

Ji Hong Ahn

2018 - Fall - Computer Programmer/Analyst (Co-op) / W-2 Work

IT Programming Co-Op - Bend All Automotive Inc. (Bend All Automotive Inc.)

EMPLOYER EVALUATION DETAILS

OVERVIEW

Name of individual completing this evaluation	Elmira Issangoulova
Evaluator's Job Title	BI Specialist
Total Hours Worked	637.5
Please list the student's primary assignments and projects	<ol style="list-style-type: none">1. Created a very flexible data management tool with 1) user generating tables in the database; 2) auto generating data entry pages /reporting.2. Reengineered the supplier quality review system of the company.3. Created a production scheduling system.4. Created a purchasing dashboard.5. Modified according to the new requirements a customer demand dashboard.6. Provided day to day support to all internal systems.

COMMUNICATION

1. Communicates clearly, concisely and correctly to fulfill the purpose and meet the needs of the audience	Exceptional
2. Responds to written, spoken or visual messages in a manner that ensures effective communication	Exceptional
3. Verbal Skills	Exceptional
4. Writing Skills	Exceptional
5. Visual Literacy Skills	Exceptional
6. Listening Skills	Exceptional
7. Please comment if desired	Right to the point when replies to questions.

NUMERACY

8. Executes mathematical operations accurately	Exceptional
9. Please comment if desired	null

CRITICAL THINKING AND PROBLEM SOLVING

10. Applies a systematic approach to solve problems	Exceptional
11. Uses a variety of thinking skills to anticipate and solve problems	Exceptional
12. Innovative and creative thinking	Exceptional
13. Please comment if desired	Many of the tasks that Jaden handled are very complex and require significant thinking skills. He was able to complete them all with exceptional quality and surprisingly short amounts of time.

INFORMATION MANAGEMENT

14. Locates, selects, organizes, and documents information using appropriate technology and information systems	Exceptional
15. Analyzes, evaluates and applies relevant information from a variety of sources	Exceptional
16. Please comment if desired	Very organized, always have backup copies, Created very detailed data flow diagrams.

INTERPERSONAL

17. Shows respect for the diverse opinions, values, belief systems and contributions of others	Exceptional
18. Interacts with others in groups or teams in ways that contribute to effective working relationships and the achievement of goals	Exceptional
19. Conflict Resolution	Exceptional
20. Please comment if desired	Always shows respect to others and listens to comments. Friendly and always ready to help.

PERSONAL

21. Manages the use of time and other resources to complete projects	Exceptional
22. Takes responsibility for one's own actions, decisions and consequences	Exceptional
23. Attendance and Punctuality	Exceptional
24. Accepts constructive feedback	Exceptional
25. Acts on constructive feedback to modify performance	Exceptional
26. Flexibility and adaptability to change	Exceptional
27. Initiative	Exceptional
28. Please comment if desired	Exceptionally efficient in time management. Always on-time; never missed even an hour of work. Always is looking for modern and more efficient ways of software development.

PROGRAM SPECIFIC TECHNICAL SKILLS

- | | |
|---|--|
| 29. Please list other discipline-specific skills or qualities demonstrated by the student in this role | Data & Information Management, Equipment Maintenance & Troubleshooting, Understanding and application of relevant Regulations/Legislation, Quality Control/Quality Assurance/Testing, Software & Web Development/Design, IT/Technical Support, Use of relevant computer software |
| 30. Please comment if desired | null |

OTHER

- | | |
|---|--|
| 31. Student complies with occupational health and safety regulations | Exceptional |
| 32. Student works in compliance with company policies | Exceptional |
| 33. Job knowledge | Exceptional |
| 34. Accuracy | Exceptional |
| 35. Please comment if desired | Software development skills in all areas: database, front end, web development are a way above expected. Truly talented developer! Very enjoyable to see his work. |

OVERALL PERFORMANCE

- | | |
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| 36. Rate overall performance | Exceptional |
| 37. Please identify your student's most significant strengths | Jaden is exceptionally talented individual. His knowledge of software development is very broad, deep and well structured. I cannot wait to see how will his career progress. I hope his managers will be able to see his brilliance behind his shy personality. |
| 38. Please identify your student's most significant areas for improvement | Do not change yourself under the pressure of today's work environments. |

FUTURE RECRUITMENT NEEDS

- | | |
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| 39. I would like this student to return to my organization for another work term after their next academic term | Yes |
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EMPLOYER SIGN OFF

- | | |
|---|-------------------|
| 44. Date this evaluation was completed | December 10, 2018 |
| 45. Your evaluation, once submitted will be shared with the student. Have you met with the student to discuss this evaluation and help them learn and grow from their Co-op work experience? | Yes |
| 46. I have completed this Performance Evaluation and do not need to make any more edits | Yes |

