JAHWON GRANT

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SQL Data Analyst

SQL Data Analyst with 3+ years of experience working with large datasets and performing data extraction, transformation, and cleaning using SQL. Strong foundation in data preparation, validation, and ensuring data reliability to support business decision-making. Detail-oriented, with a proven ability to thrive in agile, enterprise environments while collaborating cross-functionally to solve complex data problems.

Highlights: SQL • ETL Pipelines • Agile • Tableau • Communication Skills • Data Cleaning & Preparation • Data Integrity • Data Warehousing

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WORK EXPERIENCE

BLUEVOYANT, Inc., United States (Remote)   **Dec 2023 - Jun 2024**
HRIS Data Analyst (Contract)

Served as an HRIS Data Analyst on a contract basis, supporting enterprise-wide HR analytics initiatives through advanced SQL development, reporting automation, and real-time dashboard creation. Focused on transforming raw data into actionable insights to improve workforce performance tracking, sales operations, and executive decision-making across a remote, fast-paced environment.

- Designed and maintained ETL pipelines for HR data, ensuring accurate data preparation and cleaning before analysis.
- Created SQL queries for data extraction and transformation across large datasets, supporting key reporting initiatives.
- Ensured data reliability by implementing QA checks and validation steps.
- Built Tableau dashboards and daily reports to support exec-level insights.
- Operated in a fast-paced, agile environment with minimal supervision and strong communication skills across global teams.

Progressive Insurance Company, United States   **Dec 2021 - Dec 2023**
Data Analyst

Contributed as a Data Analyst within a large enterprise insurance environment, leading automation and data standardization initiatives to boost reporting accuracy and operational efficiency. Leveraged SQL and Tableau to develop scalable reporting solutions, ensuring data integrity through rigorous QA processes and validation checks. Partnered with cross-functional teams to align data systems with evolving business needs in a remote, agile setting, and applied data warehousing concepts to optimize data accessibility and performance.

- Developed ETL workflows to integrate cross-departmental data, supporting data cleaning, preserving data quality, and enabling accurate modeling processes.
- Collaborated with developers and project managers to translate business needs into data models
- Wrote complex SQL queries including joins, subqueries, and aggregations for dashboard backends
- Documented SQL workflows and dashboards for easy cross-team adoption and scalability

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EDUCATION

University of West Florida, Pensacola, United States, Master of Business Administration in Business Analytics
- **Business Analytics & Data Science:** Advanced BI Applications, Quantitative Methods, Business Process Integration
- **Financial & Strategic Analysis:** Financial Management, Strategic Policy & Strategy
- **HR & People Analytics:** Compensation & Benefits, HR Management

University of West Florida , Pensacola , United States, Bachelor's in Management Information Systems , Aug 2017 - May 2023
- MAC 2233 - Calculus with Business Applications (CR)
- ISM 3323 - Information Security Management

CERTIFICATIONS

Lean Six Sigma Black Belt (ICBB), The Council for Six Sigma Certification (CSSC)   **Jan 2025**

CASE STUDIES

Florida Southern University , 11th Annual Florida Southern Strategic MBA Case Competition, Pensacola, United States

Oct 2024 - Dec 2024

- Represented the University of West Florida at the 11th Annual Florida Southern Strategic MBA Case Competition, addressing a real-world strategic challenge for AgAmerica, a non-bank agricultural lender. Led the development of a Monte Carlo simulation to model probabilistic financial projections, which was presented to C-suite executives to support risk assessment and inform strategic lending decisions.

Core Competencies

SQL   MYSQL, SSAS, SSIS
ETL Pipelines   Data Transformation, Data Preparation & Cleaning, Process Flow Diagrams, SIPOC Process, Data Pipelines, Root Cause Analysis
BI Tools & Automation   Tableau Server, Excel
Programming   Python, R, CSS Frameworks, JavaScript, TypeScript, Node.js, HTML Scripting, Pandas (Python Package)
Lean Six Sigma & Agile Methods   Scrum Best Practices, Define Measure Analyze Improve And Control (DMAIC), MoSCoW prioritization, Daily Reports
Cross-functional Communication   Gap Analysis, Stakeholder Analysis, Business Process Mapping, Interdepartmental Collaboration
Enterprise Systems   Progressive, BlueVoyant
Interests   Web Designing, Data Modeling, Full-Stack Web Development, Creative insights

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PUBLICATIONS

The Future of Feedback: AI Chatbots in Employee Engagement, University of West Florida, Lewis Bear Jr. College of Business

Developed a report and presented an AI-driven feedback model leveraging NLP chatbots to enhance employee engagement and real-time sentiment analysis. Integrated chatbot data into existing data warehousing systems, improving feedback participation and enabling data-informed HR decisions. Delivered findings to C-suite executives with a focus on ROI, scalability, and strategic impact.