



Bangladesh-India Friendship Power Company (Pvt.) Limited

(A JOINT VENTURE COMPANY OF BPDB AND NTPC LTD.)

WWW.BIFPCL.COM

Ref: BIFPCL/HRD/RECTT/2023/144

Date: 25.05.2023

CAREER OPPORTUNITY

Bangladesh-India Friendship Power Company (Pvt.) Limited (BIFPCL), a Joint Venture Company of Bangladesh Power Development Board (BPDB), Bangladesh and NTPC Limited, India, is looking for energetic and promising candidates for immediate appointment on contract basis to the following posts and inviting online applications from Bangladeshi nationals only.

SL. No.	Name of Post, Basic Salary and Maximum Age Limit	No. of Vacancy	Job Location	Qualifications and Experience
01	Assistant Manager (HR/Admin) Basic Salary: 52,000/- Maximum Age: 30 years	03 (Three)	Rampal Project Site, Bagerhat	a) At least Honours with Master Degree in HR / Management / Public Administration or any other relevant subject with MBA (HR) from any recognized university. b) No third division / class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA 3.5 on a scale of 5.0 & CGPA 3.0 on a scale of 4.0. c) Must have strong communication skill in Bengali and English (Written & Oral) including computer literacy. d) Prior relevant experience will be an advantage.
02	Assistant Manager (Law) Basic Salary: 52,000/- Maximum Age: 30 years	01 (One)	Rampal Project Site, Bagerhat	a) Graduation in Law. Post-Graduation in law will be preferred. b) No third division / class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA 3.5 on a scale of 5.0 & CGPA 3.0 on a scale of 4.0. c) Must demonstrate strong participatory leadership ability. d) Must have strong communication skill in Bengali and English (Written & Oral) including computer literacy. e) Prior relevant experience will be an advantage.
03	Imam (Staff Level-3) Basic Salary: 26,000/- Maximum Age: 45 years	01 (One)	Rampal Project Site, Bagerhat	a) Minimum Fazil or equivalent from any recognized Madrasha/ institution. Kamil from any Aliya Madrasha or Dawrae Hadith from Quaimi Madrasha or Masters in Al-Fiqh & Legal Studies from any recognized University will be preferred. b) No third division / class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA 3.5 on a scale of 5.0 & CGPA 3.0 on a scale of 4.0. c) Must have good communication skill in Bengali and English (Written & Oral) including basic working knowledge in computer application software. d) Minimum 5 years of working experience in any large-scale organization/Mosque as Imam/Mufti. e) Candidates must be the followers of sunnah in practical life. f) Candidates with certificates on Hafez-e-Quran and Ilme Qiraat from recognized institution will get advantage.
04	Purahit (Staff Level-3) Basic Salary: 26,000/- Maximum Age: 45 years	01 (One)	Rampal Project Site, Bagerhat	a) Minimum Graduation or equivalent from any recognized institution and 5 years of working experience in any large-scale organization/ temple as Purahit/Pandit. b) No third division / class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA 3.5 on a scale of 5.0 & CGPA 3.0 on a scale of 4.0. c) Must have good communication skill in Bengali and English (Written & Oral) including basic working knowledge in computer application software. d) Candidates must be well versed in Sanskrit in order to recite chants & mantras and perform rites of passage for their congregation. e) Candidates with Kabbo Tirtho or any other relevant certificate will get preference.
05	Security Supervisor (Staff Level-4) Basic Salary: 23,000/- Maximum Age: 45 years	06 (Six)	Rampal Project Site, Bagerhat	a) Minimum HSC or equivalent from any recognized institution and 5 years of relevant working experience in any large-scale organization. b) No third Division/Class at any stages of the academic life shall be acceptable. Candidates passed in the grading system must possess at least a GPA 2.0 on a scale of 5.0 & CGPA 2.25 on a scale of 4.0 at all stage of the academic career. c) Must have good communication skill in Bengali and English (Written & Oral) including basic working knowledge in computer application software. d) Retired defense personnel (Army/Navy/Air force/BGB) will get preference.

Compensation Package :

- Basic Salary, House Rent allowance, Medical Benefits, Bonus, CPF, Gratuity and other Fringe Benefits will be given as per the policy of BIFPCL.
- Income Tax has to be paid by the employee.

Nature of the Service :

The service is purely contractual. The initial contract period of the service shall be for 03 (Three) years and is renewable for further period(s) upto the limit of 60 (sixty) years of age subject to satisfactory performance.

General Conditions :

- Interested candidates shall have to apply through the Online Application Form wherein a scanned photograph and signature of the candidate has to be inserted into due place. The online Application Form will be available at <http://bifpcl.teletalk.com.bd> during application period from 25.05.2023 (09:00 A.M) to 08.06.2023 (4:00 P.M).
- All eligible qualifications and experiences should be from a recognized institution or university.
- Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from the competent authority.
- All computations of Age shall be as on last date of submission of application i.e., 08.06.2023.
- Candidates shall have to pay BDT 1,000/- (BDT One Thousand and only) each for the posts mentioned Sl. No. 1-2 and BDT 500/- (BDT Five Hundred only) each for the posts mentioned in Sl. No. 3-5 as application fee on non-refundable basis through SMS from any Teletalk mobile connection following the instructions mentioned in <http://bifpcl.teletalk.com.bd> or www.bifpcl.com.
- Persons employed in Government/Semi-Government/Autonomous organization(s) or Govt. Power Sector utilities should apply through proper channel.
- The applicant (if selected) must have to sign 03 (Three) years' Service Bond at the time of joining for the post mentioned Sl. No. 1-2.
- In case of departmental candidates, age limit is maximum 35 years for the posts mentioned in Sl. No. 1-2.
- No TA/DA shall be paid for appearing/participating in the recruitment process.
- BIFPCL reserves the right to shortlist candidates for Written Test/ Interview. Applicants should note that mere fulfillment of minimum eligibility criteria may not ensure consideration for shortlisting for Written Test/Interview. BIFPCL will not entertain any correspondence on this subject and decision of BIFPCL will be final in all matters.
- Age limit for sons/grand-sons and daughters/grand-daughters of freedom fighters and martyred freedom fighters shall be 32 years in place of 30 years (wherever applicable). Only at the time of joining (If selected) these candidates have to submit attested copies of certificates issued to Freedom Fighters/ Martyred Freedom Fighters by the appropriate authority. Also, these candidates have to submit certificate (In Original) issued from the respective Union Parishad Chairman/ Ward Commissioner of City Corporation/ Pourashava Mayor/ Counselor, mentioning their relationship with the Freedom Fighters/ Martyred Freedom Fighters.
- BIFPCL reserves the right to cancel the candidature of the applicant if any fake or wrong information is found at any stage of recruitment process.
- BIFPCL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment/selection process or/and no. of posts, if need so arises.
- Last date of receipt of online application is: 08.06.2023 (4:00 P.M).

(H.M. Ziauddin)
Chief Human Resources Officer
Bangladesh-India Friendship Power Company (Pvt.) Limited