

Diversity & Inclusion

Department

All

Job Level

All

Age group

All

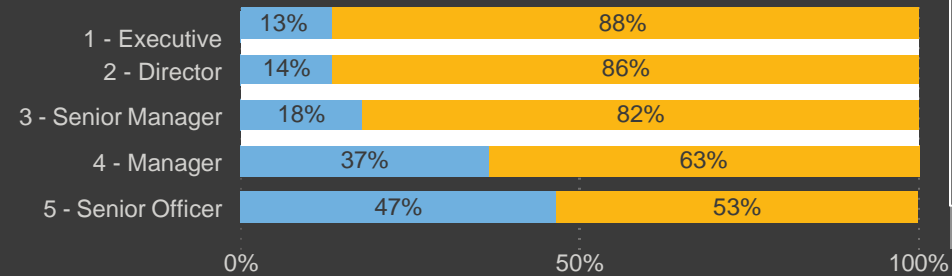
Region Group

All



Hiring

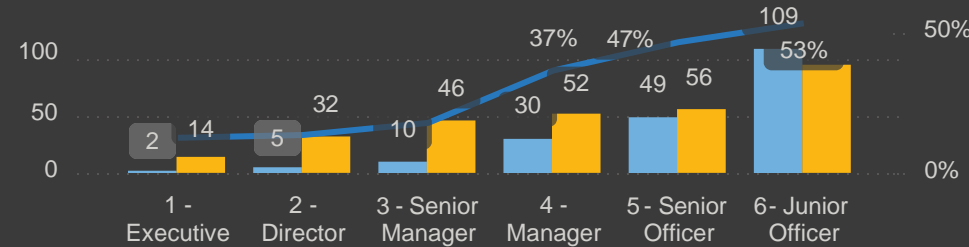
Gender ● Female ● Male



41%
of Hires were female

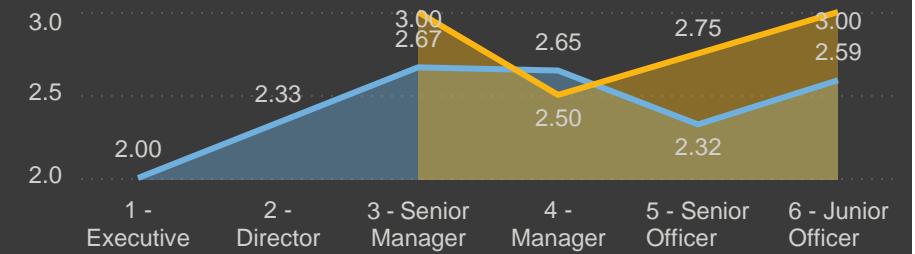
59%
of Hires were Male

Gender ● Female ● Male ● % Female

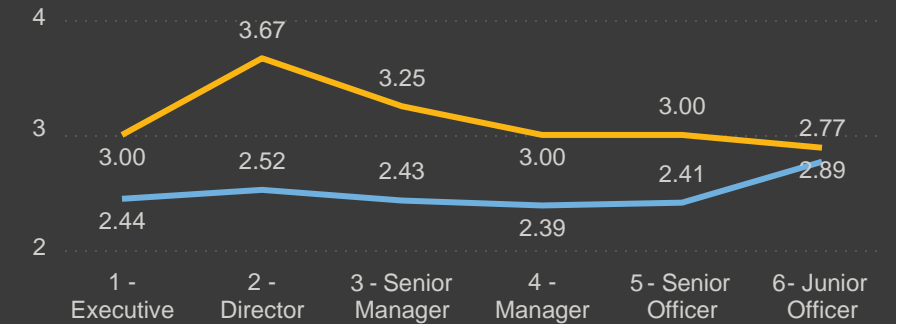


Turnover Rate (FY20 leavers)

FY20 leaver? ● No ● Yes

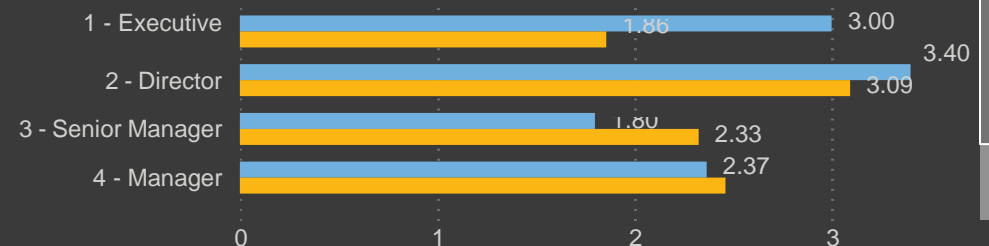


FY20 leaver? ● No ● Yes



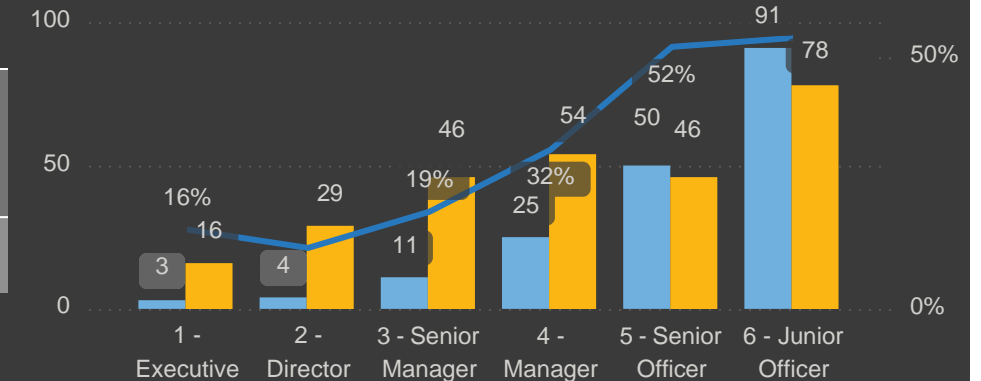
Promotions (this year)

Avg. Time in Grade of employees promoted in FY21 (in years)



Gender ● Female ● Male

Gender ● Female ● Male ● % Female Promoters



Diversity & Inclusion



Department ☐

All

⌵

Job Level ☐

All

⌵

Age group ☐

All

⌵

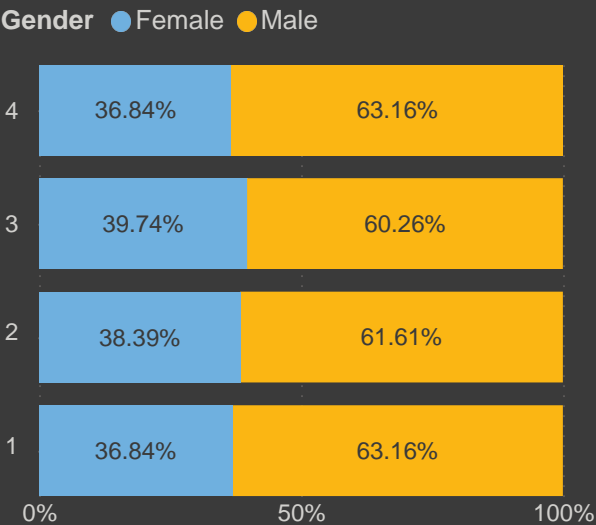
Region Group ☐

All

⌵



Performance Rating



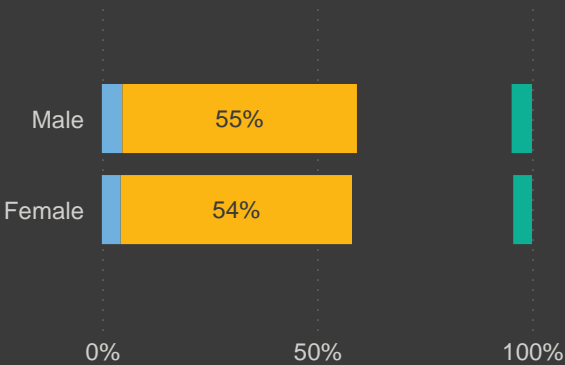
2.42

#Avg Rating...

2.41

Avg Rating ...

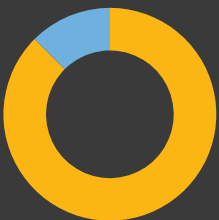
FY20 P... 1 2 3 4



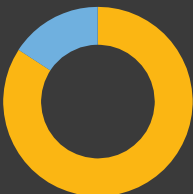
Executive Gender Balance

Executive Split (Fy20)

Gender Male Female



Executive Split (Fy21)



Executive Hires (FY20)

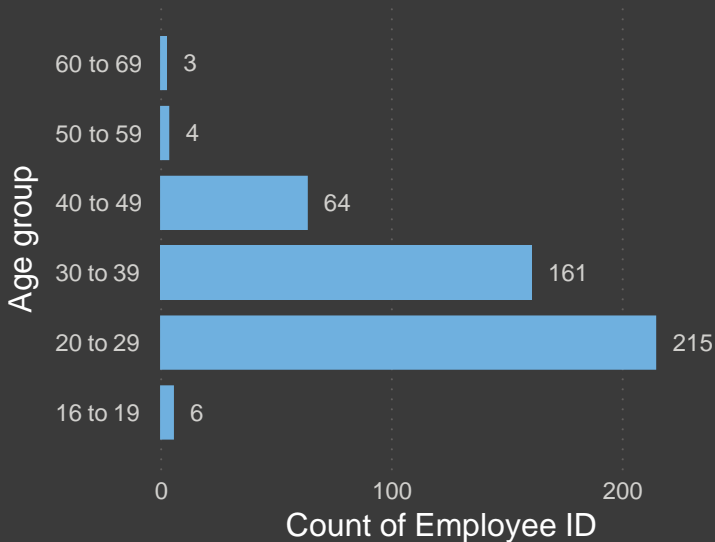


Promotion to Executive (FY20)

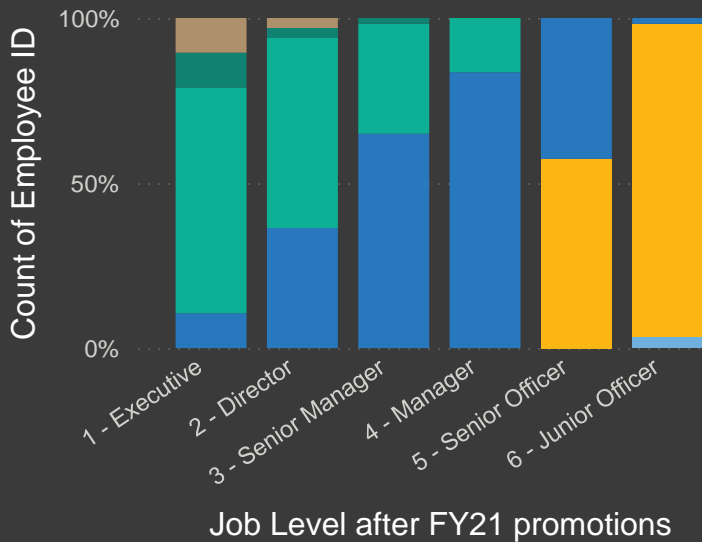


Age Group

Employees By Age Group (End FY20)



Age group 16 to 19 20 to 29 30 to 39 40 to 49



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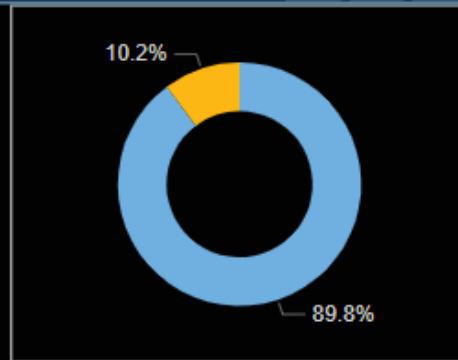
All



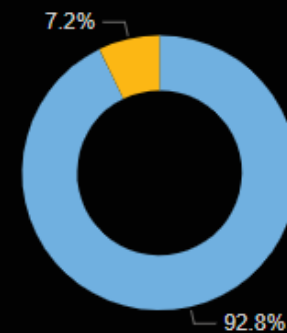
Employee Turn Over Rate

9.40%

Promotion in



Promotion in FY20



500

Total Employee

295

male

205

Female

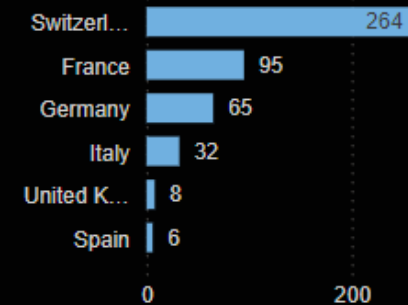
47

#Leaver

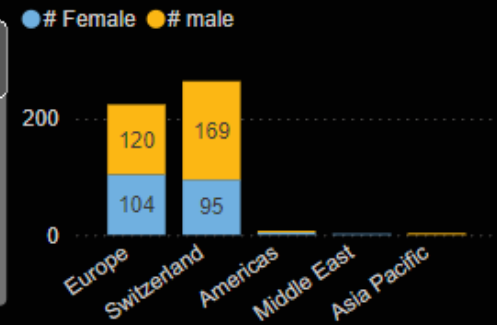
87

Promoted FY20

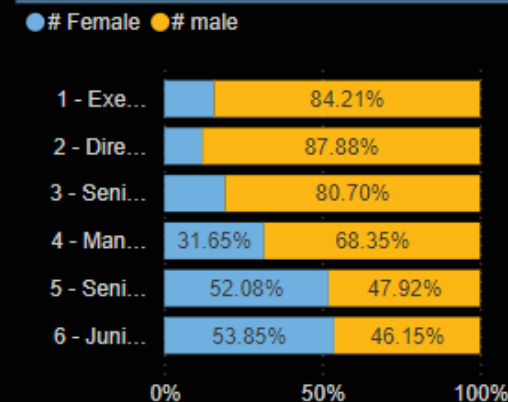
Nationality of Employees



Regional Diversity



Job Diversity



Gender

