**California Active Shooter Preparedness Training**
www.californiaactiveshootertraining.com

*CASP Planform*

Dear Professor Alan Paradise,

The leadership of California Active Shooter Preparedness Training has chosen to do things differently and believes this difference will be the key to successfully servicing clients in the future. Our mission is to meet and exceed the needs and expectations of our clients in the following areas: Active Shooter Preparedness, Workplace Violence Interdiction, Sexual Harassment Avoidance, Human Trafficking Awareness, and Bullying Prevention. We have extensive expertise and experience in employee training in the workplace and public safety.

## CRITICAL FACTORS:

We understand that California employers are in rapid transformation with new workplace violence and sexual harassment rules. California authorities are in the process of regulating the workplace to better protect workers from active shooter situations and bullying. California Active Shooter Preparedness Training is now proud to unveil its state-of-the-art workplace violence prevention virtual training software.

## FEATURES:

Cal/OSHA requires employers to provide a healthy and safe work environment. Many Cal/OSHA standards, which have prevented countless workplace tragedies, include specific health and safety training guidelines to ensure that workers have the required skills, knowledge, and attitudes to safely conduct their daily business.

The software designed by CASP offers an online training platform with evolving approaches that address the safety concerns of organizations, large and small, enabling their employees to be in compliance with the flux and flow of the workplace regulations and laws of Cal/OSHA. Our online training software enables employees to access mandatory Cal/OSHA training at their convenience wherever Wi-Fi is available. Our training software is interactive, engaging, and realistic, making it an effective training tool for today's busy workforce, which values user-friendly applications.

Our training modules contain effective motion graphics, infographics, games, interactions, and scenarios that capture and keep the attention of their viewers. Employers can track the progress of their employees to ensure they are in compliance with Cal/OSHA workplace laws and regulations.

## EXPECTED USAGE OF THE SOFTWARE:

Our online interactive training software is informed by the latest technology with a view of the future. Our software integrates current Cal/OSHA rules and regulations regarding Active Shooter Preparedness, Workplace Violence Interdiction, Sexual Harassment Avoidance, Human Trafficking Awareness, and Bullying Prevention, delivered in an accessible format designed to foster positive employee relationships in a safe work environment.

## EXPECTED USERS OF THE SOFTWARE:

We provide the California workforce in the public and private sectors engaging, cutting-edge workplace safety training software. To this end, we appeal to Human Resources managers, supervisors, compliance officers, and upper-level corporate decision makers responsible for keeping their employees in compliance with Cal/OSHA laws to consider our training materials. Our software features individuals from a wide range of backgrounds and employment fields. Our software is user-friendly and sophisticated, serving the needs and interests of employees of all levels of technological capability.

## OUR VISION OF TOMORROW:

It is unfortunate we must take measures to prepare our employees to prevent workplace violence nowadays. Nonetheless, this is an uncomfortable truth that we must face whether we want to or not. Fortunately, employers using our software have a fighting chance to prevent workplace and protect their employees. Our software is the brainchild of a senior class project in the fall of 2019 under the aegis of Professor Alan Paradise of the College of Engineering and Computer Science at University of Colorado Boulder. As Senior Project Manager, Professor Alan Paradise instructed and coached his students to collaborate and become successful software designers. Originally, the purpose of our software was to focus solely on Active Shooter Preparedness training. However, given the interests of our business partners and customers, it quickly morphed into several areas of safety concerns, namely Workplace Violence Interdiction, Sexual Harassment Avoidance, Human Trafficking Awareness, and Bullying Prevention.

What legacy will you leave on future students?

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