Jacob Duijzer

Engineering Manager | Team Topologies Advocate | Sooner Safer Happier Advocate

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Summary

Engineering manager with 25+ years of experience in software development, team coaching, and technical strategy. Passionate about shaping sociotechnical systems, mentoring engineers, and fostering sustainable change through DevOps, Team Topologies, and Agile practices.

Experience

Engineering Manager – BIMcollab (2025 – now)

- Created long-term team improvement roadmaps, measured via DORA metrics
- Facilitated engineering strategy off-site using Liberating Structures & Byte-Sized Architecture
- Reignited a culture of continuous learning by launching recurring Dev Days and other initiatives

DevOps Coach, Team Lead – IT&Care (2022–2025)

- Team Lead Enabling Team, coaching teams and individual developers
- Led platform team in building a full Infrastructure-as-Code Azure environment around Azure Kubernetes Service
- Drove transition to a Team Topologies-inspired engineering organization

Engineering Manager – FarmTrace (2021–2022)

- Built cloud architecture for agritech platform
- Organized knowledge-sharing and team rituals

Strengths

Strategic Tech Leader Guiding technical vision aligned to business goals

DevOps & Fast Flow Advocate Improving software delivery with data and culture

Mentor & Coach Enabling engineers to grow with purpose

Languages

- Dutch: Native
- English: Advanced

Tools & Skills

- AWS, Azure, Docker, Kubernetes
- C#, Kotlin, Typescript, Rust
- Clean Architecture, TDD
- Scrum, SAFe, XP
- Team Topologies, Sooner Safer Happier

Personal

- 📖 Reads ±50 books/year
- 🍺 Craft beer enthusiast
- 🎧 Podcast listener
- 👣 Enjoys hiking with family

Most Proud Of

Team Topologies Adoption Transformed team structures across orgs with measurable results, earning the title Team Topologies Advocate.

Public Speaker Spoken at DDD Europe, Fast Flow Conf & Future Tech.

Clean Architecture Template Used in 45k+ projects via NuGet.