

Grade Code	C3A
Designation	AST
Experience level	8 - 9 yrs
Tier 2 - Hyderabad	Tier 2 - Hyderabad
MONTHLY COMPONENTS	
Base Salary	36,000
House Rent Allowance	25,200
Leave Travel Assistance	3,000
Food Card	2,500
Vehicle Maintenance Allowance	1,500
Car Allowance	
Personal Allowance	80,898
City Allowance	2,700
Performance Pay	34,800
Monthly Performance Pay	14,700
Performance Bonus	20,100
TOTAL MONTHLY	1,86,598
ANNUAL SALARY (A)	22,39,176
RETIRALS	
Provident Fund	51,840
Gratuity	20,779
TOTAL RETIRALS (B)	72,619
INSURANCE	
Health Insurance Premium	8,210
TOTAL INSURANCE (C)	8,210
GROSS ANNUAL (A+B+C)	23,20,005
Retention Incentive	80,000
Total Offered CTC	24,00,005