

**Ji Hong Ahn**

**2018 - Spring - Computer Programmer/Analyst (Co-op) / W-1 Work**

**IT Programming Co-Op - Bend All Automotive Inc. (Bend All Automotive Inc.)**

## **EMPLOYER EVALUATION DETAILS**

### **OVERVIEW**

<b>Name of individual completing this evaluation</b>	Elmira Issangoulova
<b>Evaluator's Job Title</b>	BI Specialist
<b>Total Hours Worked</b>	600
<b>Please list the student's primary assignments and projects</b>	Created Purchasing Dashboard and associated reports. Optimized Production Dashboard reports generation. The Supplier Score Generating System: Reviewed & fixed logic & data flow, fixed & optimized the code.

### **COMMUNICATION**

<b>1. Communicates clearly, concisely and correctly to fulfill the purpose and meet the needs of the audience</b>	Exceptional
<b>2. Responds to written, spoken or visual messages in a manner that ensures effective communication</b>	Exceptional
<b>3. Verbal Skills</b>	Above Average
<b>4. Writing Skills</b>	Above Average
<b>5. Visual Literacy Skills</b>	Exceptional
<b>6. Listening Skills</b>	Exceptional
<b>7. Please comment if desired</b>	Ji Hong is very smart man. His logical way of thinking and ability to see through issues right to the roots allow very clear and effective communication.

### **NUMERACY**

<b>8. Executes mathematical operations accurately</b>	Exceptional
<b>9. Please comment if desired</b>	His mathematical knowledge is exceptionally high.

### **CRITICAL THINKING AND PROBLEM SOLVING**

<b>10. Applies a systematic approach to solve problems</b>	Exceptional
<b>11. Uses a variety of thinking skills to anticipate</b>	Exceptional

and solve problems

12. Innovative and creative thinking

Exceptional

13. Please comment if desired

Ji Hong is very fast to identify root causes of the problem on hand and to solve it in the most efficient manner.

#### **INFORMATION MANAGEMENT**

14. Locates, selects, organizes, and documents information using appropriate technology and information systems

Exceptional

15. Analyzes, evaluates and applies relevant information from a variety of sources

Above Average

16. Please comment if desired

Ji Hong easily creates well organized documentation and instructions.

#### **INTERPERSONAL**

17. Shows respect for the diverse opinions, values, belief systems and contributions of others

Exceptional

18. Interacts with others in groups or teams in ways that contribute to effective working relationships and the achievement of goals

Above Average

19. Conflict Resolution

Exceptional

20. Please comment if desired

Ji Hong has very pleasant personality, he respects colleagues and loyal to the team.

#### **PERSONAL**

21. Manages the use of time and other resources to complete projects

Exceptional

22. Takes responsibility for one's own actions, decisions and consequences

Exceptional

23. Attendance and Punctuality

Exceptional

24. Accepts constructive feedback

Exceptional

25. Acts on constructive feedback to modify performance

Exceptional

26. Flexibility and adaptability to change

Exceptional

27. Initiative

Above Average

28. Please comment if desired

Truly exceptional time management! Impressive results in record small time frames! Easily switches between tasks.

#### **PROGRAM SPECIFIC TECHNICAL SKILLS**

29. Please list other discipline-specific skills or qualities demonstrated by the student in this role

Data & Information Management, Mathematics, Surveying, Software & Web Development/Design, IT/Technical Support, Use of relevant computer software

30. Please comment if desired

I was surprised to learn that he has knowledge of products that are not taught at colleges and used by some professionals only.

#### OTHER

- |  |             |
|--|-------------|
| 31. Student complies with occupational health and safety regulations | Exceptional |
| 32. Student works in compliance with company policies                | Exceptional |
| 33. Job knowledge  | Exceptional |
| 34. Accuracy   | Exceptional |
| 35. Please comment if desired  | null        |

#### OVERALL PERFORMANCE

- |   |   |
|---|---|
| 36. Rate overall performance  | Exceptional   |
| 37. Please identify your student's most significant strengths             | Computer programming, analytical skills, logical reasoning. |
| 38. Please identify your student's most significant areas for improvement | Initiative.   |

#### FUTURE RECRUITMENT NEEDS

- |   |     |
|---|-----|
| 39. I would like this student to return to my organization for another work term after their next academic term | Yes |
|---|-----|

#### EMPLOYER SIGN OFF

- |   |                 |
|---|-----------------|
| 44. Date this evaluation was completed  | August 15, 2018 |
| 45. I have shared this Performance Evaluation with my student.                          | Yes             |
| 46. I have completed this Performance Evaluation and do not need to make any more edits | Yes             |

Last Updated By

Laurie Doersam (ldoersam) on August 21, 2018 03:06 PM