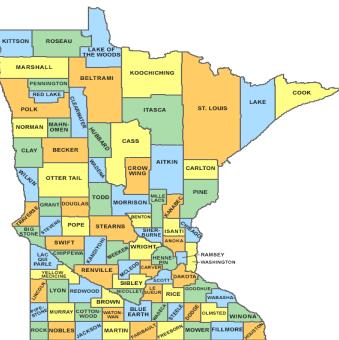


COUNTY PROFILE

Swift Co.

Swift Co. is a part of Economic Development Region 6W, which is located in the Southwest Planning Region.



POPULATION CHARACTERISTICS

2024 population:	9,666 people	Median Age:	43.4 years
Population change, 2020-2024	-172 people -1.7% decline	state:	38.6 years

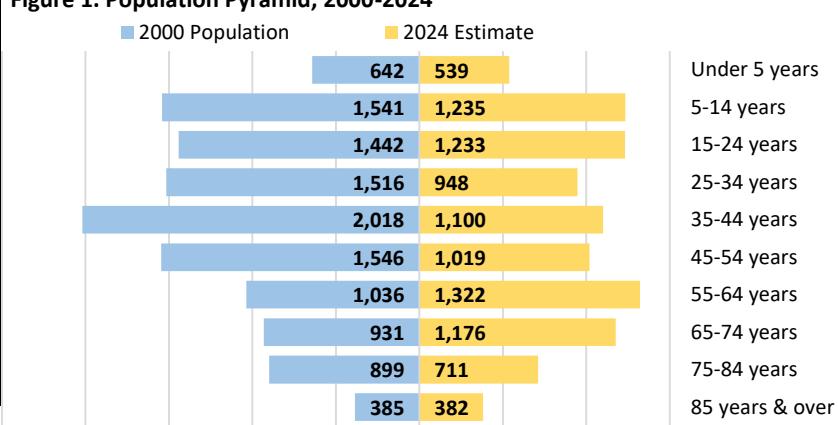
Swift Co. is the 69th largest of the 87 counties in the state. Its population decreased so far this decade, ranking as the 68th fastest growing in the state from 2020 to 2024. Swift Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Table 1. Population by Age Group, 2024

	Number	Percent
Under 5 years	539	5.6%
5-14 years	1,235	12.8%
15-24 years	1,233	12.8%
25-34 years	948	9.8%
35-44 years	1,100	11.4%
45-54 years	1,019	10.5%
55-64 years	1,322	13.7%
65-74 years	1,176	12.2%
75-84 years	711	7.4%
85 years & over	382	4.0%
Total Population	9,666	100.0%

Source: Census 2024 Population Estimates, 2019-2023 ACS

Figure 1. Population Pyramid, 2000-2024



Swift Co. suffered a negative natural increase - more deaths than births from 2020 to 2024, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Swift Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Cumulative Estimates of the Components of Population Change, 2020-2024

	Total Population Change	April 1, 2020 to July 1, 2024					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Swift Co.	-180	-18	471	489	-163	84	-247
State of Minnesota	86,459	51,570	268,689	217,119	33,161	81,091	-47,930

Source: U.S. Census Bureau, Population Estimates Program

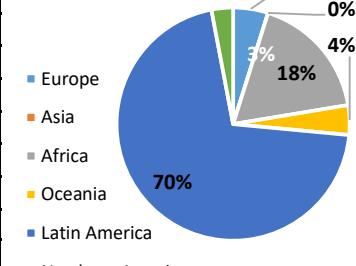
Compared to the state, Swift Co. has a smaller percentage of foreign-born residents. From 2013 to 2023, Swift Co. saw an increase in the number of foreign-born residents, which was faster than the statewide increase.

Table 3. Place of Birth for the Foreign Born Population, 2023

	Swift Co.		Change 2013-2023		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	268	2.7%	73	37.4%	8.6%	24.7%
Europe	13	4.9%	-4	-23.5%	8.8%	-3.4%
Asia	0	0.0%	-19	-100.0%	35.7%	18.1%
Africa	47	17.5%	47	#DIV/0!	28.3%	78.8%
Oceania	11	4.1%	-1	-8.3%	0.4%	5.4%
Americas:	197	73.5%	50	34.0%	26.7%	8.7%
Latin America	189	70.5%	49	35.0%	24.2%	9.7%
Northern America	8	3.0%	1	14.3%	2.5%	0.4%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2023

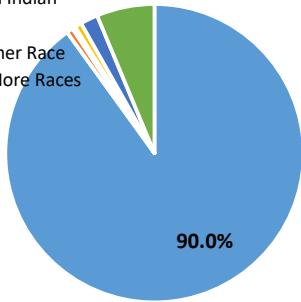


COUNTY PROFILE Swift Co.

Swift Co.'s population was becoming more racially diverse over time. Since 2013, the white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2023

- White
- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races



	Swift Co.		Minnesota	
	Number	Percent	Change from 2013-2023	Percent
Total	9,787	100.0%	1.1%	100.0%
White	8,812	90.0%	-5.8%	78.4%
Black or African American	68	0.7%	-46.0%	6.8%
American Indian or Alaska Native	34	0.3%	-12.8%	0.9%
Asian or Other Pac. Islanders	72	0.7%	350.0%	5.1%
Some Other Race	186	1.9%	186.2%	2.7%
Two or More Races	615	6.3%	731.1%	6.2%
Hispanic or Latino origin	671	6.9%	78.0%	6.2%

Source: U.S. Census Bureau, 2019-2023 American Community Survey

POPULATION PROJECTIONS

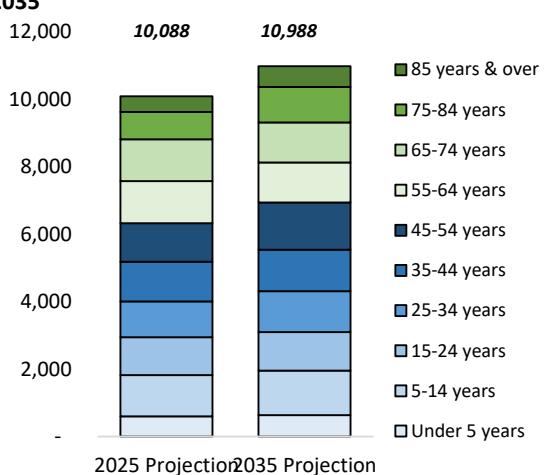
According to the Minnesota State Demographic Center, Swift Co.'s population is expected to grow from 2025 to 2035, with a rate of change that is faster than the projected statewide growth rate (3.7%). In addition to the overall growth, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2025-2035

Swift Co.	2025 Projection	2035 Projection	Numeric Change	Percent Change
Under 5 years	598	637	39	6.5%
5-14 years	1,227	1,320	93	7.6%
15-24 years	1,124	1,138	14	1.2%
25-34 years	1,057	1,213	156	14.8%
35-44 years	1,177	1,235	58	4.9%
45-54 years	1,142	1,397	255	22.3%
55-64 years	1,249	1,190	-59	-4.7%
65-74 years	1,238	1,182	-56	-4.5%
75-84 years	812	1,053	241	29.7%
85 years & over	464	623	159	34.3%
Total Population	10,088	10,988	900	8.9%

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-2035

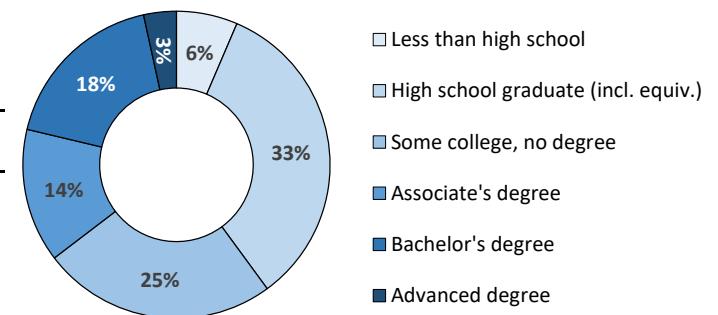


EDUCATIONAL ATTAINMENT

Swift Co. has a higher percentage of adults (18 years & over) with at least a high school diploma than the state (93.2%), and a lower percentage of people with at least some college experience. Swift Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:	93.6%
College-educated:	60.1%
state:	68.8%
Associate's Degree:	14.1%
Bachelor's Degree:	17.8%
Advanced Degree:	3.4%

Figure 5. Educational Attainment, 2023



COUNTY PROFILE

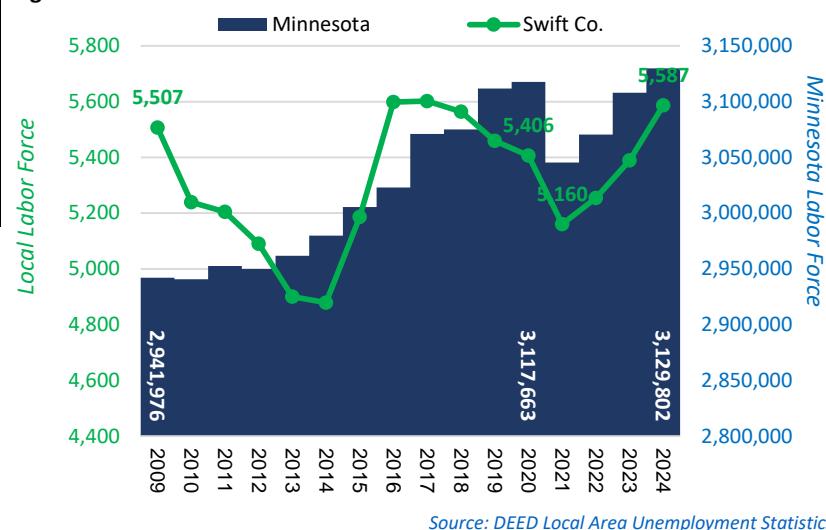
Swift Co.

LABOR FORCE TRENDS

At 3%, Swift Co. had a higher unemployment rate than the state in 2024. After the pandemic recession Swift Co.'s unemployment rate declined compared to the 4.1% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Swift Co. increased over the past year, and is down compared to 2019.

5,587	available workers
<i>Labor Force change, 2009-2024</i>	<i>80 workers 1.5% increase</i>
3.0%	unemployment rate
2.8% state	

Figure 6. Annual Labor Force Estimates



Labor force growth has slowed in recent years. After experiencing a net gain of workers each year from 1990 to 2000, Swift Co. averaged an annual loss of fewer workers from 2000 to 2010, and most recently a gain of new workers since 2010 (see Figure 7). Moving forward, Swift Co. is expected to add workers from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2024

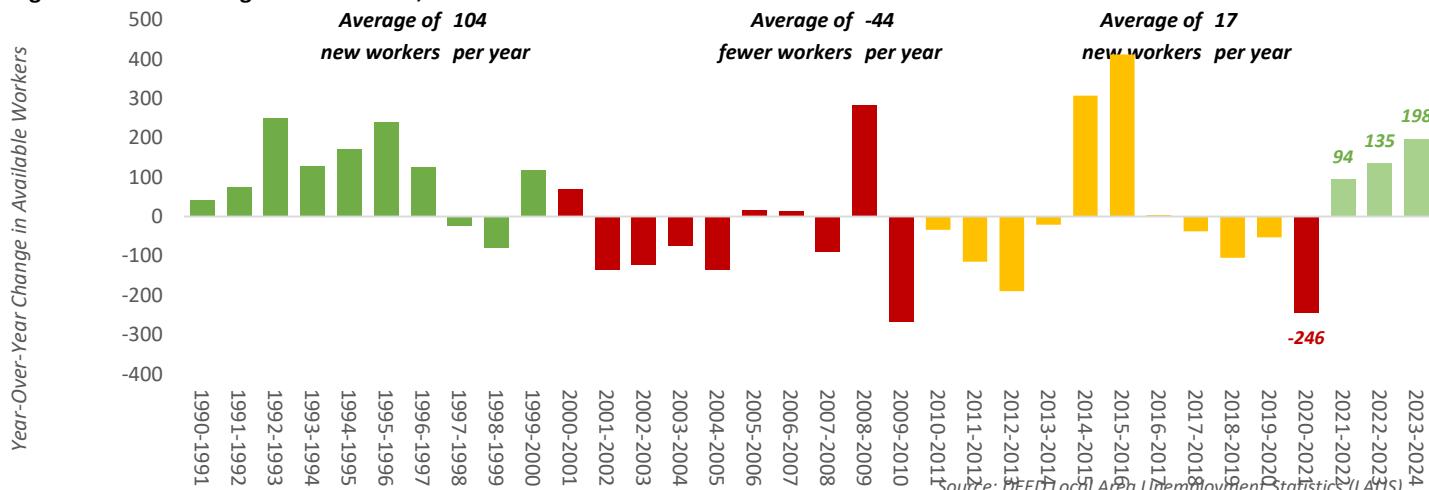


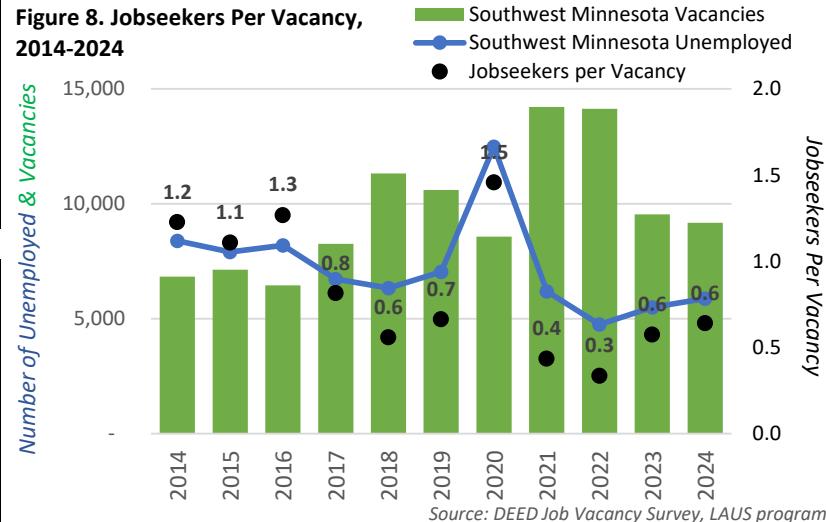
Table 6. Labor Force Projections, 2025-2035

	Labor Force Projection	
	2025	2035
16 to 24 years	577	589
25 to 54 years	2,833	3,226
55 to 64 years	962	916
65 years & over	497	505
Total Labor Force	4,868	5,236

Source: Minnesota State Demographic Center, 2019-2023 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. In 2024, job vacancies in Southwest returned to pre-pandemic levels, but employers are still seeing challenges finding enough workers for open jobs (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2014-2024



COUNTY PROFILE

Swift Co.

LABOR FORCE CHARACTERISTICS

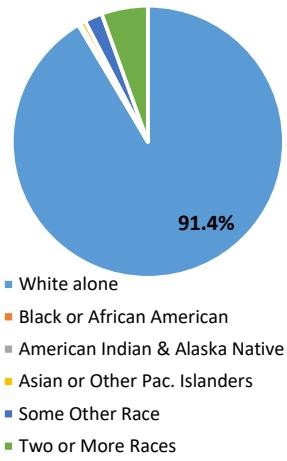
Swift Co. had a lower labor force participation rate than the state. The labor force in Swift Co. is less racially diverse than the state (where 80.0% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2023

	Swift Co.			Minnesota		Labor Force by Gender	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	4,716	60.6%	4.0%	68.5%	3.9%	2,656	2,062
16 to 19 years	176	37.9%	1.7%	52.7%	9.9%	47	129
20 to 24 years	435	75.5%	17.0%	83.4%	6.5%	253	182
25 to 44 years	1,743	84.1%	2.8%	88.7%	3.5%	1,004	740
45 to 54 years	863	83.6%	3.4%	87.8%	2.9%	482	381
55 to 64 years	1,031	77.0%	2.7%	72.8%	3.0%	573	458
65 to 74 years	395	33.2%	0.5%	27.8%	3.4%	241	154
75 years & over	74	6.7%	5.4%	6.6%	3.1%	56	18
Employment Characteristics by Race & Hispanic Origin							
White alone	4,313	60.1%	3.7%	67.5%	3.4%		
Black or African American	7	29.2%	0.0%	71.0%	8.4%		
American Indian & Alaska Native	7	31.8%	0.0%	57.7%	11.4%		
Asian or Other Pac. Islanders	29	80.6%	0.0%	74.6%	3.5%		
Some Other Race	100	64.1%	12.0%	75.9%	5.6%		
Two or More Races	260	70.5%	6.2%	74.2%	6.1%		
Hispanic or Latino	281	65.5%	10.0%	77.1%	5.9%		
Employment Characteristics by Disability, 20 to 64 years							
With Any Disability, 20 to 64 years	303	52.0%	22.4%	55.3%	9.5%		
Employment Characteristics by Educational Attainment, 25 to 64 years							
Population, 25 to 64 years	3,636	81.8%	2.9%	84.4%	3.3%		
Less than H.S. Diploma	154	67.8%	3.1%	67.1%	4.7%		
H.S. Diploma or Equivalent	895	73.4%	1.1%	76.5%	2.6%		
Some College or Assoc. Degree	1,516	85.1%	2.6%	85.0%	3.6%		
Bachelor's Degree or Higher	1,073	88.2%	0.8%	90.5%	2.0%		

Source: 2019-2023 American Community Survey, 5-Year Estimates

Figure 9. Labor Force by Race, 2023

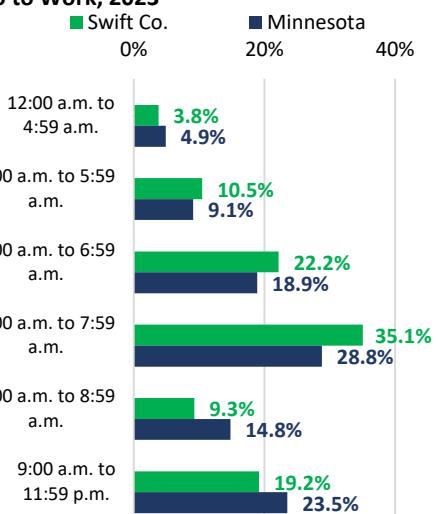


A larger percentage of workers in Swift Co. worked in the same county in which they live compared to the state. Swift Co. also had a shorter average commute time than the state.

Table 8. Commuting Characteristics, 2022

	Swift Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	4,353	98.1%	2,870,678	97.8%
Worked in county of residence	3,066	69.1%	1,984,232	67.6%
Worked out of county of residence	1,287	29.0%	886,447	30.2%
Worked outside state of residence	84	1.9%	64,576	2.2%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	3,718	83.8%	2,286,563	77.9%
Public transportation (excl. taxicab)	0	0.0%	61,640	2.1%
Other method (walk, bike, taxi, etc.)	390	8.8%	120,345	4.1%
Worked at home	324	7.3%	463,770	15.8%
TRAVEL TIME TO WORK				
Less than 10 minutes	1,624	36.6%	478,446	16.3%
10 to 19 minutes	1,078	24.3%	924,605	31.5%
20 to 29 minutes	568	12.8%	651,626	22.2%
30 to 44 minutes	728	16.4%	551,828	18.8%
45 to 59 minutes	173	3.9%	176,115	6.0%
60 or more minutes	266	6.0%	149,698	5.1%
Mean travel time to work (minutes)	21.1 minutes		23.1 minutes	

Figure 10. Time Leaving Home to go to Work, 2023



Source: 2019-2023 American Community Survey, 5-Year Estimates

COUNTY PROFILE

Swift Co.

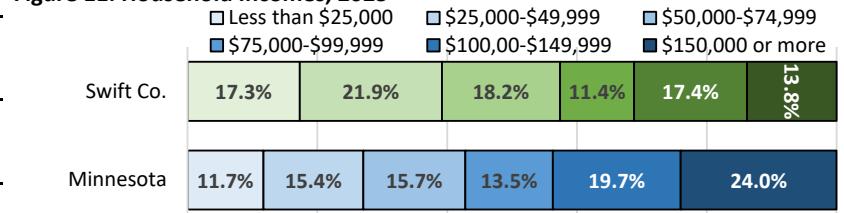
INCOMES, COST OF LIVING, & HOUSING

Swift Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Swift Co. had the 84th highest median household income of the 87 counties in the state.

Median Household Income	\$62,601
state	\$87,556
Median Family Income	\$78,565
state	\$111,492
Per Capita Income	\$36,519
state	\$46,957

Source: 2019-2023 American Community Survey

Figure 11. Household Incomes, 2023



Source: 2019-2023 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Swift Co. had a lower cost of living than the state, with a required hourly wage of \$14.02 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$18.33 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2024

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes
Swift Co.	\$29,161	\$14.02	\$0	\$422	\$150	\$699	\$609	\$259	\$291
State of Minnesota	\$36,768	\$17.68	\$0	\$424	\$156	\$1,154	\$573	\$365	\$392
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child									
Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs							
		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes	
Swift Co.	\$57,197	\$18.33	\$286	\$961	\$530	\$931	\$1,121	\$438	\$499
State of Minnesota	\$70,308	\$22.53	\$545	\$964	\$556	\$1,446	\$1,028	\$557	\$763

Source: DEED Cost of Living tool

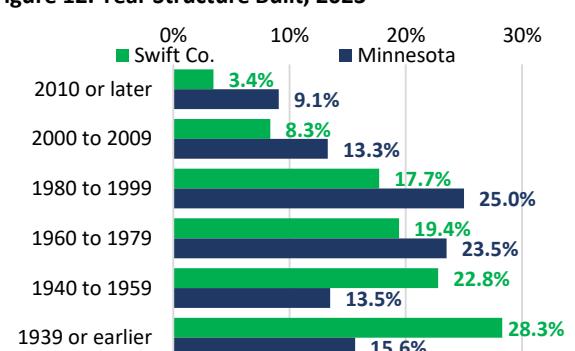
Swift Co. had a lower median house value than the state, having the 77th highest value of the 87 counties in 2022. Swift Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-occupied Housing Units, 2022

	Swift Co.		Minnesota	
	Total	Percent	Percent	
Total	3,072	100.0%	100.0%	
Less than \$50,000	356	11.6%	4.0%	
\$50,000 to \$99,999	671	21.8%	4.0%	
\$100,000 to \$149,999	530	17.3%	6.2%	
\$150,000 to \$199,999	453	14.7%	8.9%	
\$200,000 to \$299,999	626	20.4%	25.7%	
\$300,000 to \$499,999	287	9.3%	33.6%	
\$500,000 or more	149	4.9%	17.5%	
Median (dollars)	\$147,100		\$305,500	

Source: 2019-2023 American Community Survey, 5-Year Estimates

Figure 12. Year Structure Built, 2023



Median monthly owner costs, owner-occupied units with a mortgage **\$1,350**

state \$1,890

Percentage of households with a mortgage spending 30% or more of their income on housing costs **25.4%**

state 22.5%

Median monthly rent costs **\$900**

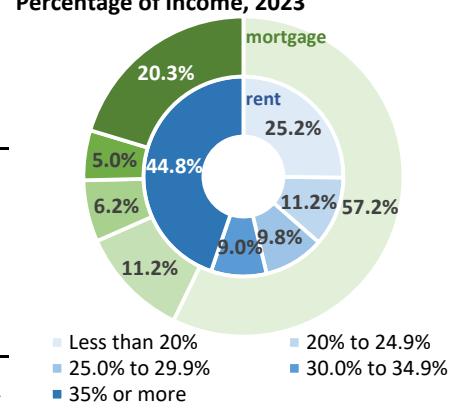
state \$1,235

Percentage of renters spending 30% or more of their household income on rent **53.7%**

state 47.2%

Source: 2019-2023 American Community Survey, 5-Year Estimates

Figure 13. Housing Costs as a Percentage of Income, 2023



OCCUPATIONS

At \$23.1 in 2024, wages were lower in Region 6W than the state. Overall, Region 6W had the 9th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$45.57) and lowest for food preparation and serving related jobs (\$14.69) (see Table 11).

Table 11. Occupational Employment & Wage Statistics, 2025

Occupational Group	Region 6W				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	Estimated Statewide Jobs	Share of Total Jobs
Total, All Occupations	\$23.10	16,330	100.0%	1.0	\$26.22	2,920,470	100.0%
Management	\$45.57	960	5.9%	0.9	\$59.38	200,060	6.9%
Business & Financial Operations	\$34.43	490	3.0%	0.4	\$39.95	208,210	7.1%
Computer & Mathematical	\$35.12	100	0.6%	0.2	\$50.02	97,460	3.3%
Architecture & Engineering	\$40.95	130	0.8%	0.4	\$45.03	57,950	2.0%
Life, Physical & Social Science	\$27.58	140	0.9%	0.8	\$38.33	32,150	1.1%
Community & Social Service	\$27.97	350	2.1%	1.1	\$29.82	59,290	2.0%
Legal	\$36.51	50	0.3%	0.4	\$49.52	20,750	0.7%
Education, Training & Library	\$23.52	1,390	8.5%	1.5	\$27.84	170,270	5.8%
Arts, Design, Entertainment & Media	\$21.71	130	0.8%	0.6	\$28.84	36,030	1.2%
Healthcare Practitioners & Technical	\$39.19	1,070	6.6%	1.0	\$46.51	187,480	6.4%
Healthcare Support	\$18.85	1,020	6.2%	1.0	\$18.67	176,750	6.1%
Protective Service	\$27.13	290	1.8%	1.1	\$29.37	46,960	1.6%
Food Preparation & Serving Related	\$14.69	1,420	8.7%	1.1	\$16.05	240,830	8.2%
Building, Grounds Cleaning & Maint.	\$18.45	560	3.4%	1.2	\$19.16	81,700	2.8%
Personal Care & Service	\$17.24	320	2.0%	0.9	\$17.54	63,300	2.2%
Sales & Related	\$16.83	1,330	8.1%	1.0	\$18.66	244,780	8.4%
Office & Administrative Support	\$22.55	1,810	11.1%	1.0	\$24.07	340,040	11.6%
Farming, Fishing & Forestry	\$23.31	60	0.4%	3.3	\$23.48	3,300	0.1%
Construction & Extraction	\$29.56	870	5.3%	1.4	\$34.20	114,050	3.9%
Installation, Maintenance & Repair	\$28.57	800	4.9%	1.4	\$30.40	105,650	3.6%
Production	\$22.89	1,360	8.3%	1.2	\$23.56	205,220	7.0%
Transportation & Material Moving	\$23.05	1,700	10.4%	1.3	\$19.80	228,260	7.8%

Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2025

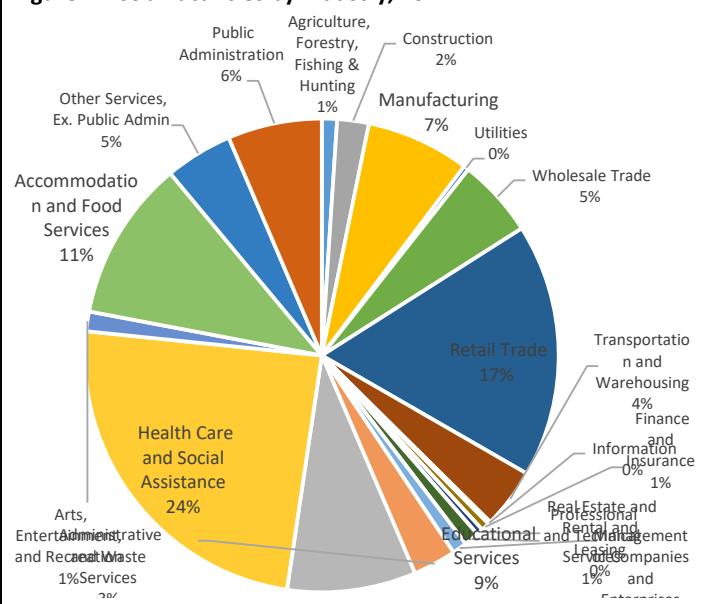
JOB VACANCY SURVEY

Swift Co. is a part of the Southwest planning region. There were 9168 job vacancies posted by employers in 2024, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Southwest Job Vacancy Survey Results, 2024

Occupational Group	Number of Vacancies	Wage Offer
Total, All Occupations	9,168	\$19.48
Management	176	\$37.03
Business & Financial Operations	189	\$27.48
Computer & Mathematical	40	\$36.13
Architecture & Engineering	115	\$27.92
Life, Physical & Social Sciences	88	\$38.63
Community & Social Service	409	\$24.68
Education, Training & Library	548	\$21.55
Healthcare Practitioners & Technical	738	\$30.27
Healthcare Support	984	\$14.95
Protective Service	222	\$28.05
Food Preparation & Serving Related	1,188	\$15.62
Building, Grounds Cleaning & Maint.	395	\$15.71
Personal Care & Service	114	\$15.42
Sales & Related	1,026	\$15.96
Office & Administrative Support	388	\$20.28
Construction & Extraction	132	\$23.65
Installation, Maintenance & Repair	645	\$23.30
Production	457	\$18.67
Transportation & Material Moving	1,033	\$21.37

Figure 14. Job Vacancies by Industry, 2024



Source: DEED Job Vacancy Survey, 2024

OCCUPATIONS IN DEMAND

Table 13. Southwest Planning Region Occupations in Demand, 2024

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Retail Salespersons \$34,798/yr	Heavy and Tractor-Trailer Truck Drivers \$54,491/yr	Registered Nurses \$85,138/yr	Accountants and Auditors \$69,245/yr
Home Health and Personal Care Aides \$36,495/yr	Nursing Assistants \$39,764/yr	Police and Sheriff's Patrol Officers \$74,684/yr	General and Operations Managers \$82,482/yr
Fast Food and Counter Workers \$30,228/yr	Licensed Practical and Licensed Vocational Nurses \$58,499/yr	Dental Hygienists \$84,870/yr	Elementary School Teachers, Except Special Education \$65,364/yr
Cashiers \$30,595/yr	Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$64,265/yr	Industrial Engineering Technologists and Technicians \$60,049/yr	Secondary School Teachers, Except Special and Career/Technical \$66,349/yr
Teaching Assistants, Except Postsecondary \$38,031/yr	Bus and Truck Mechanics and Diesel Engine Specialists \$59,444/yr	Radiologic Technologists and Technicians \$78,236/yr	Substitute Teachers, Short-Term \$52,112/yr
First-Line Supervisors of Retail Sales Workers \$45,427/yr	Bookkeeping, Accounting, and Auditing Clerks \$47,963/yr	Agricultural Technicians \$50,274/yr	Financial Managers \$119,560/yr
Janitors and Cleaners, Except Maids and \$37,379/yr	Plumbers, Pipefitters, and Steamfitters \$61,794/yr	Human Resources Assistants, Except Payroll and Timekeeping \$49,828/yr	Industrial Engineers \$90,455/yr
Construction Laborers \$49,744/yr	Substance abuse, behavioral disorder, and mental health counselors \$49,947/yr	Civil Engineering Technologists and Technicians \$71,227/yr	Computer Systems Analysts \$96,291/yr
Bus Drivers, School \$49,228/yr	Automotive Service Technicians and Mechanics \$50,024/yr	Physical Therapist Assistants \$62,988/yr	Middle School Teachers, Except Special and Career/Technical \$66,534/yr
Laborers and Freight, Stock, and Material Movers, Hand \$43,003/yr	Industrial Machinery Mechanics \$60,689/yr	Veterinary Technologists and Technicians \$40,453/yr	Preschool Teachers, Except Special Education \$37,747/yr

Source: DEED Occupations in Demand

Swift Co. is a part of the Southwest planning region, which is projected to see a 2.8% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2022-2032

Southwest Planning Region	Estimated Employment 2022	Projected Employment 2032	Percent Change 2022-2032
Total, All Industries	202,214	207,878	2.8%
Natural Resources & Mining	5,523	5,777	4.6%
Utilities	690	690	0.0%
Construction	7,679	8,252	7.5%
Manufacturing	32,192	33,537	4.2%
Wholesale Trade	8,001	8,116	1.4%
Retail Trade	19,409	19,084	-1.7%
Transportation & Warehousing	6,297	6,810	8.1%
Information	2,093	2,046	-2.2%
Finance & Insurance, Real Estate	8,227	8,375	1.8%
Professional Services & Mgmt. of Companies	5,544	5,985	8.0%
Admin. Support & Waste Mgmt.	4,127	4,331	4.9%
Educational Services	16,065	16,116	0.3%
Health Care & Social Assistance	28,786	30,498	5.9%
Leisure & Hospitality	13,625	14,377	5.5%
Other Services	7,097	7,281	2.6%
Public Administration	14,117	14,370	1.8%

Source: DEED 2022-2032 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2022-2032



COUNTY PROFILE

Swift Co.

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Swift Co. had the 70th largest economy of the 87 counties in the state. Swift Co. was the 47th fastest growing in the past year and the 6th fastest growing since 2019. From 2019 to 2024, employment in Swift Co. has grown since the pandemic recession.

367	business establishments	\$55,909	annual average wage
3,735	jobs	\$208,821,809	total industry payroll
<i>Job change, 2019-2024</i>	<i>444 jobs 13.5% increase</i>		

Figure 16. Industry Employment Statistics, 2005-2024

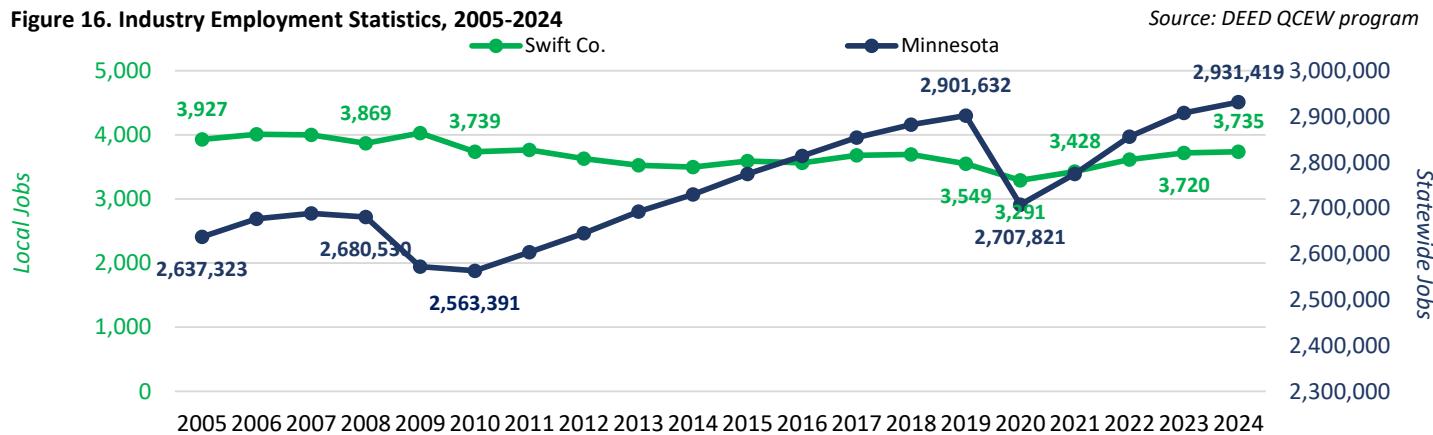
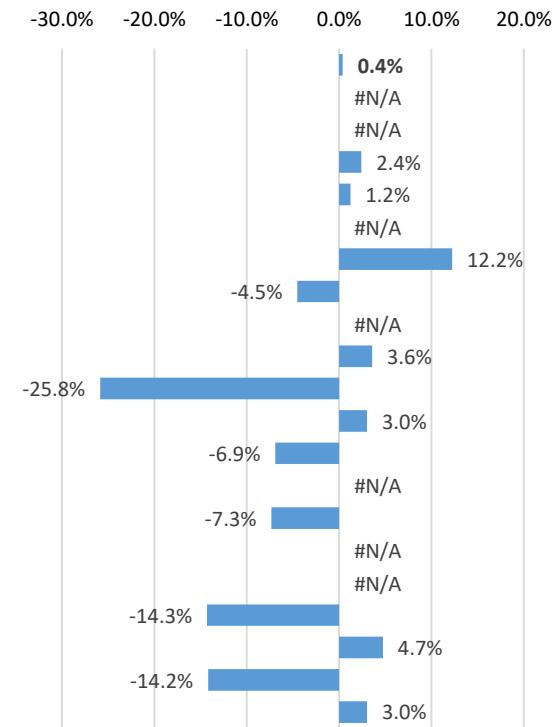


Figure 17. Change in Jobs, 2023-2024



Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Swift Co.'s population, labor force, and economic trends, contact:

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