

Education Type

All

Environment Satisfaction

All

Job Involvement

All

Job Satisfaction

All

Performance Rating

All

Relationship Satisfaction

All

Work Life Balance

All

HIGH-LEVEL OVERVIEW

1470

Number of Employees

3

Number of Departments

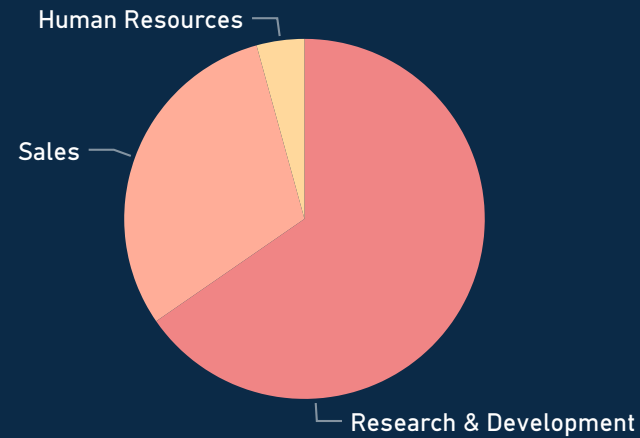
9

Number of Job Roles

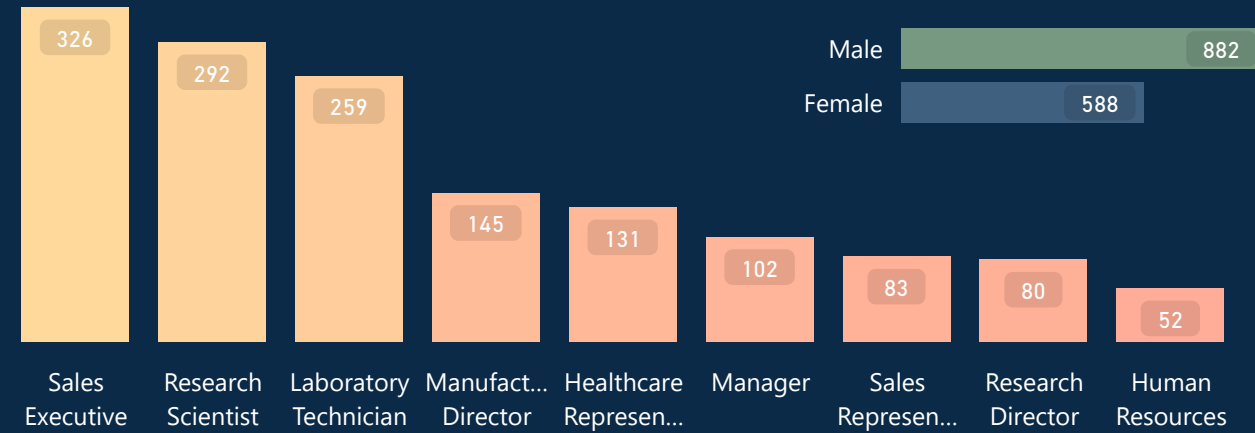
6

Number of Employee Specialities

Number of Employees by Department



Number of Employees by Job Role

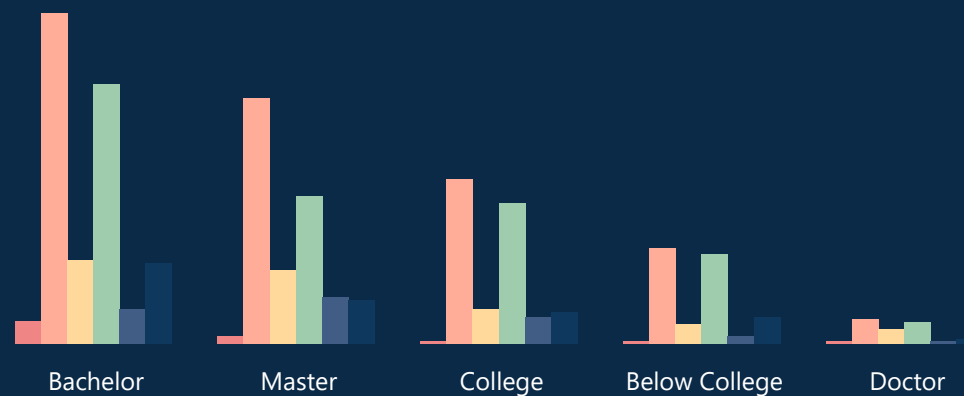


Number of Employees by Gender

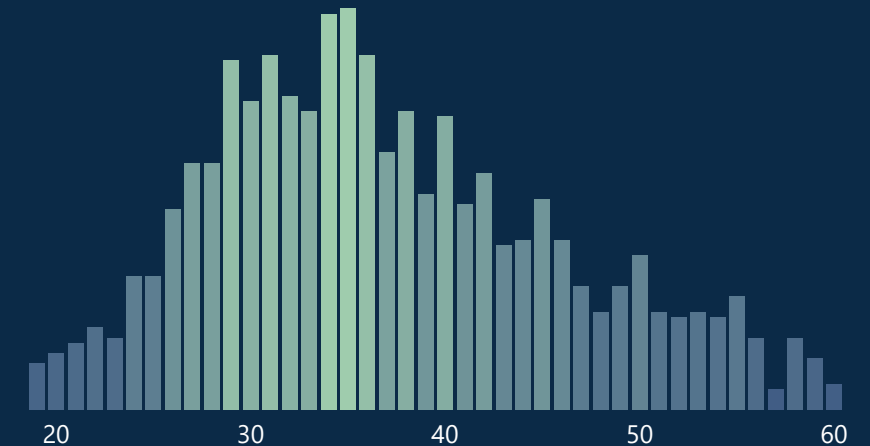


Number of Employees by Education Type and Education Field

Education Field: Human Resources (red), Life Sciences (orange), Marketing (yellow), Medical (green), Other (blue), Technical Degree (dark blue)



Number of Employees by Age



Source: <https://www.ibm.com/communities/analytics/watson-analytics-blog/hr-employee-attrition/>

EMPLOYEE SERVICE OVERVIEW

7.01

Average Years At Company

4.23

Average Years in Current Roles

2.19

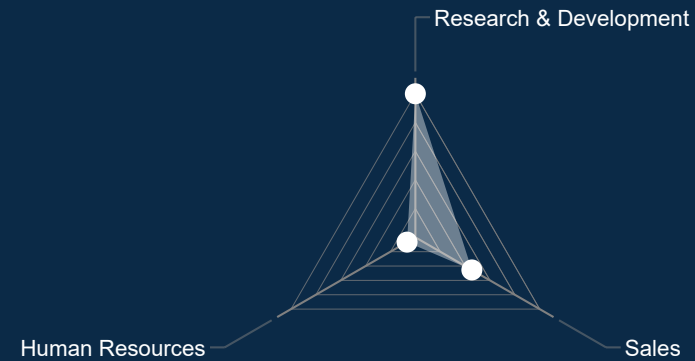
Average Years Between Promotions

4.12

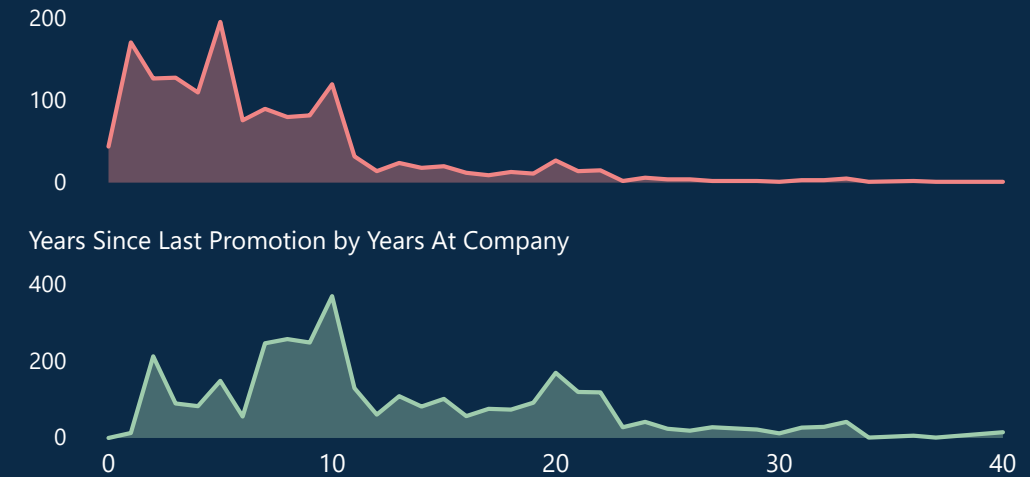
Average Years With Current Manager

Experience by Department

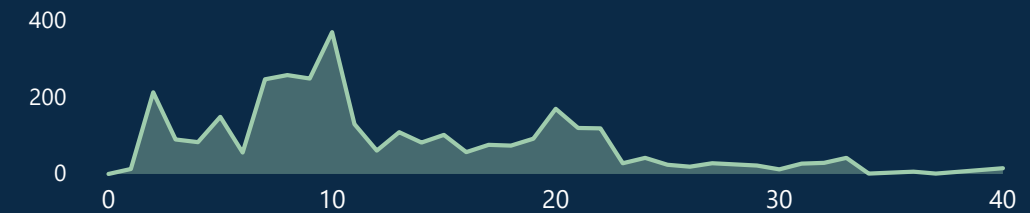
● Experience



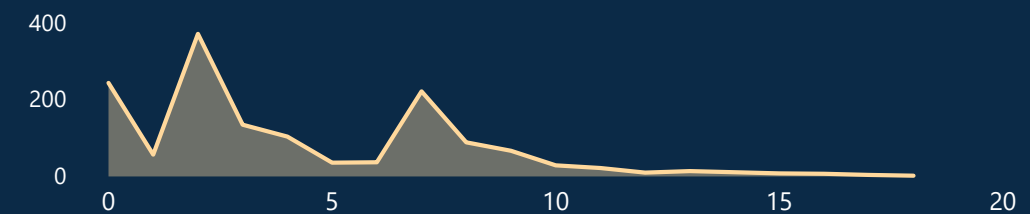
Number of Employees by Years At Company



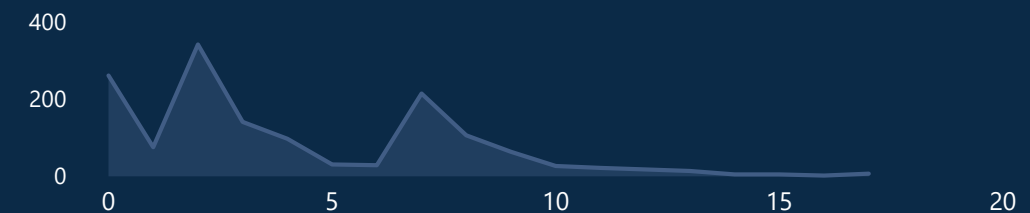
Years Since Last Promotion by Years At Company



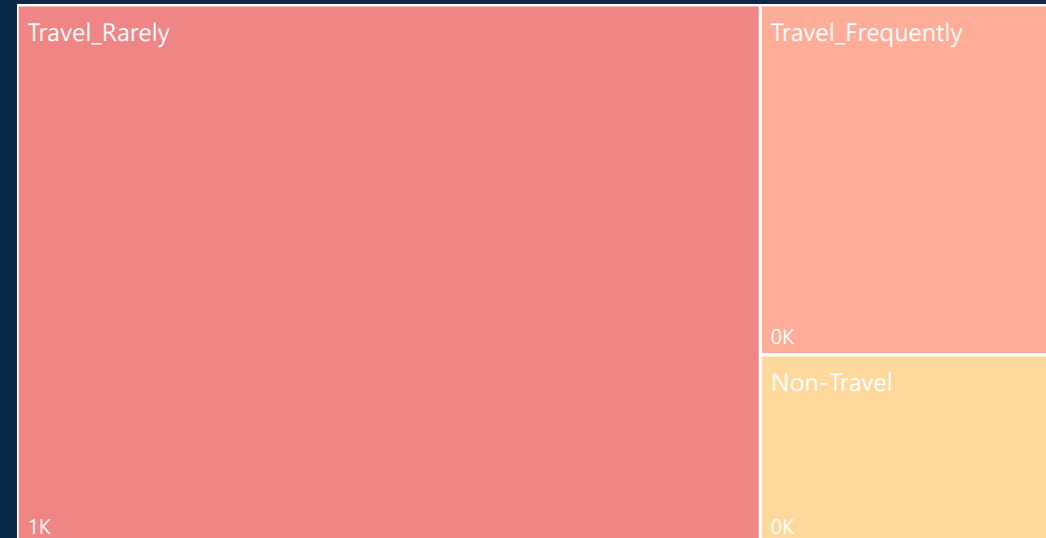
Number of Employees by Years In Current Role



Number of Employees by Years With Current Manager



Number of Employees by Business Travel



Education Type

All

Environment Satisfaction

All

Job Involvement

All

Job Satisfaction

All

Performance Rating

All

Marital Status

All

Gender

All

Source: <https://www.ibm.com/communities/analytics/watson-analytics-blog/hr-employee-attribution/>

HIGH-LEVEL OVERVIEW

Education Type

All

Environment Satisfaction

All

Job Involvement

All

Job Satisfaction

All

Performance Rating

All

Relationship Satisfaction

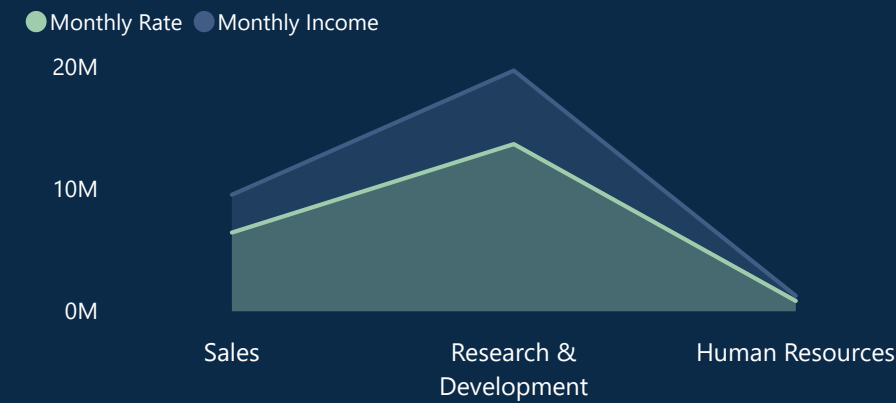
All

Work Life Balance

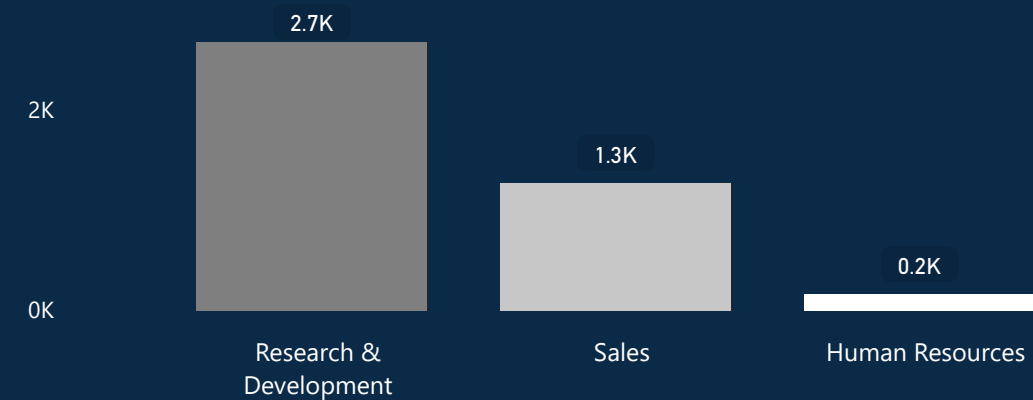
All

802.49 Average Daily Rate 65.89 Average Hourly Rate 14313.10 Average Monthly Rate 80.00 Average Standard Hours 6502.93 Average Monthly Income

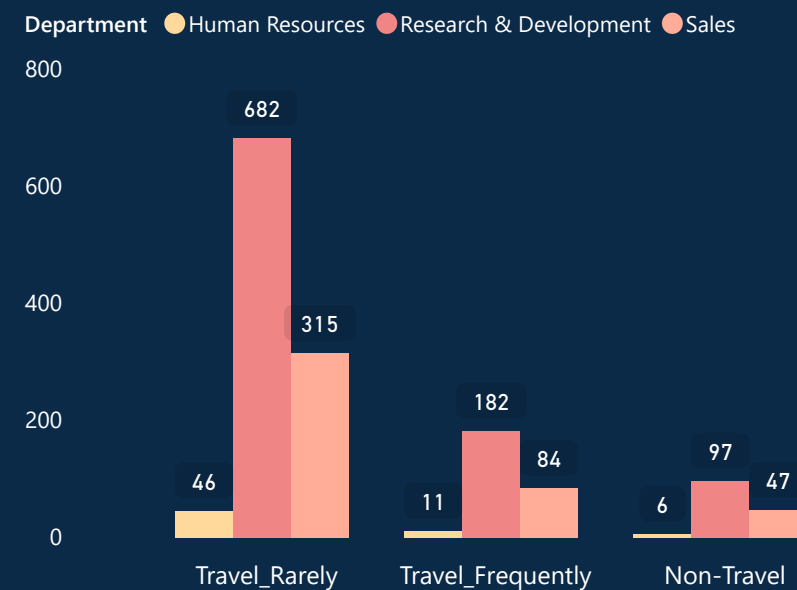
Monthly Rate and Monthly Income by Department



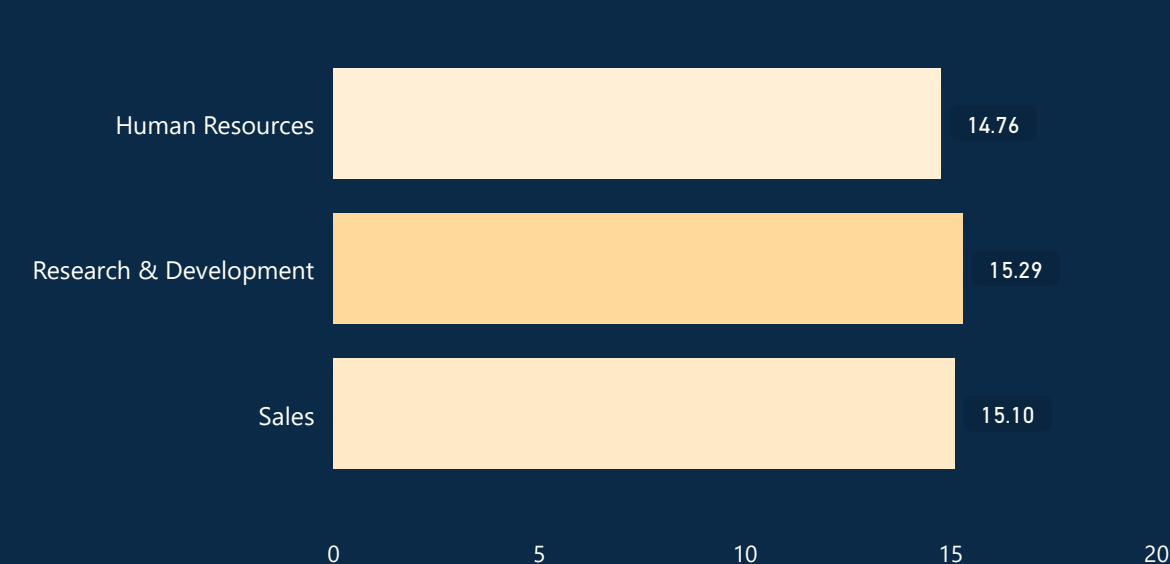
Training Times Last Year by Department



Number of Employees by Business Travel and Department



Average Percent Salary Hike by Department



EMPLOYEE SENTIMENT OVERVIEW

Education Type

All

Environment Satisfaction

All

Job Involvement

All

Job Satisfaction

All

Performance Rating

All

Relationship Satisfaction

All

Work Life Balance

All

802.49
Average Daily Rate

65.89
Average Hourly Rate

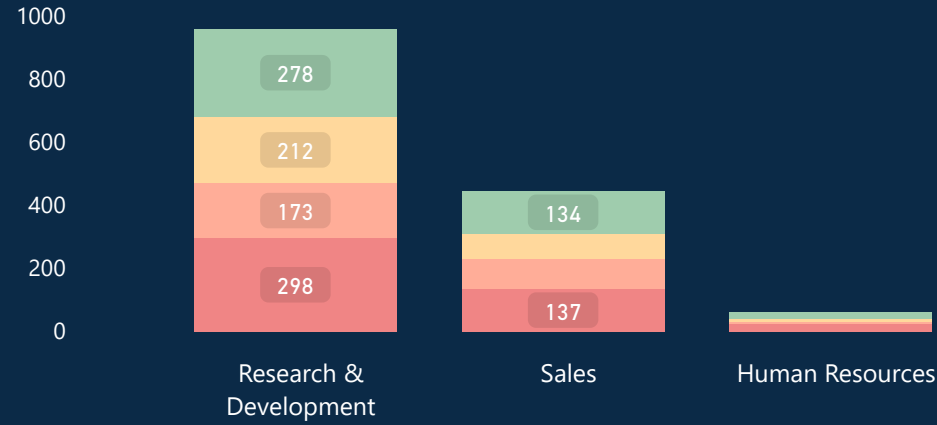
14313.10
Average Monthly Rate

80.00
Average Standard Hours

6502.93
Average Monthly Income

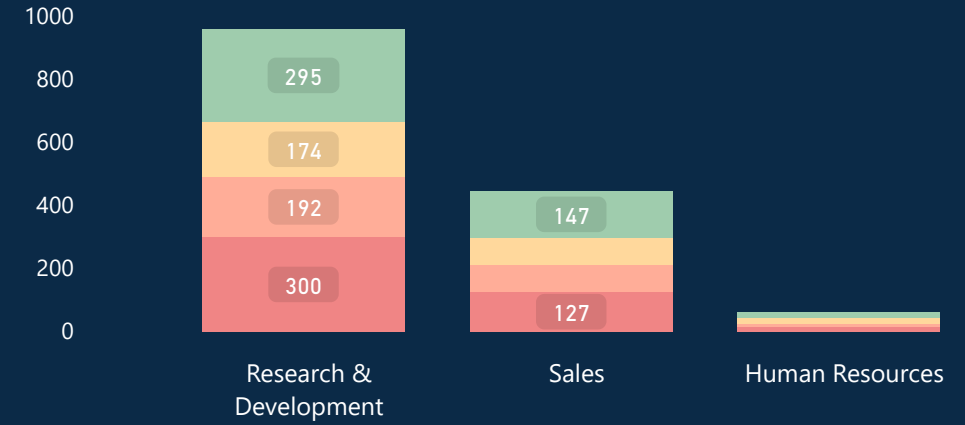
Number of Employees by Department and Relationship Satisfaction

Relationship Satisfaction ● High ● Low ● Medium ● Very High



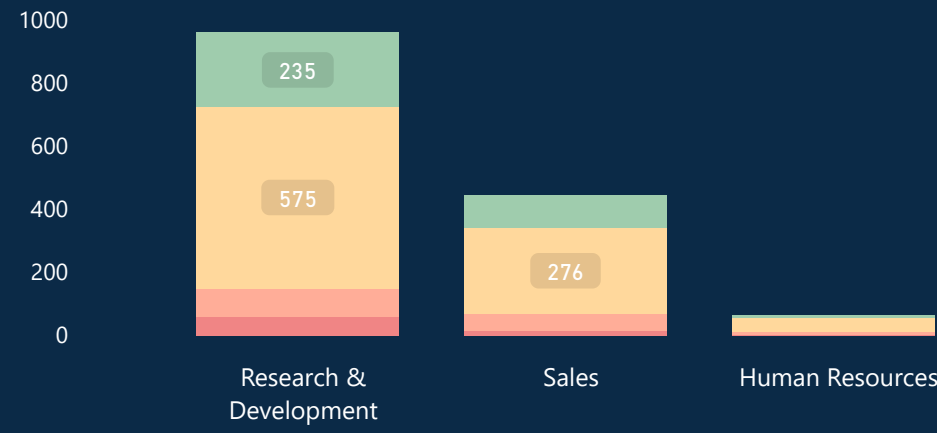
Number of Employees by Department and Job Satisfaction

Job Satisfaction ● High ● Low ● Medium ● Very High



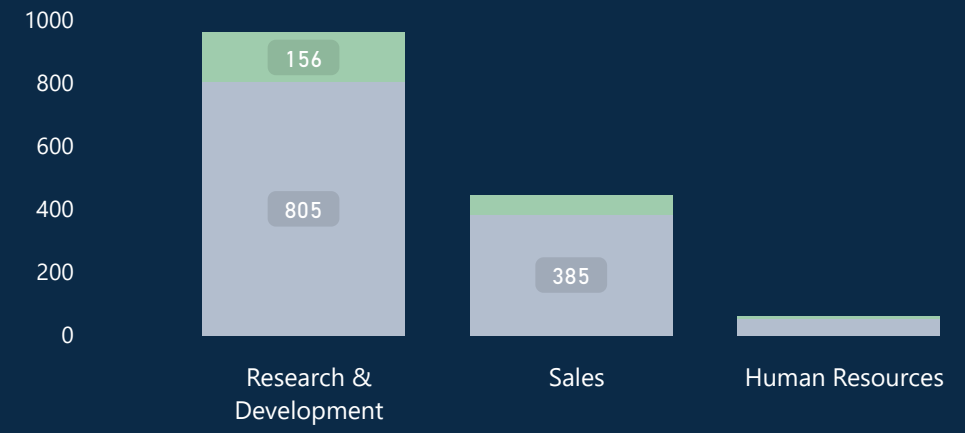
Number of Employees by Department and Work Life Balance

Work Life Balance ● Bad ● Best ● Better ● Good



Number of Employees by Department and Performance Rating

Performance Rating ● Excellence ● Outstanding



DATA-LEVEL OVERVIEW

EmployeeNumber	EducationField	Department	BusinessTravel	EmployeeCount	DailyRate	DistanceFromHome	Gender	HourlyRate	JobInvolvement	JobLevel	JobRole
2685	Life Sciences	Research & Development	Travel_Rarely	2	2174	10	Male	120	3	2	Research Scientist
2068	Medical	Research & Development	Travel_Rarely	1	628	8	Male	82	4	2	Laboratory Technician
2065	Medical	Sales	Travel_Frequently	1	1023	2	Male	63	2	2	Sales Executive
2064	Life Sciences	Research & Development	Travel_Rarely	1	155	4	Male	87	4	2	Manufacturing Director
2062	Medical	Research & Development	Travel_Rarely	1	613	6	Male	42	2	3	Healthcare Representative
2061	Medical	Research & Development	Travel_Frequently	1	884	23	Male	41	4	2	Laboratory Technician
2060	Other	Sales	Travel_Rarely	1	1167	5	Female	30	2	1	Sales Representative
2057	Medical	Research & Development	Non-Travel	1	325	5	Male	74	3	2	Manufacturing Director
2056	Marketing	Sales	Travel_Rarely	1	722	24	Female	60	2	4	Sales Executive
2055	Marketing	Sales	Travel_Rarely	1	410	28	Male	39	2	3	Sales Executive
2054	Medical	Research & Development	Travel_Rarely	1	468	28	Female	73	2	1	Research Scientist
2053	Other	Research & Development	Travel_Rarely	1	1378	13	Male	46	2	2	Laboratory Technician
2052	Life Sciences	Research & Development	Travel_Rarely	1	287	1	Female	62	1	1	Research Scientist
2051	Medical	Research & Development	Travel_Rarely	1	1194	2	Female	98	3	1	Research Scientist
2049	Life Sciences	Research & Development	Travel_Frequently	1	1199	18	Male	80	3	2	Healthcare Representative
2048	Life Sciences	Research & Development	Travel_Rarely	1	1322	2	Male	52	2	1	Research Scientist
2046	Life Sciences	Sales	Travel_Rarely	1	374	20	Female	50	3	2	Sales Executive
2045	Marketing	Sales	Travel_Rarely	1	1120	11	Female	100	2	2	Sales Executive
2044	Life Sciences	Sales	Travel_Frequently	1	878	1	Male	94	3	2	Sales Executive
2041	Life Sciences	Sales	Travel_Rarely	1	345	10	Female	100	3	2	Sales Executive
2040	Life Sciences	Human Resources	Travel_Rarely	1	1146	26	Female	31	3	3	Human Resources
2038	Technical Degree	Research & Development	Travel_Rarely	1	529	2	Male	78	3	1	Research Scientist
2037	Life Sciences	Sales	Travel_Rarely	1	930	3	Male	57	2	2	Sales Executive
2036	Marketing	Sales	Non-Travel	1	301	15	Male	88	1	2	Sales Executive
2035	Marketing	Sales	Travel_Rarely	1	704	28	Female	95	2	2	Sales Executive
2034	Life Sciences	Research & Development	Travel_Rarely	1	582	28	Female	60	2	4	Manufacturing Director
2032	Technical Degree	Research & Development	Travel_Rarely	1	310	7	Male	72	3	1	Laboratory Technician
2031	Life Sciences	Research & Development	Travel_Rarely	1	300	2	Male	56	3	5	Manager
2027	Medical	Research & Development	Travel_Rarely	1	1092	1	Male	36	3	1	Research Scientist
2026	Life Sciences	Research & Development	Non-Travel	1	667	1	Male	57	3	2	Healthcare Representative
2025	Life Sciences	Research & Development	Travel_Frequently	1	688	4	Female	97	3	2	Manufacturing Director
2024	Medical	Sales	Travel_Rarely	1	557	3	Female	94	2	3	Sales Executive
2023	Marketing	Sales	Travel_Frequently	1	638	9	Male	33	3	1	Sales Representative
1506552				1470	1179654	13513		96860		3034	