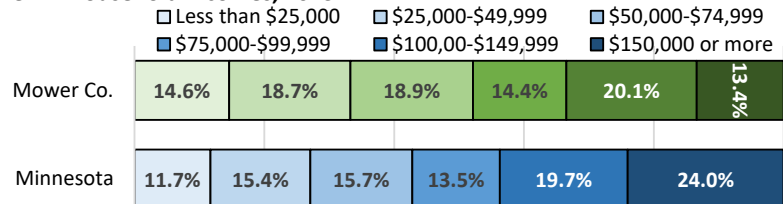
## INCOMES, COST OF LIVING, & HOUSING

Mower Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Mower Co. had the 45th highest median household income of the 87 counties in the state.

<b>Median Household Income</b>	<b>\$71,495</b>
state	\$87,556
<b>Median Family Income</b>	<b>\$91,150</b>
state	\$111,492
<b>Per Capita Income</b>	<b>\$35,609</b>
state	\$46,957

Source: 2019-2023 American Community Survey

Figure 11. Household Incomes, 2023



Source: 2019-2023 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Mower Co. had a lower cost of living than the state, with a required hourly wage of \$15.02 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$20.2 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Mower Co.	\$31,241	\$15.02	\$0	\$416	\$150	\$838	\$594	\$290	\$315
State of Minnesota	\$36,768	\$17.68	\$0	\$424	\$156	\$1,154	\$573	\$365	\$392
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Mower Co.	\$63,017	\$20.20	\$474	\$945	\$530	\$1,116	\$1,083	\$477	\$626
State of Minnesota	\$70,308	\$22.53	\$545	\$964	\$556	\$1,446	\$1,028	\$557	\$763

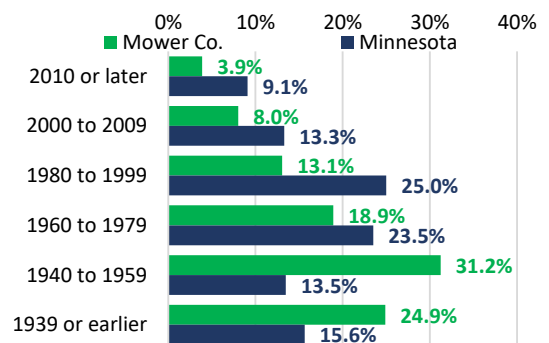
Source: DEED Cost of Living tool

Mower Co. had a lower median house value than the state, having the 64th highest value of the 87 counties in 2022. Mower Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022	Mower Co.		Minnesota
	Total	Percent	Percent
<b>Total</b>	<b>11,840</b>	<b>100.0%</b>	<b>100.0%</b>
Less than \$50,000	562	4.7%	4.0%
\$50,000 to \$99,999	1,938	16.4%	4.0%
\$100,000 to \$149,999	2,274	19.2%	6.2%
\$150,000 to \$199,999	2,110	17.8%	8.9%
\$200,000 to \$299,999	2,559	21.6%	25.7%
\$300,000 to \$499,999	1,745	14.7%	33.6%
\$500,000 or more	652	5.5%	17.5%
<b>Median (dollars)</b>	<b>\$172,000</b>		<b>\$305,500</b>

Source: 2019-2023 American Community Survey, 5-Year Estimates

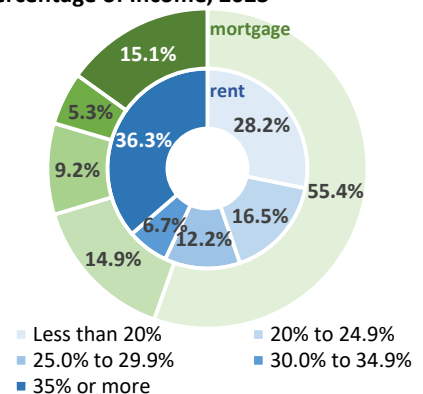
Figure 12. Year Structure Built, 2023



<b>Median monthly owner costs, owner-occupied units with a mortgage</b>	<b>\$1,331</b>
state	\$1,890
<b>Percentage of households with a mortgage spending 30% or more of their income on housing costs</b>	<b>20.4%</b>
state	22.5%
<b>Median monthly rent costs</b>	<b>\$848</b>
state	\$1,235
<b>Percentage of renters spending 30% or more of their household income on rent</b>	<b>43.1%</b>
state	47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2023



## OCCUPATIONS

At \$24.82 in 2024, wages were lower in Region 10 than the state. Overall, Region 10 had the 2nd highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$53.29) and lowest for food preparation and serving related jobs (\$14.99) (see Table 11).

Table 11. Occupational Employment &amp; Wage Statistics, 2025

Occupational Group	Region 10				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
<b>Total, All Occupations</b>	<b>\$24.82</b>	<b>244,290</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$26.22</b>	<b>2,920,470</b>	<b>100.0%</b>
Management	\$53.29	13,010	5.3%	0.8	\$59.38	200,060	6.9%
Business & Financial Operations	\$38.96	10,780	4.4%	0.6	\$39.95	208,210	7.1%
Computer & Mathematical	\$51.70	5,900	2.4%	0.7	\$50.02	97,460	3.3%
Architecture & Engineering	\$43.11	3,400	1.4%	0.7	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$38.18	5,540	2.3%	2.1	\$38.33	32,150	1.1%
Community & Social Service	\$30.99	4,740	1.9%	1.0	\$29.82	59,290	2.0%
Legal	\$39.41	770	0.3%	0.4	\$49.52	20,750	0.7%
Education, Training & Library	\$27.94	14,850	6.1%	1.0	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$26.54	2,200	0.9%	0.7	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$47.57	26,980	11.0%	1.7	\$46.51	187,480	6.4%
Healthcare Support	\$18.96	12,930	5.3%	0.9	\$18.67	176,750	6.1%
Protective Service	\$29.97	4,130	1.7%	1.1	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$14.99	21,890	9.0%	1.1	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$18.41	7,160	2.9%	1.0	\$19.16	81,700	2.8%
Personal Care & Service	\$17.18	5,210	2.1%	1.0	\$17.54	63,300	2.2%
Sales & Related	\$17.30	18,530	7.6%	0.9	\$18.66	244,780	8.4%
Office & Administrative Support	\$23.47	27,940	11.4%	1.0	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$24.04	240	0.1%	0.9	\$23.48	3,300	0.1%
Construction & Extraction	\$32.20	8,560	3.5%	0.9	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$29.51	9,110	3.7%	1.0	\$30.40	105,650	3.6%
Production	\$23.22	21,360	8.7%	1.2	\$23.56	205,220	7.0%
Transportation & Material Moving	\$21.98	19,050	7.8%	1.0	\$19.80	228,260	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

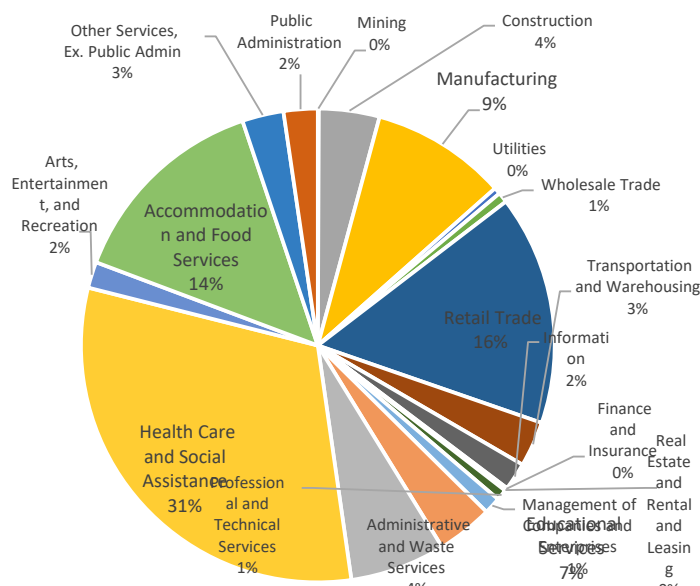
## JOB VACANCY SURVEY

Mower Co. is a part of the Southeast planning region. There were 9737 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Southeast Job Vacancy Survey Results, 2024

Occupational Group	Number of Vacancies	Wage Offer
<b>Total, All Occupations</b>	<b>9,737</b>	<b>\$20.20</b>
Management	389	\$36.87
Business & Financial Operations	272	\$27.57
Computer & Mathematical	135	\$39.56
Architecture & Engineering	143	\$36.14
Life, Physical & Social Sciences	174	\$31.85
Community & Social Service	187	\$25.98
Education, Training & Library	398	\$21.05
Healthcare Practitioners & Technical	1,716	\$37.89
Healthcare Support	640	\$19.33
Protective Service	107	\$19.30
Food Preparation & Serving Related	1,556	\$16.15
Building, Grounds Cleaning & Maint.	102	\$16.25
Personal Care & Service	329	\$12.98
Sales & Related	993	\$16.02
Office & Administrative Support	562	\$19.49
Construction & Extraction	73	\$31.11
Installation, Maintenance & Repair	431	\$20.38
Production	654	\$21.65
Transportation & Material Moving	624	\$18.33

Figure 14. Job Vacancies by Industry, 2024



Source: DEED Job Vacancy Survey, 2024

## OCCUPATIONS IN DEMAND

Table 13. Southeast Planning Region Occupations in Demand, 2024

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Home Health and Personal Care Aides \$35,784/yr	Heavy and Tractor-Trailer Truck Drivers \$60,838/yr	Registered Nurses \$100,239/yr	General and Operations Managers \$83,723/yr
Retail Salespersons \$34,625/yr	Nursing Assistants \$39,647/yr	Police and Sheriff's Patrol Officers \$79,616/yr	Elementary School Teachers, Except Special Education \$64,771/yr
First-Line Supervisors of Retail Sales Workers \$46,144/yr	Licensed Practical and Licensed Vocational Nurses \$61,677/yr	Radiologic Technologists and Technicians \$80,540/yr	Secondary School Teachers, Except Special and Career/Technical \$67,707/yr
First-Line Supervisors of Food Preparation and \$40,675/yr	Automotive Service Technicians and Mechanics \$50,472/yr	Diagnostic Medical Sonographers \$102,982/yr	Software Developers \$130,807/yr
Stockers and Order Fillers \$37,875/yr	Bookkeeping, Accounting, and Auditing Clerks \$49,912/yr	Computer Network Support Specialists \$78,124/yr	Training and Development Specialists \$78,978/yr
Fast Food and Counter Workers \$30,170/yr	Medical Assistants \$48,598/yr	Human Resources Assistants, Except Payroll and Timekeeping \$61,057/yr	Accountants and Auditors \$77,799/yr
Laborers and Freight, Stock, and Material Movers, Hand \$44,636/yr	Substance abuse, behavioral disorder, and mental health counselors \$52,564/yr	Surgical Technologists \$78,775/yr	Medical and Health Services Managers \$125,558/yr
Light Truck Drivers \$45,790/yr	Hairdressers, Hairstylists, and Cosmetologists \$37,408/yr	Civil Engineering Technologists and Technicians \$73,049/yr	Industrial Engineers \$86,149/yr
Cashiers \$31,365/yr	Electricians \$74,834/yr	Dental Hygienists \$85,161/yr	Physician Assistants \$134,877/yr
Miscellaneous Assemblers and Fabricators \$43,860/yr	Machinists \$59,112/yr	Mechanical Engineering Technologists and Technicians \$58,074/yr	Medical Scientists, Except Epidemiologists \$85,432/yr

Source: DEED Occupations in Demand

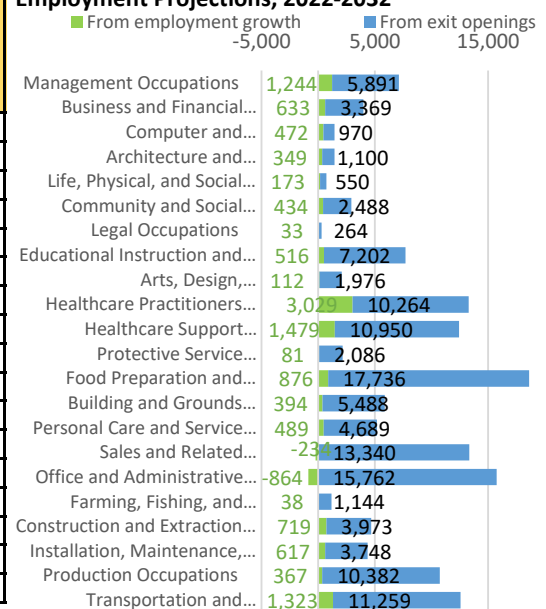
Mower Co. is a part of the Southeast planning region, which is projected to see a 4.5% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
<b>Southeast Planning Region</b>			
<b>Total, All Industries</b>	<b>270,975</b>	<b>283,255</b>	<b>4.5%</b>
Natural Resources & Mining	3,474	3,657	5.3%
Utilities	1,211	1,212	0.1%
Construction	9,574	10,360	8.2%
Manufacturing	36,161	37,414	3.5%
Wholesale Trade	7,317	7,736	5.7%
Retail Trade	26,514	26,404	-0.4%
Transportation & Warehousing	7,187	7,827	8.9%
Information	2,802	2,782	-0.7%
Finance & Insurance, Real Estate	6,243	6,457	3.4%
Professional Services & Mgmt. of Companies	8,457	9,278	9.7%
Admin. Support & Waste Mgmt.	7,883	8,597	9.1%
Educational Services	20,296	20,531	1.2%
Health Care & Social Assistance	65,729	71,175	8.3%
Leisure & Hospitality	22,983	24,366	6.0%
Other Services	8,780	9,078	3.4%
Public Administration	15,203	15,540	2.2%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032



## ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Mower Co. had the 25th largest economy of the 87 counties in the state. Mower Co. was the 34th fastest growing in the past year and the 30th fastest growing since 2019. From 2019 to 2024, employment in Mower Co. has grown since the pandemic recession.

**900** business establishments

**\$61,111** annual average wage

**16,905** jobs

**\$1,033,078,737** total industry payroll

Job change,  
2019-2024

1,170 jobs  
7.4% increase

Figure 16. Industry Employment Statistics, 2005-2024

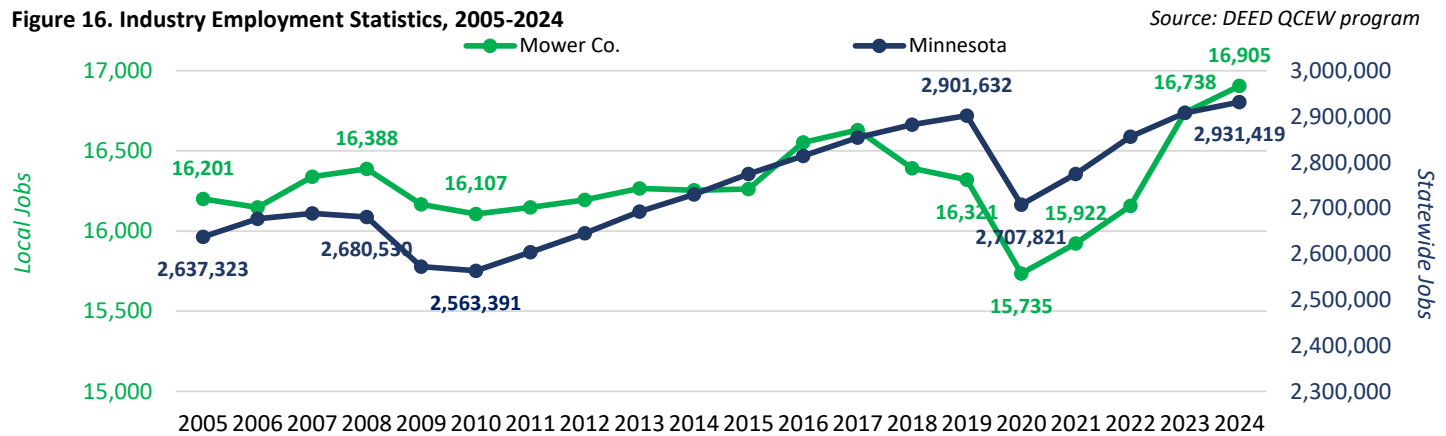
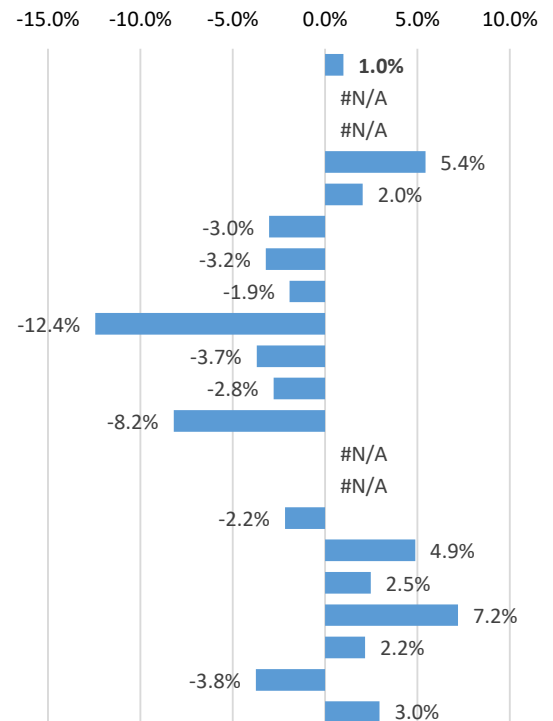


Table 15. Mower Co. Industry Employment Statistics, 2024	Number of Jobs	Percent of Total Jobs	Average Annual Wage
<b>Total, All Industries</b>	<b>16,905</b>	<b>100.0%</b>	<b>\$61,111</b>
Agriculture, Forestry, Fish & Hunt	155	0.9%	\$13,008
Mining	10	0.1%	\$8,481
Construction	621	3.7%	\$70,435
Manufacturing	3,957	23.4%	\$61,928
Utilities	96	0.6%	\$107,445
Wholesale Trade	422	2.5%	\$125,295
Retail Trade	1,739	10.3%	\$30,003
Transportation & Warehousing	732	4.3%	\$59,275
Information	156	0.9%	\$54,323
Finance & Insurance	244	1.4%	\$65,793
Real Estate & Rental & Leasing	56	0.3%	\$50,346
Professional & Technical Services	#N/A	#N/A	#N/A
Management of Companies	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	540	3.2%	\$45,592
Educational Services	1,742	10.3%	\$55,429
Health Care & Social Assistance	2,607	15.4%	\$56,508
Arts, Entertainment, & Recreation	298	1.8%	\$15,020
Accommodation & Food Services	1,040	6.2%	\$20,544
Other Services	385	2.3%	\$30,943
Public Administration	732	4.3%	\$64,467

Figure 17. Change in Jobs, 2023-2024



Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Mower Co.'s population, labor force, and economic trends, contact:

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Data updated: May 23, 2025