



April 28, 2021

Employee Name: Jagani Jagadeesh

Employee ID: 104239

Dear Jagani ,

We would like to take a moment to recognize your contributions to the firm. We are pleased to inform you that in line with the Trianz philosophy of rewarding performance and the terms of the applicable pay plans, effective April 1, 2021, your Potential to Earn has been revised to ₹14,55,600 per annum from ₹12,00,000 per annum and you are promoted to Grade 3 designated as Technical Lead. The details of pay structure for your grade are as per Annexure - Salary Breakup. All other terms and conditions of your services remain unchanged.

Please be advised that the personal information terms of this letter are confidential and we request you to limit compensation discussion/clarification with your Manager or Human Resource Business Partner.

We thank you again and urge you to continue delivering excellence in all that you do. Trianz is looking forward to more exciting times in terms of business growth and we look forward to your continued involvement and strong commitment towards achieving organizational vision and goals.

Please Note:

1. Your compensation is strictly confidential, any instance of sharing/discussing these details with the exception of your Manager or HR will be viewed strictly and can invite disciplinary action.
2. Management reserves full right and discretion to make changes to Variable Pay / Bonus as and when appropriate.

For Trianz Digital Consulting Private Limited

Sujit Sahoo

Vice President - Human Capital


Trianz Digital Consulting Pvt. Ltd.

2nd Floor, Bldg #14 K Raheja Mindspace, Hitech City, Madhapur, Hyderabad, Telangana 500081

Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | www.trianz.com



ANNEXURE - SALARY STACK-UP

Employee Name	Jagani Jagadeesh
Employee ID	104239
Effective Date	April 1, 2021
Grade	3
Designation	Technical Lead
Salary Component	Annual
Basic	₹ 4,36,680
House Rent Allowance	₹ 1,74,672
Ex-Gratia/Bonus	₹ 36,000
Special Allowance	₹ 7,34,012
Fixed Component	₹ 13,81,364
Employer PF Contribution	₹ 52,402
Gratuity (5% of Basic)	₹ 21,834
Retirals	₹ 74,236
Base Compensation (Fixed+ Retirals)	₹ 14,55,600
Potential to Earn	₹ 14,55,600
 Sujit Sahoo Vice President - Human Capital	

Note: The sub-totals of the components might not sum-up due to decimal rounding off

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