CAMPUS RECRUITMENT SYSTEM

Campus Recruitment System aims at providing the compatibility to simplify the process of placement for students. This system that consists of admin login, student login and company login. This is beneficial for college students, various companies visiting the campus for recruitments. The software system allows the students to create their profiles and upload all their details including their marks onto the system. The admin can check each student details and can remove faulty accounts. The system also consists of a company login where various companies visiting the college can view a list of students in that college and also their respective resumes. The software system allows students to view a list of companies who have posted for vacancy. It provides an easy way for the company to hire candidates and also provides the facility to candidates for applying different jobs. The system handles student as well as company data and efficiently displays all this data to respective sides.

Existing System

The existing database management in the placement cell is by maintaining records of students in papers . The placement cell have the need of putting up notice or emailing every student about the company coming in college. This system adds difficulty to users in verifying records and it is a difficult and long task to update information. It requires the assistance of large man power to update the data. In case of viewing, a user has to run through large number of records to look in the detail of a particular student, which results in waste of time. This is a possibility of loss of data too in case of maintaining it in papers. In existing system maximum work are done by manually so it is error prone system. The big problem of sorting updating and searching student data and no any notification in existing system.

Proposed System

There will be no need of putting up notice or emailing every student about the company coming in college. The students can keep updated themselves through this software. The company can view all students' details and system can shortlist students according to their criteria instead of doing manually. There is admin login that can view and manage both students and company's account and also can put up notifications. Student can register online instead of going to placement department for registration. It will reduce the paper work and utilize the maximum capabilities of the Setup and organization as well as it will save time and money which are spending in making reports and collecting data. It can be accessed throughout the organization with proper login provided. Thus, we can say that New System is fully dynamic and requires less man power as compared to existing System.

Modules

- Admin
- Company
- Job seeker

<u>Admin</u>

- Update admin profile, change password, Recover password.
- View all the details of registered companies and jobseekers.
- Update/manage registered companies and Job seekers.
- View the listed Jobs of companies

Company

- Company can register and login
- ➤ Update profile, change password, see the notifications of new applications received and recover the password.
- > Dashboard contains total no.of applications received, total number of new applications.
- Manage job posting
- View Job seekers applications, Approve or Reject
- View Registered Jobseekers/remove Jobseekers
- Add placement papers
- Manage mock tests
- > Send notifications about important dates of the recruitment to job seeker to the job seeker's notification bar as well as e-mail.

Jobseeker

- Jobseekers can register and login
- View profile, update profile and change password
- Add academic details, upload resume
- See the latest jobs posted on the home page
- Search jobs by Job category
- > Apply for the job
- View the history of applied jobs and the responses of the companies.
- View Notifications from the company
- View vacancies of jobs
- View previous placement papers.
- > Take mock tests
- Send feedback to the company.
- Post Interview Experiences (Technical as well as HR Interviews)

