October 18, 2021

To Whom it May Concern:

I highly recommend Jacob Negroni as a candidate for employment. Jacob was employed by Force Family Office as a Summer Business Intern and he immediately captured my attention because of his dedication, ability, and kindness.

One day I called Jacob, asking him to develop a solution to an extremely ambiguous issue that one of our clients, Ideanomics, was having. He created a unique and well-organized deck incorporating ideas that he formulated, and we presented it to the Ideanomics team. The presentation resulted in the development of the idea and a job offer for Jacob from the CEO of Ideanomics. In addition to his ability to think creatively about formulating solutions to business issues, I was struck by his presentation skills, confidence, and analytical abilities.

Jacob is adaptable and willing to take a shot at any venture that is doled out to him. While Jacob's professional acumen was immensely valuable to FORCE, he has a unique ability to relate to others and is truly a team player. Optimistic, engaging, and easy to get along with, Jacob fostered many positive relationships with the other 14 interns as well as throughout the entire company. He presents himself clearly, is extremely creative, and thrives on working in a team-oriented environment. He was an imaginative and committed intern, and I can confidently say he is one of the best, if not the best intern I have worked with during my time as the CEO of FORCE.

Jacob Negroni would be a tremendous asset to your organization and has my highest recommendation. If you have any further questions with regard to his background or qualifications, please do not hesitate to reach out. It is my desire that he finds an organization with the assets to help his ability further solidify his interests.

Sincerely.

Steven Saltzstein

CEO

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